



LOUISVILLE FIRE PROTECTION DISTRICT

895 Via Appia Way, Louisville, CO 80027
303-666-6595 // www.louisvillefire.com

NOTICE AND AGENDA BOARD OF DIRECTORS REGULAR MEETING

Date: January 5, 2026
Time: 6:30 pm
Physical Location: Fire Station # 2, 895 Via Appia Way, Louisville, CO 80027
Virtual Attendance: See attached instructions to access the meeting.

Agenda is preliminary and subject to change by majority vote of the Board at the meeting. Individuals requiring special accommodation to attend and/or participate in the meeting should please advise the ADA Compliance Officer at 303-666-6595 of their specific need(s) as soon as possible prior to the meeting.

1. Call to Order & Roll Call
2. Pledge of Allegiance
3. Approval of Agenda
4. Swearing -in Fire Chief Milan
5. Public Comments- * See Below for Rules
6. Consent Agenda
 - a. Minutes from Regular Meeting 12/8/25
 - b. Financial Report
 - c. Performance Statistics
7. Unfinished Business
8. New Business
 - a. Recognition of Dr. Foster on receiving the 2025 Dr. Leonard Cobb Distinguished Alumni Award from the Resuscitation Academy
9. Reports
 - a. Fire Chief
 - b. Risk Reduction
 - c. Human Resources
 - d. Attorney
10. Approval of the Bills
11. Executive Session
12. **Lead On** - Exercise 1: Leadership Competence Sort
13. Report: Discussion/ Direction / Action
14. Board Comments
15. Future Agenda Items
16. Adjournment

**Rules for Public Comment:*

- If you wish to speak please sign the "Public Comment" sign-up sheet. Speakers will be heard in the order listed.
- Try to limit your comments to 3 minutes. You may only speak once. You may not give part of your time to another speaker.
- Only one speaker will be acknowledged at a time. Please begin your comments by stating your name and the municipality or county you live in. .
- You must direct your comments to the Board as a whole, not individual Board members, the audience, or Staff. Discussions between speakers and audience members is not allowed.
- Public comments are not limited to agenda items but must be relevant to the District.
- The Board may choose not to respond to a question, or it may refer it to Staff for response, either at the meeting or at a future time.
- You are prohibited from engaging in personal attacks, using profanity, or engaging in other conduct that disrupts, disturbs, or otherwise impedes the orderly and efficient conduct of the meeting. Similarly prohibited are overly long, unduly repetitious, or irrelevant remarks that disrupt, disturb, or otherwise impede a meeting by preventing the Board from accomplishing its business in a reasonably efficient manner.

Notice

The Louisville Fire Protection District Board of Directors will hold a Regular Board of Directors Meeting at **6:30 pm**, January 5, 2026, at Fire Station # 2, 895 Via Appia Way, Louisville, CO 80027.

The meeting will also be broadcast through Zoom. Please see the information below to access the meeting.

Louisville Fire District is inviting you to a scheduled Zoom meeting.

Topic: Louisville Fire District's Board of Directors Zoom Meeting

Time: Jan 5, 2026 06:30 PM Mountain Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82884099723>

Meeting ID: 828 8409 9723

Board Meeting Minutes



**Louisville Fire Protection District
Board of Directors Regular Meeting
December 8, 2025**

Board of Directors Regular Meeting Minutes

Location: Fire Station #2, 895 Via Appia Way

Date: December 8, 2025, immediately following Pension Board Meeting

Broadcast via Zoom

1. Call to Order & Roll Call

Meeting called to order at 7:53 p.m. by President DuBay

Board Members Present:

President DuBay

Vice President Lechner

Secretary/Treasurer Boven

Member Carter

Member Brown

Other Attendees:

Fire Chief Willson

Deputy Fire Chief Melvin

Fire Marshall Henderson

HR Manager Haigler

Fin Specialist Kelling

BC Schuppe

Staff Members

2. Pledge of Allegiance

The Pledge of Allegiance was recited.

3. Approval of Agenda

Motion by Secretary/Treasurer Boven to approve, seconded by Vice President Lechner. The motion carried.

4. Public Comments

- Tawna Somauroo announced that she is working on securing a venue for the 4th anniversary Marshall Fire commemoration. Advised that she has been in touch with some award winning documentary filmmakers that are interested in learning more about the history of the Marshall Fire. She has made introductions with our LFPD leadership team for follow up opportunities.

5. Consent Agenda

- Motion to approve by Member Brown, seconded by Secretary/Treasurer Boven. Motion carried.

6. Unfinished Business

- None

7. New Business

- Resolution 2025-006 Setting the Meeting schedule for 2026. It has been determined that Board Meetings will be held the first Monday of every month (except September, which will be held the 14th) at 6:30 p.m. Fire Station #2. Motion to approve made by Secretary/Treasurer Boven, seconded by Member Brown. Motion carried.
- Resolution 2025-007 Levying General Fund Property Taxes for the Year 2025 and Resolution 2025-008 Adopting the 2026 Budget. Motion to approve Resolution 2025-007 Levying General Fund Property Taxes made by Secretary/Treasurer Boven, seconded by Vice President Lechner. Motion carried. Motion to approve Resolution 2025-008 Adopting the 2026 Budget was made by Member Brown, seconded by Vice President Lechner. Motion carried.
- Ambulance Billing Question. After discussion, it was determined that this item needs to be reviewed and presented at a future meeting.
- 2025 Audit Engagement Letter. Motion to approve as presented made by Member Brown, seconded by Vice President Lechner. Motion carried.
- IGA with Mountain View Fire. After discussion, it was determined that this item needs to be reviewed/revised and presented at a future board meeting.
- Request for direction from Board to proceed with promotion for Captain Schmidt to Division Chief of Training. Direction given by Board of Directors, proceed with action.

8. Reports

- Fire Chief Report
 - Refer to written report.
 - 2025 Recap of noteworthy accomplishments
 - Extension of WCRA study through 1st quarter of 2026
- Risk Reduction Report
 - Refer to written reports.
 - Attended Avista Hospital OR Drill with Deputy Chief Melvin, recommends ongoing participation in these events.
- Human Resources Report
 - Refer to written reports.
 - Fire Chief Kevin Milan will be reporting for duty on December 22, 2025.
 - Change of Command Ceremony will be scheduled; survey to be sent to board members for availability. Date and time will be announced as soon as it is determined.

- Attorney Report
 - None

9. Approval of the Bills

Motion by Secretary/Treasurer Boven to approve, seconded by Member Brown. The motion carried.

10. New Business

- None

11. Board Comments

- Member Carter encourages LFPD to pursue the opportunity presented by the documentary producers to make some PSA's or other community communications.
- All board members expressed their sincerest gratitude to Chief John Willson for his many years of service and dedication to the organization and community.

12. Future Agenda Items

- Ambulance Billing Question
- IGA with Mountain View Fire

13. Adjournment

- There being no further business, the meeting was adjourned at 8:54 p.m. Motion to adjourn was made and seconded. The motion carried.

