

**Louisville Fire Protection District  
Board of Directors Special Meeting  
November 8, 2022  
7:30 p.m.**

Present: Board members Carter, DuBay, Lechner, Milanski, Varra  
Chief Willson  
Finance Director Fry

President Milanski called the meeting to order at 7:30 p.m. The meeting was held at Fire Station #2, 895 Via Appia Way and also broadcast through ZOOM. Roll call was taken and all board members were present. Board member DuBay attended via ZOOM. The subjects of this meeting were the proposed 2023 Budget, and Chief Willson's performance review and salary.

Chief Willson reported a deputy chief position has been added to next year's budget draft for a six-month period. There was a lengthy discussion regarding adding the position. Board member DuBay moved to approve approximately \$75,000 to bring in a deputy chief for the second half of 2023 without any commitment for future years. Board member Carter seconded. A roll call vote was taken; Carter – aye, DuBay – aye, Lechner – aye, Varra – no, Milanski – no. Motion carried with a 3-2 vote.

President Milanski moved to go into executive session pursuant to C.R.S. § 24-6-402(4)(f), discuss personnel matters, specifically to discuss the Fire Chief's performance review and salary. Board member Lechner seconded, motion carried.

When the meeting resumed, President Milanski stated that when the board was in executive session, they discussed the Chief's performance, salary, and goals for next year.

He said, generally the performance feedback was very good. The summary will be put together by President pro tem DuBay to deliver and discuss with Chief, along with discussion of performance goals for next year that they both agree on. Board member Lechner moved to increase Chief's salary by 10%. Board member Varra seconded, motion carried.

With no further business, it was moved and seconded to adjourn. Motion carried.

Respectfully submitted,

Jackie Fry, Secretary