



Louisville Fire Protection District

General Agenda Items

For: Board of Directors Meeting

Date: May 22, 2023

Time: 7:00 p.m.

Location: Fire Station #2, 895 Via Appia Way, Louisville, CO 80027

Will also broadcast through ZOOM, see attached instructions to access the meeting

- 1. Call to Order & Roll Call**
- 2. Pledge of Allegiance**
- 3. Swear In New Board Members**
- 4. Election of Officers**
- 5. Approval of Agenda**
- 6. Public Comments (on items not on the agenda)**
- 7. Consent Agenda**
 - a. Approval of Minutes
 - b. Financial Report
 - c. Performance Statistics
- 8. Unfinished Business**
 - a. Report from Designated Election Official
- 9. New Business**
- 10. Reports**
 - a. Chief Willson
 - Draft Assistant Chief Job Description
 - PFAS in Fire Fighter Turnout Gear
 - 2022 Colorado Fire Service Needs Assessment Survey Results Report
 - Strategic Plan Update
 - Announcements
 - b. Fire Marshal
 - c. HR
 - d. Finance
 - e. Attorney
 - Legislative Update
- 11. Approval of Bills**
- 12. Executive Session - Strategies for Union Negotiations**
- 13. Board Comments**
- 14. Future Agenda Item**
- 15. Adjournment**

NOTICE

The regular meeting of the Louisville Fire Protection District Board of Directors will be held at 7:00 p.m. on May 22, 2023, at Fire Station #2, 895 Via Appia Way, Louisville, CO.

The meetings will also be broadcast through Zoom.
Please see the following instructions to access the meeting.

Join Zoom Meeting

<https://us02web.zoom.us/j/88671035369>

Meeting ID: 886 7103 5369

One tap mobile

+17193594580,,88671035369# US

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Dial by your location

+1 719 359 4580 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 9128 US (San Jose)

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+1 564 217 2000 US

+1 646 558 8656 US (New York)

+1 646 931 3860 US

+1 689 278 1000 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

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Meeting ID: 886 7103 5369

Find your local number: <https://us02web.zoom.us/u/ksbr1SYoA>

LFPD
Board of Directors
Meeting Minutes

Regular Meeting
April 24, 2023

Work Session
May 9, 2023

**Louisville Fire Protection District
Board of Directors Regular Meeting
April 24, 2023**

In Attendance: Board members Carter, DuBay, Lechner, Milanski, Varra
Chief Willson, BC Schuppe
Fire Marshal Mestas, HR Director Jackson (ZOOM)
Attorney Ross

The meeting was held at Fire Station #2, 895 Via Appia Way and also broadcast via ZOOM.

President Milanski called the meeting to order at approximately 7:00 p.m. The Pledge of Allegiance was recited. Roll call was taken and all Board members were present with the exception of Board member Carter, who arrived later. HR Director Jackson attended via Zoom.

Board member DuBay moved to approve tonight's agenda. Board member Varra seconded, motion carried. Board member DuBay moved to approve the consent agenda. Board member Lechner seconded, motion carried.

Financial Report

General Fund

Checking:

Old Balance	2/28/2023	\$ 673,279.82
Deposits		\$ 3,194,146.00
February County Check	\$ 2,528,972.23	
Ambulance Transports	127,158.80	
Interest	3.34	
(Late Transport Payment)		
Ambulance Subscriptions	485.00	
US Bank General Fund	500,000.00	
Money Market		
City of Lafayette	340.00	
(SCBA Pack Rental - Jan & Feb)		
Boulder County Hazmat	1,354.63	
Response Authority		
(OT/Backfill OT - 4Q2022)		
Meritain Health	907.05	
(Returned Ambulance Transport		
Overpayment Refund)		
Tow Reimbursement	415.00	
Benevity Causes	2,476.05	
(Epperson -Donation to FF Fund)		
Fuel Tax Refund	244.20	
CPR Fees	316.52	
Report Copies	45.63	
Tom Lamm	100.00	
(Donation)		
Plan Reviews	31,327.55	