Minutes transcribed by: Kathy Kelling, Finance Specialist

Financial Report

**Operating Cash Balance Detail
Louisville Fire Protection District
As of December 30, 2025**

Account	Total
1042 US Bank General Fund Checking 7800	21,298.78
1046 INBANK General Fund Checking 4766	202,163.65
1048 INBANK Money Market 4731	1,291,855.87
1060 COLOTRUST Investment Account	13,741,228.78
Total for Operating Cash	\$15,256,547.08

**Louisville Fire Protection District
Revenue Detail
December 2025**

Date	Transaction Type	Name	Memo/Description	Amount
4000 Property Tax Revenue				
12/10/2025	Deposit	Boulder County Treasurer	November 2025 Property Tax	\$ 139,786
Total for 4000 Property Tax Revenue				\$ 139,786
4100 Interest Income				
12/30/2025	Journal Entry	Interest Income INBank	December 2025 Interest	\$ 1,077
12/30/2025	Journal Entry	Interest Income ColoTrust	December 2025 Interest	\$ 42,926
Total for 4100 Interest Income				\$ 44,003
4300 Transport Revenue				
Total for 4300 Transport Revenue				\$ 73,407
4400 Miscellaneous Revenue				
12/10/2025	Deposit	City of Boulder Fire Department	Svc Agmt City of Boulder & Mountain View	\$ 1,481
12/16/2025	Invoice	Louisville Police Dept	Blood Draws	\$ 70
Total for 4400 Miscellaneous Revenue				\$ 1,551
4700 Plan Reviews				
12/08/2025	Deposit	PayPal	Plan Reviews	\$ 1,696
12/18/2025	Deposit	PayPal	Plan Reviews	\$ 1,347
Total for 4700 Plan Reviews				\$ 3,043
Total Revenue				\$ 261,790

Louisville Fire Protection District
Budget vs. Actuals
January - December 2025

	Actual	Budget	Over (Under) Budget	% of Budget
Income				
4000 Property Tax Revenue	\$ 11,602,695	\$ 11,110,515	\$ 492,180	104.43%
4100 Interest Income	\$ 485,799	\$ 528,976	\$ (43,177)	91.84%
4300 Transport Revenue	\$ 908,972	\$ 720,000	\$ 188,972	126.25%
4400 Miscellaneous Revenue	\$ 558,310	\$ -	\$ 558,310	0.00%
4700 Plan Reviews	\$ 123,464	\$ 60,000	\$ 63,464	205.77%
4800 Capital Reserve	\$ -	\$ 1,916,697	\$ (1,916,697)	0.00%
Total Income	\$ 13,694,771	\$ 14,336,188	\$ (641,417)	95.53%
Expenses				
5011 Salaries	\$ 6,090,716	\$ 5,802,112	\$ 288,604	104.97%
5012 Med Hosp Ins	\$ 83,258	\$ 72,000	\$ 11,258	115.64%
5013 Workers Compensation	\$ 149,198	\$ 147,037	\$ 2,161	101.47%
5014 Board Salary	\$ 3,600	\$ 3,600	\$ -	100.00%
5015 Bonding for Board	\$ 100	\$ 100	\$ -	100.00%
5016 Unemployment Tax	\$ 16,182	\$ 9,410	\$ 6,772	171.96%
5017 PERA Retirement	\$ 837,679	\$ 858,698	\$ (21,019)	97.55%
5018 Consultant Fees	\$ 289,944	\$ 346,000	\$ (56,056)	83.80%
5019 Med/Vis/Dental PERA Care	\$ 574,705	\$ 588,149	\$ (13,444)	97.71%
5021 Legal Fees	\$ 25,234	\$ 25,000	\$ 234	100.94%
5022 Accounting	\$ 20,000	\$ 6,300	\$ 13,700	317.46%
5023 Election	\$ 1,735	\$ 85,000	\$ (83,266)	2.04%
5024 Treasurer's Fees - Gen Fund	\$ 158,800	\$ 161,783	\$ (2,983)	98.16%
5027 Payroll Expenses	\$ 29,408	\$ 2,800	\$ 26,608	1050.28%
5031 Maintenance - Building	\$ 196,695	\$ 70,389	\$ 126,306	279.44%
5032 Pub Utilities-Elec,Gas,Phone,Wa	\$ 132,184	\$ 134,000	\$ (1,816)	98.64%
5033 Maintenance - Grounds	\$ 57,313	\$ 59,570	\$ (2,257)	96.21%
5041 Insurance Package	\$ 89,596	\$ 72,400	\$ 17,196	123.75%
5051 Office Supplies	\$ 1,861	\$ 5,500	\$ (3,639)	33.84%
5052 Postage	\$ 1,109	\$ 1,500	\$ (391)	73.95%
5053 Printing & Publishing	\$ 1,093	\$ 2,000	\$ (907)	54.65%
5054 Furniture & Equipment	\$ 1,758	\$ -	\$ 1,758	0.00%
5055 Data Processing	\$ 146,860	\$ 209,700	\$ (62,840)	70.03%
5056 Ambulance Service Admin Expense	\$ 48,680	\$ 2,500	\$ 46,180	1947.22%
5061 Radio Equipment	\$ 41,683	\$ 46,000	\$ (4,317)	90.62%
5062 Radio Repair & Maintenance	\$ 9,893	\$ 10,000	\$ (107)	98.93%
5071 Equipment Repair & Maintenance	\$ 186,129	\$ 202,772	\$ (16,643)	91.79%
5073 Fuel, Oil & Lubrication	\$ 40,338	\$ 60,600	\$ (20,262)	66.56%
5074 Tires & Accessories	\$ 8,412	\$ 10,000	\$ (1,588)	84.12%

**Louisville Fire Protection District
Budget vs. Actuals
January - December 2025**

	Actual	Budget	Over (Under) Budget	% of Budget
5075 Fire Hose	\$ 28,914	\$ 21,000	\$ 7,914	137.69%
5076 Firefighting Equip	\$ 16,412	\$ 52,000	\$ (35,588)	31.56%
5077 Apparel	\$ 51,383	\$ 63,100	\$ (11,717)	81.43%
5078 Medical Supplies	\$ 85,499	\$ 104,880	\$ (19,381)	81.52%
5081 Training	\$ 84,090	\$ 70,450	\$ 13,640	119.36%
5082 Dues & Subscriptions	\$ 4,685	\$ 5,500	\$ (815)	85.17%
5083 Annual Banquet	\$ 9,347	\$ 10,000	\$ (653)	93.47%
5084 Physical Examinations	\$ 84,066	\$ 96,000	\$ (11,934)	87.57%
5085 Fire Prevention	\$ 1,447	\$ 2,979	\$ (1,532)	48.57%
5086 Recruitment	\$ 1,507	\$ 2,000	\$ (493)	75.33%
5091 Station Operations	\$ 1,423	\$ 3,700	\$ (2,277)	38.45%
5092 Volunteer Benefits	\$ 1,241	\$ 64,500	\$ (63,259)	1.92%
5094 Duty Crew Shift Per Diems (Vol Pay)	\$ 52,179	\$ 58,860	\$ (6,681)	88.65%
5099 Fire Chief's Expenses	\$ 163	\$ 2,000	\$ (1,837)	8.14%
6101 Cap Imprv - Equip	\$ 566,563	\$ 558,475	\$ 8,088	101.45%
6102 Cap Imprv - Building Related	\$ 429,664	\$ 456,170	\$ (26,506)	94.19%
6105 New Apparatus Purchase	\$ 1,201,776	\$ 1,216,697	\$ (14,921)	98.77%
6108 Capital Reserve Increase	\$ -	\$ 1,916,697	\$ (1,916,697)	0.00%
6111 Fire Pensions	\$ 505,638	\$ 548,960	\$ (43,322)	92.11%
6113 Pension Fund Reserve	\$ -	\$ -	\$ -	0.00%
6114 Actuarial Study	\$ 5,000	\$ 5,000	\$ -	100.00%
6115 Investment Management Fees	\$ -	\$ 4,500	\$ (4,500)	0.00%
6120 Bank & Credit Card Processing Fees	\$ 1,260	\$ -	\$ 1,260	0.00%
6121 Contingency	\$ 12,045	\$ 77,800	\$ (65,755)	15.48%
6123 Late Fees & Penalties	\$ 407	\$ -	\$ 407	0.00
Total Expenses	\$ 12,388,872	\$ 14,336,188	\$ (1,947,316)	86.42%
Net Operating Income	\$ (12,388,872)	\$ (14,336,188)	\$ 1,947,316	86.42%
Other Income				
4410 Insurance Proceeds	\$ (110,425)	\$ -	\$ (110,425)	0.00%
7000 Gain on sale of equipment	\$ (9,510)	\$ -	\$ (9,510)	0.00%
Total Other Income	\$ (119,935)	\$ -	\$ (119,935)	0.00%
Net Other Income	\$ (119,935)	\$ -	\$ (119,935)	0.00%
Net Income	\$ (12,508,807)	\$ (14,336,188)	\$ 1,827,381	87.25%