New Balance		\$ 3,867,425.82
Disbursements		\$ 2,220,887.09
	Bills	\$ 685,378.30
	US Bank General Fund	1,500,000.00
	Money Market	
	Matthew Calnan (LOSA Payout)	11,224.51
	Kevin Epperson (LOSA Payout)	17,551.21
	Surf Thompson (LOSA Payout)	1,916.67
	Donation to Vol FF Fund (Epperson, Benevity Causes)	1,165.20
	Ambulance Transport	3,651.20
	Refunds	
New Balance	3/31/2023	\$ 1,646,538.73
Reserve Fund:		
(Includes Emergency Reserve)		\$ 7,654,485.20
US Bank Money Market		\$ 7,654,485.20
Other:		\$ 1,205,880.36
Capital Reserve		\$ 1,205,880.36

Board member DuBay brought up that at the last meeting Board member Carter stated a roll call vote (adding funding for the Deputy Chief position for a six-month period) at the special meeting in December wasn't in the minutes. Chief Willson clarified that this was recorded in the November 8, 2023 special meeting minutes.

Board member Lechner brought up tuition reimbursement. She stated there was some confusion regarding tuition reimbursement – what was personal tuition and what the District was paying for. She said maybe there's a way that we can track it so we can celebrate some of the things the members are doing to improve themselves. She thinks that would be good, and the other part of that is that the signers get the checks before they are approved by the board and she suggested they take a step and approve the tuition reimbursement before signing the checks. Director Jackson recommended the board review the initial request because that is the maximum amount of money they are requesting for the class. Discussion followed. Clarification of training expenses was discussed. Chief Willson suggested adding this and accomplishments in the training report. BC Schuppe explained the current training approval process. The board agreed to adding this information to the training report and no changes to the way other checks are signed.

Chief Willson reported that our Administrative Assistant researched charges for copies of EMS records and reports and found that most departments do not charge patients for these copies. Our billing company doesn't either. The workload and time that it took in the past is reduced now because they are electronic. The District will still charge attorney offices and record request companies at \$16.50 per report. Chief stated the revenue from these copies is about \$42.00 for the whole year, so staff is requesting board direction on this. President Milanski made a motion that we discontinue charging for copies of EMS reports to patients. Board member DuBay seconded, motion carried.

The strategic plan was reviewed.

Chief Willson made announcements -

- The emergency road planned for the Monarch schools is installed and the gates are up the keys have been given to the right people, and they will be talking about this more tomorrow at a meeting.
- We are covering some Mountain View stations because they have a funeral tomorrow.
- We will be attending the Fallen Firefighter Memorial on 4/29.
- We have been attending the disaster series with the City and Town of Superior, last week we went over the facilitated learning analysis. It was well attended.
- May 3, Chief is on the Community Wildfire Protection Plan. That is where the County is updating their CWPP. He is on the steering committee.
- The Taste of Louisville will be a little different this year. They are having a community dinner on Friday night and a gathering on Saturday (on Main St). Touch-a-Truck will be at the Rec Center on 6/3.
- Board work session will be on May 9.

President Milanski asked if we've received any feedback from CRS. Chief said we haven't. He would like a report at the next meeting. Board member Varra stated he didn't get a ballot. He said he has called and called them and left messages and talked with people and they don't call back. Chief Willson said he will contact them tomorrow.

Fire Marshal Mestas presented his report.

HR Director Jackson stated the only change to her report is that the start date for the Fire Marshal is 8/7 and the anticipated start date for the Lateral Firefighter is 8/14. The Memorial Scholarship winner has been selected and will be announced after she has spoken to him/her.

Chief Willson reported that BC Schroeder is retiring from the Department. There will be a closing out ceremony at 7 a.m. on 5/8.

Board member DuBay suggested having a quarterly or mid-year review with Chief Willson in executive session. The board will be at least one.

Attorney Ross presented the legislative tracker and reported on a few highlights.