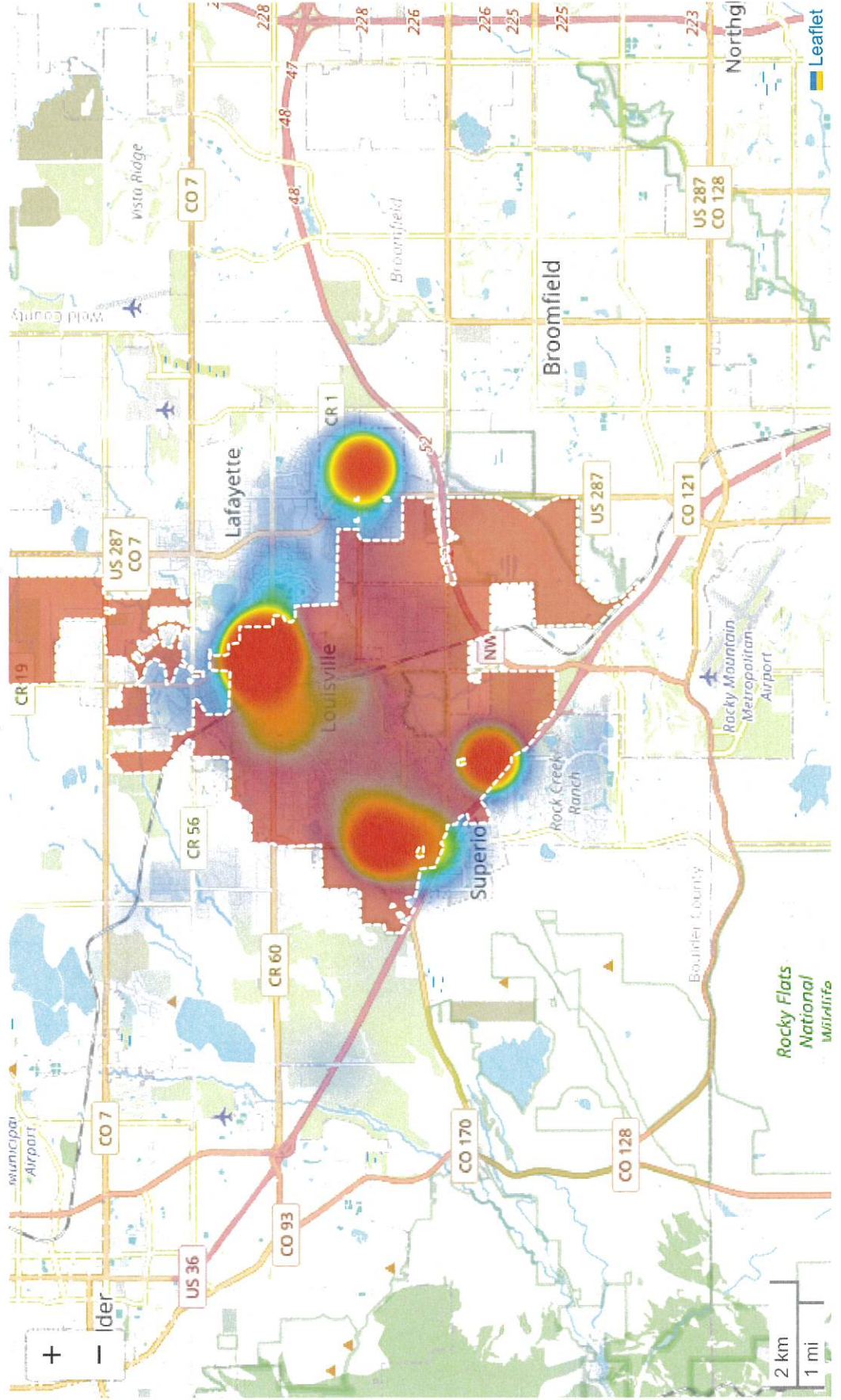
Performance Statistics

Chief's Board Report - NFIRS



Scene Locations of Fire Incidents

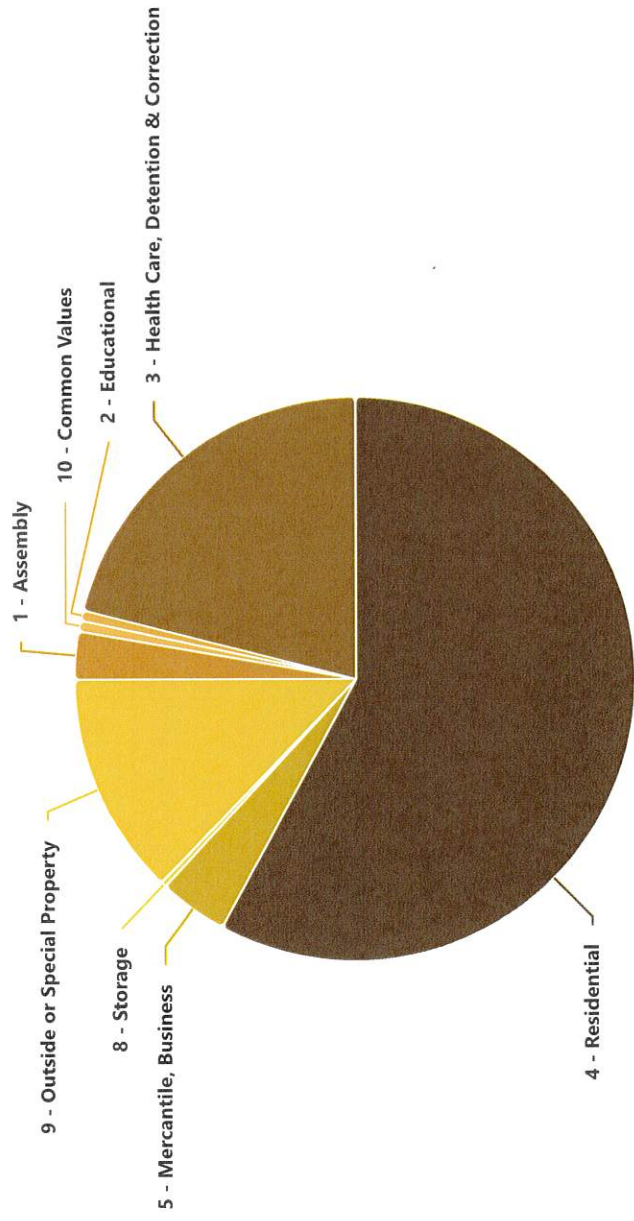
N = 355 Dec 01, 2025 to Dec 31, 2025





Incidents by Property Use Category

Dec 01, 2025 to Dec 31, 2025

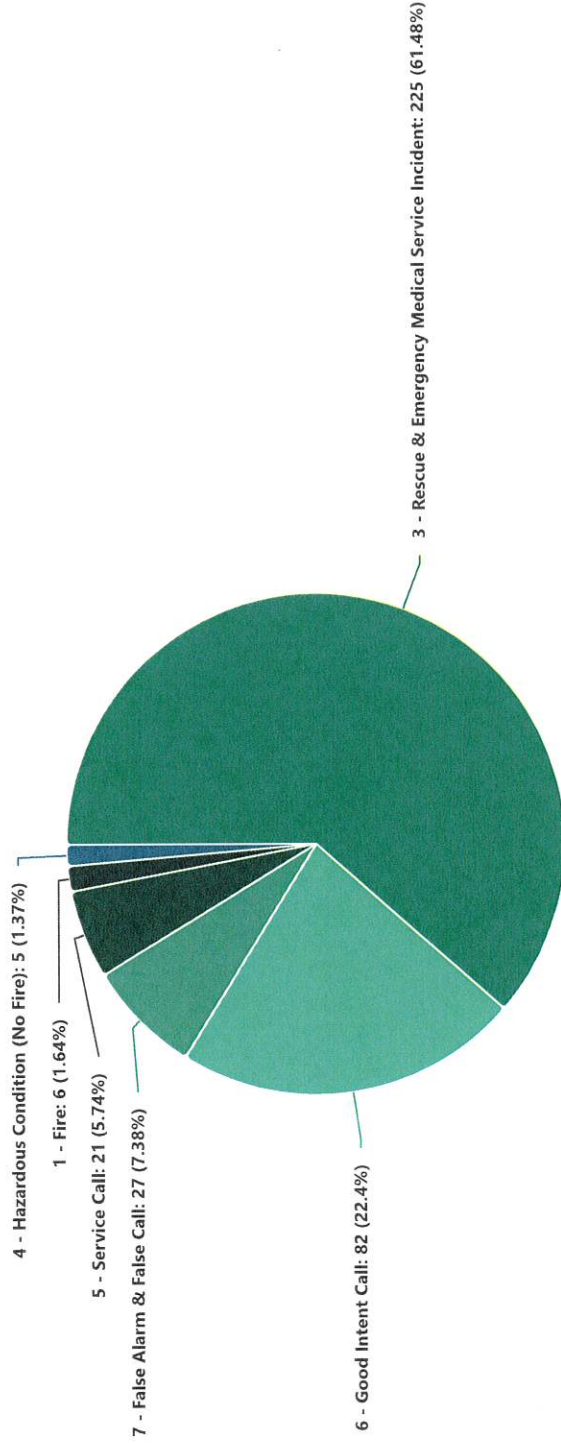


Chief's Board Report - NFIRS



Incident Type Categories

Dec 01, 2025 to Dec 31, 2025



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Incidents by Category and Month

Jan 01, 2024 12:00 AM to Dec 31, 2025 11:59 PM

Incident Type Category	2025												2024			YTD % Change	
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous		% of Total Incidents - Previous
	1 - Fire	2	1	1	4	7	1	8	5	4	4	5	6	48	1.00%		62
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	1	0	0	0	0	0	0	0	0	0	0	0	1	0.00%	4	0.00%	-75.00%
3 - Rescue & Emergency Medical Service Incident	233	205	211	196	211	204	213	206	173	213	196	225	2,486	66.00%	2,326	63.00%	6.88%
4 - Hazardous Condition (No Fire)	5	4	6	5	3	8	4	7	3	7	2	5	59	2.00%	67	2.00%	-11.94%
5 - Service Call	14	11	19	14	22	15	26	17	18	21	10	21	208	5.00%	222	6.00%	-6.31%
6 - Good Intent Call	46	63	61	72	49	47	51	76	60	75	57	82	739	20.00%	741	20.00%	-0.27%
7 - False Alarm & False Call	19	14	21	14	22	25	25	17	24	22	13	27	243	6.00%	294	8.00%	-17.35%
8 - Severe Weather & Natural Disaster	0	0	0	0	0	0	0	0	1	0	0	0	1	0.00%	0	0.00%	N/A
Grand Total	320	298	319	305	314	300	327	328	283	342	283	366	3,785	100.00%	3,716	100.00%	1.86%

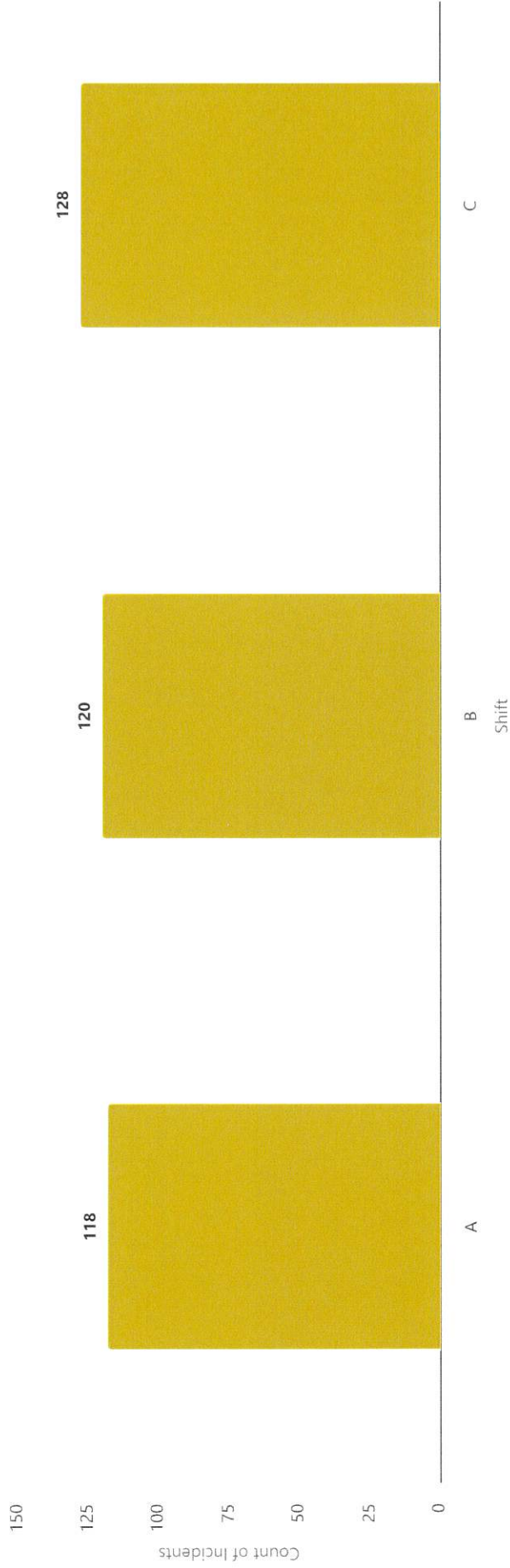
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Incidents by Shift

Dec 01, 2025 to Dec 31, 2025



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Aid Given and Received Summary

Dec 01, 2025 to Dec 31, 2025

Fire Department	% of Total Automatic Aid		% of Total Automatic Aid		Mutual Aid Given	% of Total Mutual Aid		% of Total Mutual Aid	
	Aid Given	Given	Received	Received		Aid Given	Received	Given	Received
Allenspark Fire Protection District	0	0.00%	0	0.00%	1	0	50.00%	0	0.00%
Boulder Rural Fire Protection District	1	2.00%	1	2.04%	0	0	0.00%	0	0.00%
Four Mile Fire Department	0	0.00%	0	0.00%	1	0	50.00%	0	0.00%
Lafayette Fire Department	28	56.00%	21	42.86%	0	0	0.00%	0	0.00%
Mountain View Fire Rescue	21	42.00%	27	55.10%	0	0	0.00%	0	0.00%
Overall	50	100.00%	49	100.00%	2	0	100.00%	0	0.00%

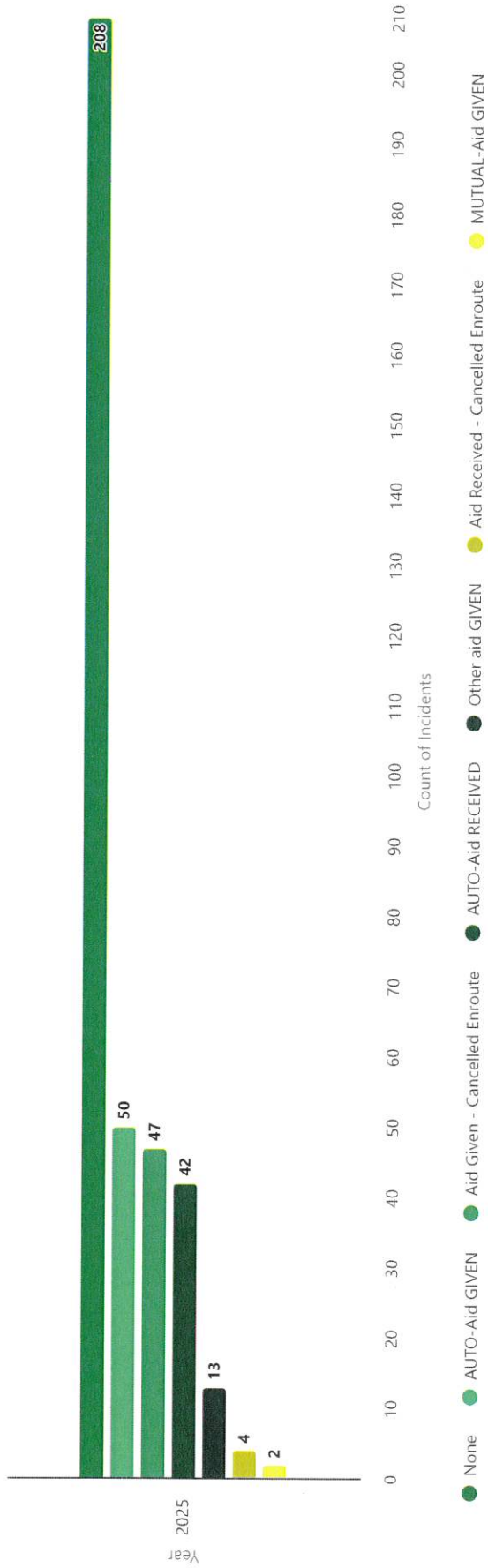
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Aid Given and Received by Year

Dec 01, 2025 to Dec 31, 2025



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Overlapping Calls and Hours

Dec 01, 2025 12:00 AM to Dec 31, 2025 11:59 PM

Overlapping Calls	Occurrences	% of Occurrences	Hours	% of Hours
0 Overlapping Calls	593	80.79%	712	95.66%
1 Overlapping Call	112	15.26%	28	3.82%
2 Overlapping Calls	22	3.00%	4	0.49%
3 Overlapping Calls	5	0.68%	0	0.01%
4 Overlapping Calls	2	0.27%	0	0.01%
Totals	734	100.00%	744	100.00%