<u>Bills</u>		
Bound Tree Medical	Medical supplies	\$ 219.98
TargetSolutions Learning	Membership fees	6,648.33
Daily Dispatch	Employment listing	575.00
Nick Houston	Reimb - boots	386.55
Roth Medical	Replacement oxygen tanks	165.00
Joshua Schmidt	Reimb - training equipment	129.95
Eagle Engraving Inc	Awards	521.95
ViaTek	PC/network and phone support	990.00
Municipal Emergency Services	Foam	804.90
3Hundred Training Group LLC	PALS training	125.00
Timothy Rossette	Reimb - conference registration	549.00
Xcel Energy	Utilities	5,884.72
Community Resource Services of Colo	Election services	1,870.50
3Hundred Training Group LLC	Monthly training	900.00
Timothy Rossette	Reimb - conference expenses	175.15
STP Concrete	New pad - St 3	30,530.00

Verizon Wireless	Cell phone service	\$ 1,368.84
ImageTrend, Inc	Annual fees	2,969.97
Coal Creek Ace Hardware	Station supplies, rope	65.75
West Direct Equipment Savers	Filled fuel tank - St 3	2,882.21
Samiyyah Jackson	Reimb - conference airfare	390.96
Gladfelter Insurance Group (GSB)	Life insurance renewal	20,629.12
Diane Schroeder	Reimb - hotel & food for iDELP meeting	913.34
Station Automation Inc	PSTrax annual renewal fees	4,987.50
Advanced Breathing Air Systems, LLC	Annual service & air tests	2,481.80
Twins at a Time	Trauma bears	510.00
Joshua Schmidt	Reimb - conference registration & airfare	716.52
Western Disposal	Trash removal	519.50
WEX Bank	Fuel - fleet	1,355.77
CenturyLink	Data bundle - St 3	624.20
Galls	Pants	172.21
Bound Tree Medical	Medical supplies	1,802.13
US Bank	CC; monthly fees (Adobe Pro, Stamps.com, Ring Central), office/station/ training/ medical supplies, postage, water & sewer, high-speed internet, legal fees, apparel, meals, snacks, A-E, A-F, A-I oil changes, training courses & conferences, dues, safety cloud service subscription, snow removal, engraving plaques, animal control pole, CO/smoke detectors, flowers, recharge extinguisher, pest control service, EMS gifts, testing waiver application	21,034.27
Tribbett Agency	Insurance renewal	2,663.00
University Auto Parts	Car Wash, Tire Care, ice melt, degreaser, DEF, Gojo, floor dry, clamps, hose, windshield fluid	1,083.80
Colo Div of Fire Prevention & Control	Exams	90.00
Colo Prof Rescue Training & Education	PALS refresher	1,035.00
ViaTek	PC/network support, managed services	3,919.91
Municipal Emergency Services	SCBA flow tests	6,626.88
TargetSolutions Learning	Vector scheduling	1,950.00
A Path Forward	Counseling session	80.00
Restore Counseling	Counseling sessions	250.00
McKinley Land	Reimb - Tuition reimbursement	1,134.00
Andrea Crass	Reimb - Paramedic school books	140.92
Eco Snow Removal	Snow removal	1,625.00
Jonathan Contreras	Snow removal	720.00
DIRECTV	TV - St 3	87.99
Foster Emergency Medicine LLC	Medical direction	7,540.45
Pinnacol Assurance	Workers compensation	23,536.00
Health Equity, Inc	FSA administrative fees	81.50
US Bank	Service fees	97.85
IRS	Medicare Hospital Insurance	5,567.92
PERA	Employer contribution – February	58,069.34