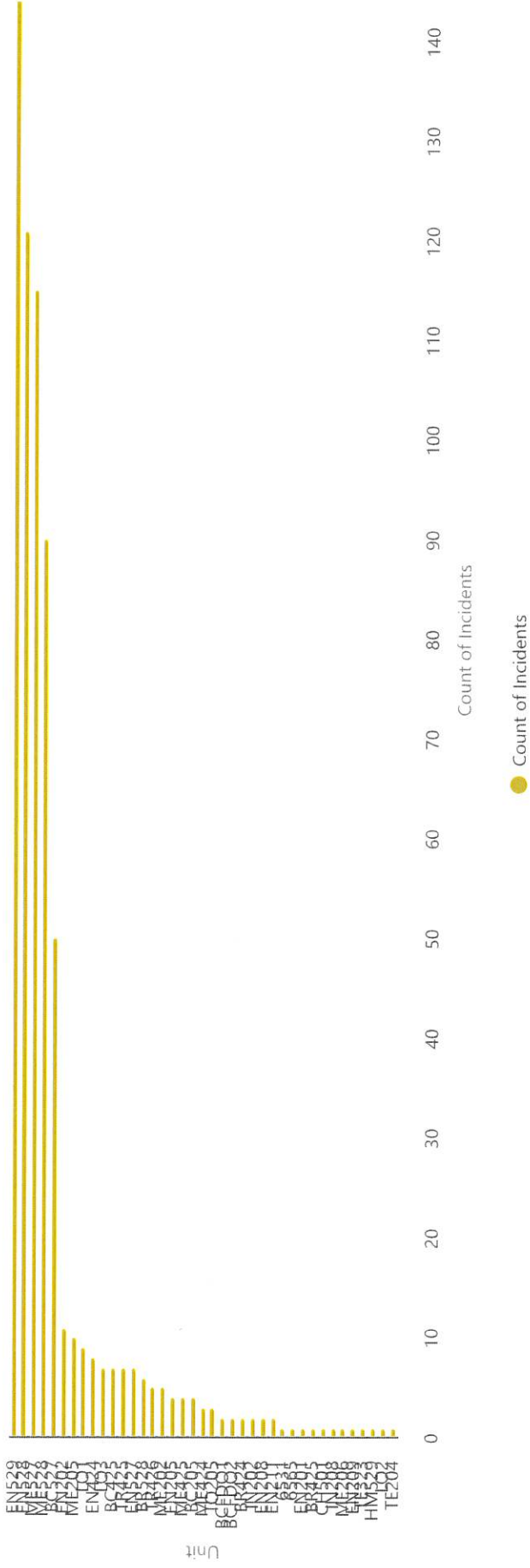
Chief's Board Report - NFIRS

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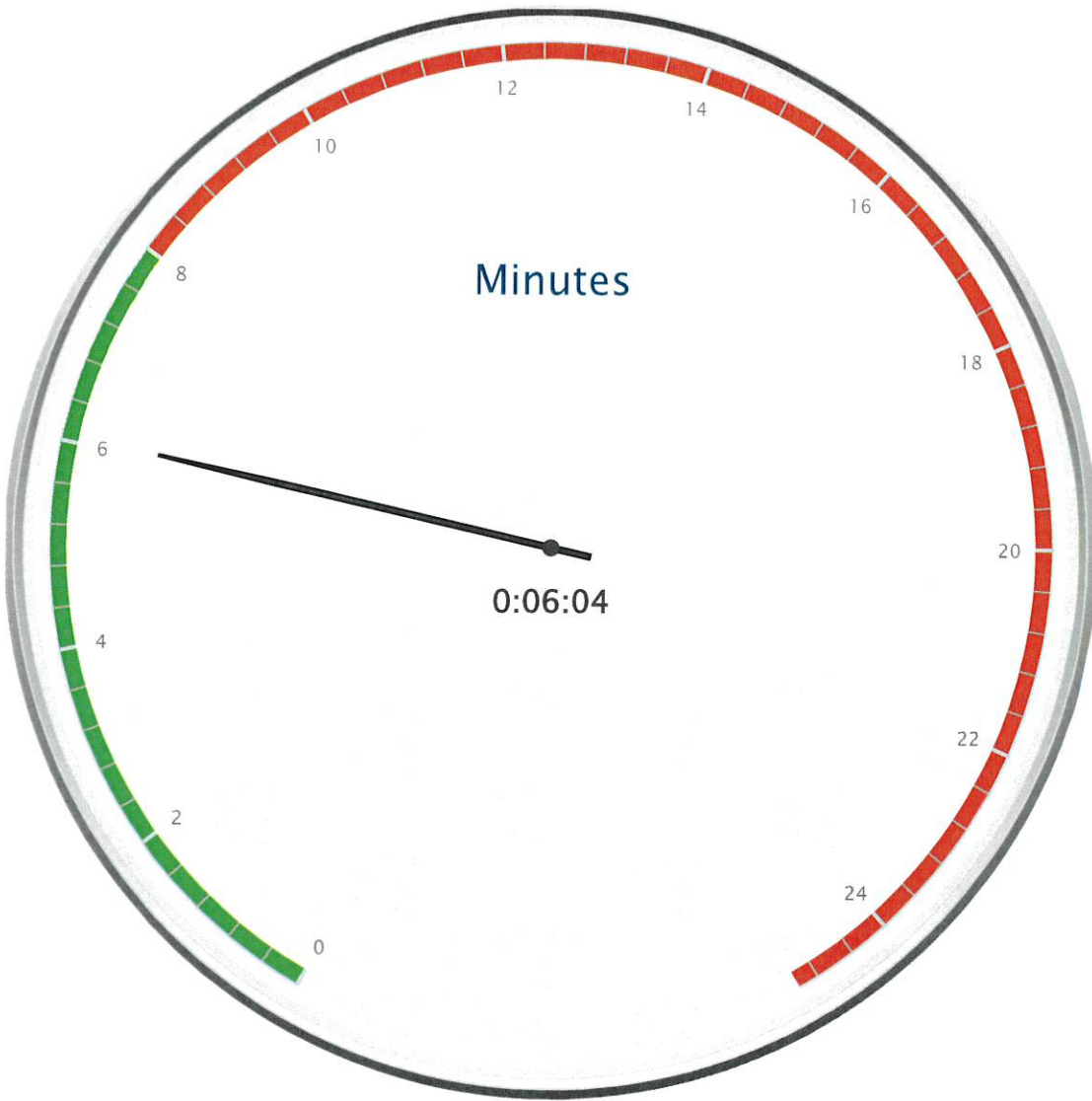


Incidents by Apparatus Resource ID (Top 40)

Dec 01, 2025 to Dec 31, 2025



LFPD - Average Apparatus Dispatched To Arrival On Scene In Minutes



LFPD 2024 Total Training Hours

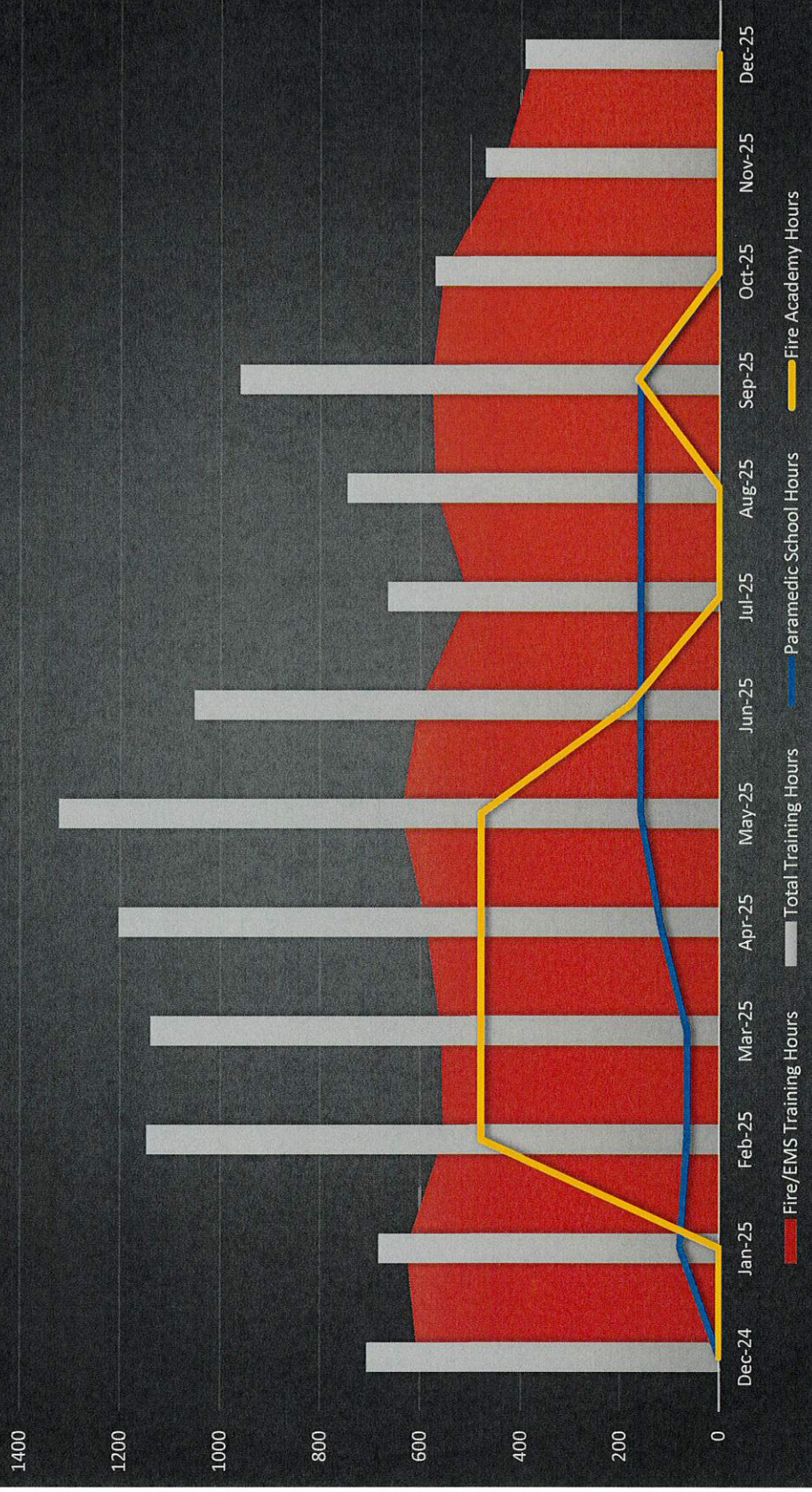
Completion From 01/01/2025 To 12/31/2025

Last Name	Completions	Duration (hours)
Awayda	84	106.5
Bage	49	72.75
Bennett	42	39
Berger	23	20
Bowler	79	124.25
Brewer	11	26
Brindisi	97	206.25
Calnan	34	32
Carlson	84	126.25
Casey	7	4.5
Chase	57	83.5
Chreist	36	31.5
Conrad	98	217.75
Courtney	100	172.15
Crane	132	219.75
Crass	85	122.75
Dean	60	75.75
Epperson	24	20.5
Farias	110	189.06
Foster	119	160
Gillis	188	257.25
Haigler	14	14
Henderson	12	12.25
Hickox	126	171.75
Houston	103	135.25
Hunter	99	207.5
Kabal	85	121.75
Kircher	9	7
Kodey	142	192.24
Land	159	184.25
Luebke	94	162.25
Lukianov	203	314.25
Medina	99	148
Melvin	32	42
Miranda	98	124.5
Monkman	111	160
Murray	174	254.5
Oliveira	132	223
Overstreet	180	261.5
Powell	114	147.75
Quick	99	738.5
Rogers	60	95.75
Rossette	82	131.75
Saxon	76	128.5

Schlingmann	65	101.75
Schmidt	33	60.5
Schuppe	133	169.25
Sieve	90	127.75
Stark	123	305.5
Stieber	121	157.3
Thompson	135	206.25
Udden	242	282.25
Venot	99	131.25
Vesely	24	14.7
Whitson	79	108.5
Willson	23	36
Wojcik	92	118.4

TOTAL TRAINING HOURS 8105.1
 Admin Training Hours 421.25
 Avg. Yearly Training Hours per FF 145

LFPD Training Hours Trends



Fire Chief Report

Fire Chief Report

January 2026

Transition

- Update on the Fire Chief transition
- Recognition of Chief Willson's process and dedication

Internal communications and actions

- Update on inward facing actions and communications

External communications and actions

- Update on outward facing actions and communications

Upcoming Events and Dates

- Engine Dedication January 10 @ 1000 – Station 2
- Change of Command Ceremony January 21 @ 1400

Fire Chief Comments & Recognition

Risk Reduction Report

Risk Reduction Report

January 2026

Permits

FEES COLLECTED

- 2026: \$ 92,663.12

PLAN REVIEWS

- 2026 Plans Reviewed: 362
 - Fire Systems: 191
 - City/Building: 143
 - Operational/Special Event: 28

Inspections

COMPLIANCE INSPECTIONS

- 2026 inspections: 595

CONSTRUCTION INSPECTIONS

- Total Inspections: 406
 - Fire systems: 303
 - Building permits: 42
 - Misc: 61

Miscellaneous

- Car Seat Report Q4: 16
- Implemented new permitting and inspection software-FirstDue
- Promotion of Fire Inspector to Deputy Fire Marshal
- Plan review training and certification for DFM
- 6 fire investigations performed in District
- 12 home hardening assessments in 2026
- 13 public education and engagement events
- Code adoption-home hardening code, 2024 IFC, residential fire sprinklers

HR
Report

District Board Meeting January 5, 2026

Human Resources

2026 – updating all wages, deductions, etc. in Paycom
Temp help for CRR/Front Desk/Fire Chief

Safe Days

103 as of 1/01/26

2025 Accomplishments

Recruiting-

Fall 2024 – recruiting brought 2 FF and 1 Medic for 2025 Spring academy
Three searches-
 Finance Specialist (1)
 Lateral Firefighter's (2)
 Fire Chief (1)
Offboarding – Four total- 6% turnover

Updates-

Handbook for Admin Staff
Job descriptions for all positions
Website changes – Team
Clean out old Finance office, retention and shredding
Medicaid Revalidation – in progress

Audits/Financial-

Financial 2024 Audit – Team
Annual Workers Compensation Audit of 2024
PERA contributions for 2024
Medicaid Reimbursement – Team
Pension changes, payments, etc. – Melanie
Expense Reimbursements – done through payroll

Training and Development-

Participate in COHR group- Fire Department HR monthly meetings, resource sharing, etc
Colorado Fire Leadership Series – 8 sessions
Paycom – implementation of all products
PERA – retirement seminars, updated website
Quickbooks- general overview

Check Register - Board Report

Employee	Earnings	Rate	Hours/Units	Amount	Taxes	Deductions	Net Pay
Total Company							
Company Totals							
Regular			4,550.00	185,547.45			1,845.05
Overtime			65.50	3,803.56			173,719.72
Emergency Leave			2.50	83.33			3,976.46
Holiday Premium			196.00	7,559.96			179,541.23
Floating Holiday			159.50	10,313.43			
Military Leave			24.00	627.22			
Paid FMLA			72.00	2,151.90			
Paternity Leave			48.00	1,823.82			
Sick			173.50	5,785.14			
Time Off With Pay			192.00	18,550.37			
Time Off Paid			388.65	15,049.48			
Acting LT Pay			72.00	359.52			
Acting Engineer Pay			312.00	341.28			
Volunteer				1,118.00			
GROSS			5,871.65	253,114.46			
Total Net Pay							179,541.23