PERACare	Health insurance – February	\$ 55,692.24
Employee 9420	Fire Chief	13,318.38
Employee 3126	Fire Marshal	10,462.38
Employee 3946	Finance Director	10,164.80
Employee 8219	Captain	10,016.00
Employee 4765	Human Resources Director	8,878.38
Employee 6587	Captain	10,408.00
Employee 7386	Administrative Assistant	3,889.60
Employee 5843	Fire Inspector	5,382.40
Employee 5154	Engineer	8,391.26
Employee 6028	Lt	11,623.27
Employee 1525	F1	7,842.66
Employee 5722	Engineer	2,649.44
Employee 5768	F3	8,188.42
Employee 7544	P4	6,061.46
Employee 9636	P4	6,001.54
Employee 8275	F1	7,007.36
Employee 9247	F1	10,768.11
Employee 3841	F2	6,888.78
Employee 6492	F2	8,940.64
Employee 2178	Lt	10,933.63
Employee 3296	P1	8,628.08
Employee 4176	Engineer	10,274.22
Employee 1347	F1	7,988.04
Employee 8327	P4	7,166.94
Employee 6173	P4	6,776.23
Employee 3169	P1	8,461.90
Employee 4267	P1	8,864.06
Employee 7412	F2	7,377.98
Employee 8820	P2	9,122.35
Employee 9627	Engineer	9,437.18
Employee 6829	Battalion Chief	13,827.38
Employee 7683	F4	6,473.66
Employee 8716	P4	6,392.14
Employee 5583	F2	6,607.53
Employee 9728	Engineer	8,821.74
Employee 6253	Lt	9,465.85
Employee 8527	Lt	9,047.81
Employee 7642	Engineer	9,740.60
Employee 9138	F-Entry	6,688.43
Employee 4798	Battalion Chief	12,674.99
Employee 2017	Battalion Chief	15,382.85
Employee 3904	Lt	10,555.70
Employee 6479	Lt	10,245.38
Employee 9641	P4	6,346.57
Employee 6938	F2	6,460.19
Employee 4724	P1	8,432.07
Employee 4085	Board member	75.00
Employee 3721	Board member	75.00
Employee 9357	Board member	75.00

Employee 6288	Board member	\$ 75.00
Employee 7418	Board member	75.00
Volunteer 9237	Special project	<u>35.00</u>
TOTAL		\$ 685,378.30

Board member Carter moved to approve payment of the bills. Board member DuBay seconded, motion carried.

President Milanski moved to go into executive session regarding negotiation of 2024 Collective Bargaining Agreement and to receive status report on prior personnel matter pursuant to C.R.S. 24-6-402(4)(e) and (f). Board member Carter seconded, motion carried.

When the meeting resumed, President Milanski stated during the executive session they discussed the collective bargaining agreement and a prior personnel matter.

Board comments -

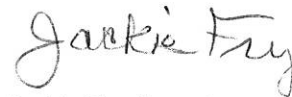
Board member Carter reported he attended the stakeholders meeting for the wildfire tax 1B. He said any funds left over will be subject to grants. So, we can put in for wildfire stuff and really any public stuff. Chief Willson added – the ambulance, some equipment. He said that tax goes down by half in 5 years.

Board member Varra said he will call in for the 5/9 work session. He will be out of town.

There was discussion on the proceedings of the first meeting with the new board.

With no further business, it was moved and seconded to adjourn. Motion carried.

Respectfully submitted,



Jackie Fry, Secretary

**Louisville Fire Protection District
Board of Directors Work Session
May 9, 2023**

Present: Board members Carter, DuBay, Lechner, Milanski, Varra
Chief Willson
Larry Boven

The meeting was held at Fire Station #2, 895 Via Appia Way and also was broadcast via Zoom.

President Milanski called the meeting to order at approximately 7:00 p.m. All board members were present. Board member DuBay attended on Zoom and Board member Varra on the phone. The purpose of this work session was to discuss topics of interest which included:

- Past beginning fund balance on Jan 1st
- Funds for 2024
- 2023 Legislative session actions
- Comparing other District mill levy Boulder County
- Capital needs
- Organizational structure

Respectfully submitted,

Jackie Fry, Secretary

Financial Report

Louisville Fire Protection District
Financial Report for Approval
May 22, 2023

General Fund

Checking:

Old Balance	3/31/2023		\$ 1,646,538.73
Deposits			\$ 660,692.59
	March County Check	\$ 584,859.81	
	Ambulance Transports	55,760.44	
	Ambulance Subscriptions	371.91	
	City of Lafayette	170.00	
	(SCBA Pack Rental - Mar)		
	Pinnacol Assurance	3,737.00	
	(2023 Work Comp Dividend)		
	PERA	245.39	
	(Refund - Duplicate Payment)		
	Louisville Superior Baseball	229.00	
	(Donation)		
	Benevity Causes	2,961.55	
	(Epperson -Donation to FF Fund)		
	Report Copies	20.02	
	Plan Reviews	12,337.47	
New Balance			\$ 2,307,231.32
Disbursements			\$ 1,227,541.98
	Bills	\$ 725,065.93	
	US Bank General Fund	\$ 500,000.00	
	Money Market		
	Donation to Vol FF Fund	2,476.05	
	(Epperson, Benevity Causes)		
New Balance	4/30/2023		\$ 1,079,689.34

Reserve Fund:

(Includes Emergency Reserve)

US Bank Money Market	\$ 8,158,489.53	\$ 8,158,489.53
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Other:

Capital Reserve	\$ 1,204,073.36	\$ 1,204,073.36
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List of Accounts

LOUISVILLE FIRE PROTECTION DISTRICT LIST OF ACCOUNTS - April 30, 2023

General Fund				
Bank	Type of Account	Interest Rate	Maturity Date	Amount
US Bank	Money Market		n/a	\$ 8,158,489.53
US Bank	Capital Reserve		n/a	1,204,073.36
			TOTAL	\$ 9,362,562.89

Performance Statistics

Louisville Fire Department

Memo



To: Chief Willson
From: Administration
Date: 5/01/2023
Re: April Call Statistics

Types / Number of Calls

	<u>April 2023</u>	<u>April 2022</u>
100 Fire	7	5
200 Rupture, Explosion	0	1
300 Rescue, EMS	206	169
400 Hazardous Conditions	4	11
500 Service Call	20	25
600 Good Intent Call	48	78
700 False Alarm and False Call	14	21
Total	299	310

Total Number of Calls by Month

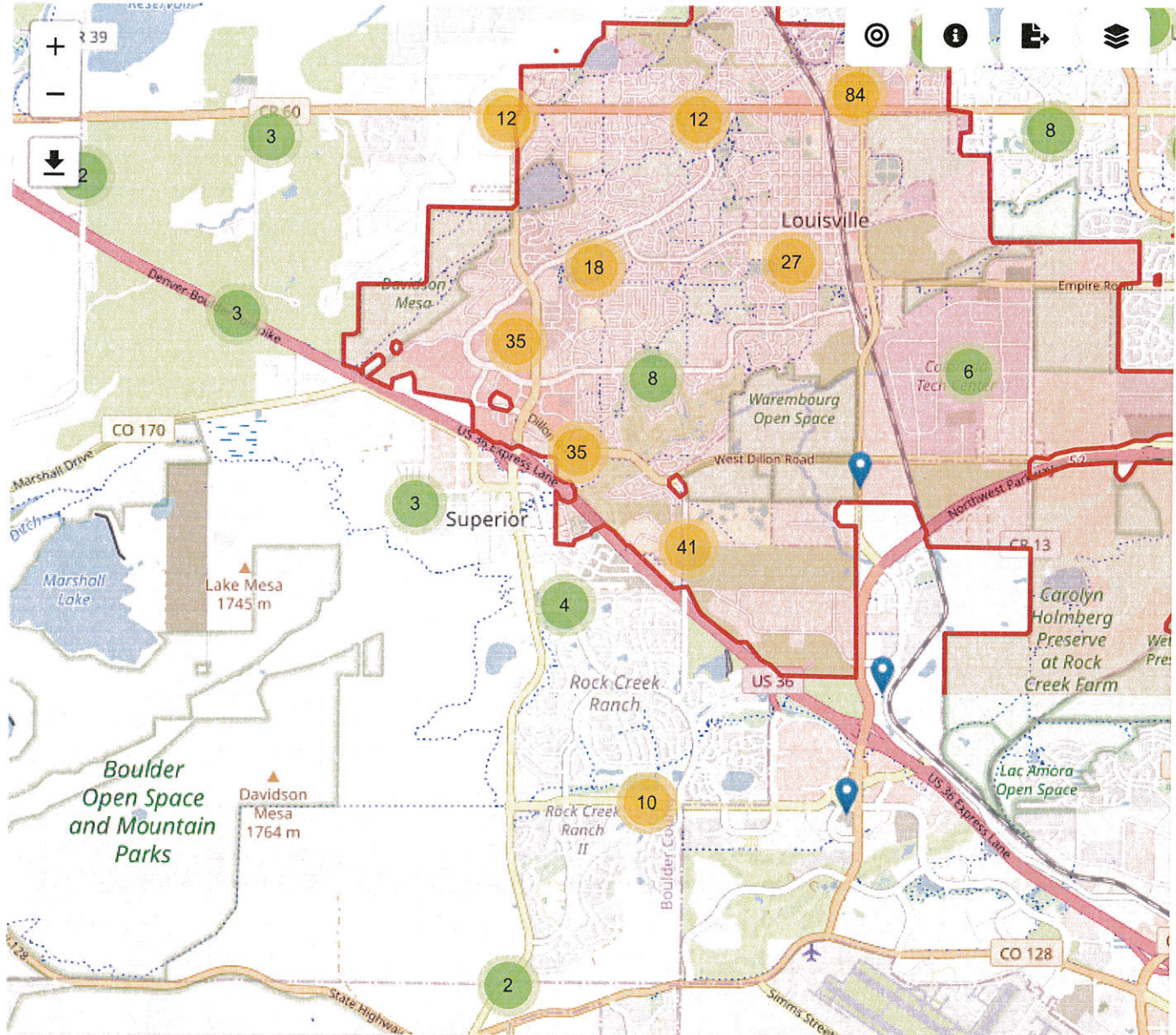
	Jan	Feb	Mar	Apr	May	Jun	July	Aug	Sept	Oct	Nov	Dec	Total
Louisville	300	276	307	299									1182