Bill

Louisville Fire Protection District

Bills and Applied Payments

December 2025

Date	Vendor	Amount	Cost Center
11/28/2025	A Path Forward LLC	80.00	5084 Counseling
12/16/2025	Airpro	278.75	5031 Maintenance - Building
11/01/2025	All Temperatures Controlled, Inc	335.25	5031 Maintenance - Building
12/21/2025	Amy Robertson	480.00	5084 Counseling
12/14/2025	Berriochoa Construction Inc	22,500.00	5031 Maintenance - Building
12/15/2025	Bound Tree Medical LLC	11.88	5078 Medical Supplies
12/08/2025	Bruce Gray	1,520.00	5031 Maintenance - Building
12/10/2025	Captive Billing, LLC	4,448.62	5056 Ambulance Service Admin Expense
12/01/2025	Casco	175.00	5077 Apparel
11/21/2025	Cintas Corporation #66	131.60	5031 Maintenance - Building
11/28/2025	City of Louisville	18,559.01	5032 Pub Utilities-Elec, Gas, Phone, Wa
11/28/2025	City of Louisville	339.54	5032 Pub Utilities-Elec, Gas, Phone, Wa
11/28/2025	City of Louisville	38.04	5032 Pub Utilities-Elec, Gas, Phone, Wa
12/08/2025	Codi Courtney	200.00	5076 Firefighting Equip
12/08/2025	Codi Courtney	2,150.00	5076 Firefighting Equip
12/09/2025	Colorado Division of Fire Prevention & Control	1,790.00	5081 Training
12/01/2025	Community Resource Services of Colorado	630.00	5018 Consultant Fees
12/10/2025	Discount Forklift	9,185.00	5071 Equipment Repair & Maintenance
12/01/2025	Door Specialties	374.00	5031 Maintenance - Building
12/01/2025	EON Workplace	213.35	5031 Maintenance - Building
12/01/2025	Foster Emergency Medicine LLC	9,412.50	5018 Consultant Fees
12/22/2025	Freedom Fire Protection, LLC	250.00	5031 Maintenance - Building
12/22/2025	Freedom Fire Protection, LLC	200.00	5031 Maintenance - Building
12/22/2025	Freedom Fire Protection, LLC	250.00	5031 Maintenance - Building
12/19/2025	GEN-TECH of Colorado, LLC	456.06	5031 Maintenance - Building
12/19/2025	GEN-TECH of Colorado, LLC	524.70	5031 Maintenance - Building
11/06/2025	Home Depot	14.46	5031 Maintenance - Building
10/29/2025	Home Depot	66.24	5031 Maintenance - Building
12/01/2025	Intermountain Medical Group Denver LLC	162.00	6105 New Fire Engine Upfitting
			5086 Recruitment

Louisville Fire Protection District Bills and Applied Payments

December 2025

Date	Vendor	Amount	Cost Center
11/30/2025	Ireland Stapleton	6,949.00	5021 Legal Fees
12/01/2025	KINSCO	92.00	5077 Apparel
12/22/2025	Life Assist	619.81	5078 Medical Supplies
12/11/2025	Life Assist	3,199.74	5078 Medical Supplies
12/01/2025	LifeMed Safety Inc	225.00	5078 Medical Supplies
12/01/2025	LifeMed Safety Inc	900.00	5078 Medical Supplies
12/01/2025	LifeMed Safety Inc	495.00	5078 Medical Supplies
12/01/2025	LifeMed Safety Inc	225.00	5078 Medical Supplies
12/01/2025	Lisa Young Therapy	250.00	5084 Counseling
12/01/2025	Lisa Young Therapy	250.00	5084 Counseling
12/09/2025	Locality Media Inc dba First Due	18,673.18	5055 Data Processing
11/25/2025	Louisville Tire and Auto Care	844.20	5074 Tires & Accessories
12/10/2025	McKESSON Medical-Surgical	476.73	5078 Medical Supplies
09/04/2025	McKESSON Medical-Surgical	266.98	5078 Medical Supplies
12/05/2025	Michael Gyorffy	125.00	5084 Counseling
11/25/2025	Morrell Printing Solutions	86.10	5053 Printing & Publishing
11/20/2025	Mountain View FPD	7,580.64	5071 Equipment Repair & Maintenance
12/01/2025	Orkin Pest Control	180.00	5031 Maintenance - Building
12/01/2025	Prairie Mountain Media	6.99	5053 Printing & Publishing
11/28/2025	Purcell Tire & Auto	227.00	5074 Tires & Accessories
12/01/2025	Quill LLC	136.75	5031 Maintenance - Building
12/01/2025	Quill LLC	137.70	5031 Maintenance - Building
12/01/2025	Quill LLC	137.70	5031 Maintenance - Building
12/01/2025	Quill LLC	137.70	5031 Maintenance - Building
12/01/2025	Quill LLC	200.76	5031 Maintenance - Building
12/02/2025	Quill LLC	278.64	5031 Maintenance - Building
12/02/2025	Quill LLC	82.62	5031 Maintenance - Building
12/11/2025	Red Dog Radios, LLC	9,873.15	6105 New Fire Engine Upfitting
12/01/2025	Rocky Mountain Heroes Counseling LLC	200.00	5084 Counseling

Louisville Fire Protection District

Bills and Applied Payments

December 2025

Date	Vendor	Amount	Cost Center
12/04/2025	Roi Fire & Ballistics Equipment	419.00	5076 Firefighting Equip
12/01/2025	Roi Fire & Ballistics Equipment	996.00	5077 Apparel
12/01/2025	Roi Fire & Ballistics Equipment	8,088.00	6101 Cap Imprv - Equip Bunker Gear
12/01/2025	Streamline Software, Inc.	910.00	5055 Data Processing
12/10/2025	The Ember Alliance	27,227.34	6102 Cap Imprv - Wildfire Protection Study CWPP
12/01/2025	Traffic Safety Education North America	200.00	5081 Training
12/19/2025	Trident Fire & Security	336.00	5031 Maintenance - Building
12/19/2025	Trident Fire & Security	336.00	5031 Maintenance - Building
12/19/2025	Trident Fire & Security	336.00	5031 Maintenance - Building
12/01/2025	West Edge Technologies	3,974.76	5055 Data Processing IT Support
12/01/2025	West Edge Technologies	75.00	5055 Data Processing IT Support
12/11/2025	West Edge Technologies	187.50	5055 Data Processing IT Support
12/19/2025	Western States Reclamation	10,114.35	6102 Cap Imprv - Building Related
11/30/2025	WEX Bank	1,103.93	5073 Fuel, Oil & Lubrication
Total Bill Payments December 2025:		181,937.27	