Chief Willson's Board Report



Scene Locations of Incidents

N = 422 Apr 01, 2023 to Jun 30, 2023

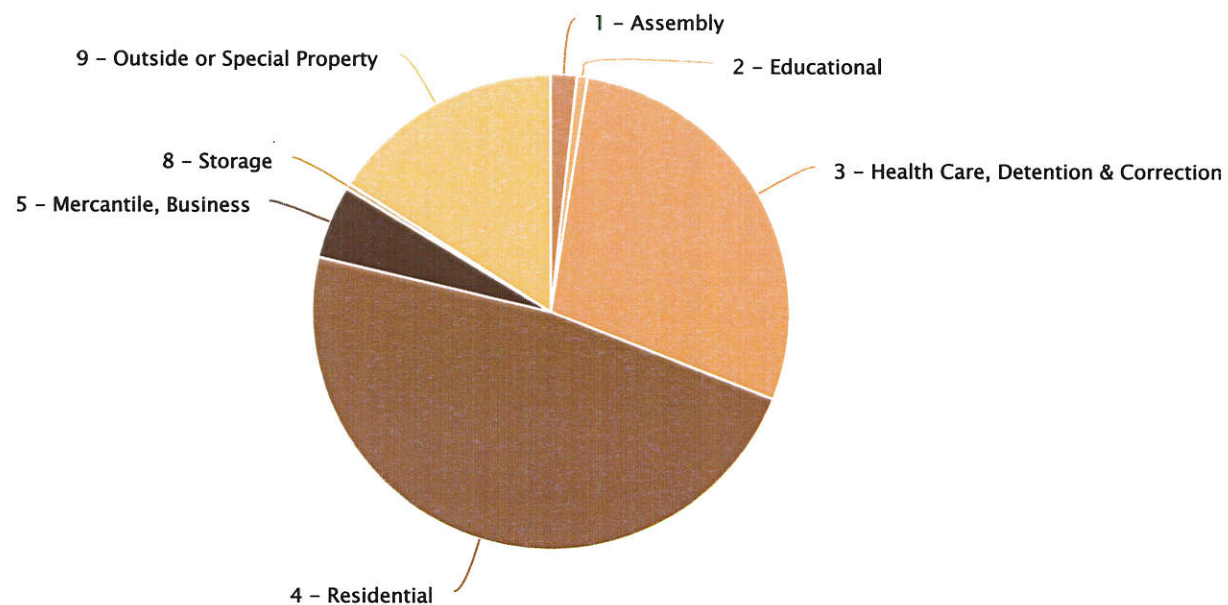


Chief Willson's Board Report



Incidents by Property Use Category

Apr 01, 2023 to Apr 30, 2023

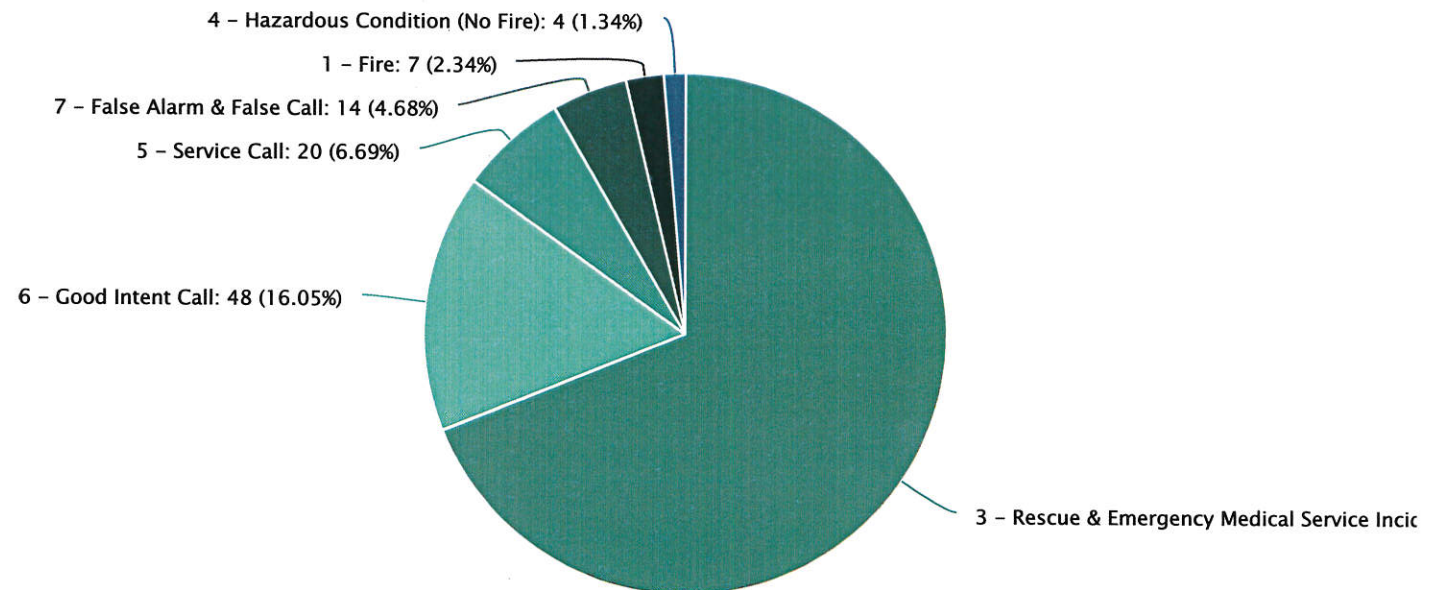


Chief Willson's Board Report



Incident Type Categories

Apr 01, 2023 to Apr 30, 2023



Chief Willson's Board Report



Incidents by Category and Month

Jan 01, 2022 12:00 AM to May 15, 2023 09:12 AM

Incident Type Category	2023					2023		2022		YTD % Change
	Jan	Feb	Mar	Apr	May	Grand Total - Current	% of Total Incidents - Current	Grand Total - Previous	% of Total Incidents - Previous	
1 - Fire	1	2	4	7	1	15	1%	29	2%	-48.28%
2 - Overpressure Rupture, Explosion, Overheat (No Fire)	1	0	0	0	2	3	0%	1	0%	200%
3 - Rescue & Emergency Medical Service Incident	222	208	215	206	89	940	71%	799	57%	17.65%
4 - Hazardous Condition (No Fire)	2	4	6	4	0	16	1%	32	2%	-50%
5 - Service Call	15	13	23	20	12	83	6%	102	7%	-18.63%
6 - Good Intent Call	46	32	43	48	24	193	15%	325	23%	-40.62%
7 - False Alarm & False Call	19	17	16	14	12	78	6%	112	8%	-30.36%
8 - Severe Weather & Natural Disaster	0	0	0	0	1	1	0%	0	0%	N/A
9 - Special Incident Type	0	1	0	0	0	1	0%	1	0%	0%
Grand Total	306	277	307	299	141	1,330	100%	1,401	100%	-5.07%

Chief Willson's Board Report



Overlapping Calls and Hours

Apr 01, 2023 12:00 AM to Apr 30, 2023 11:59 PM

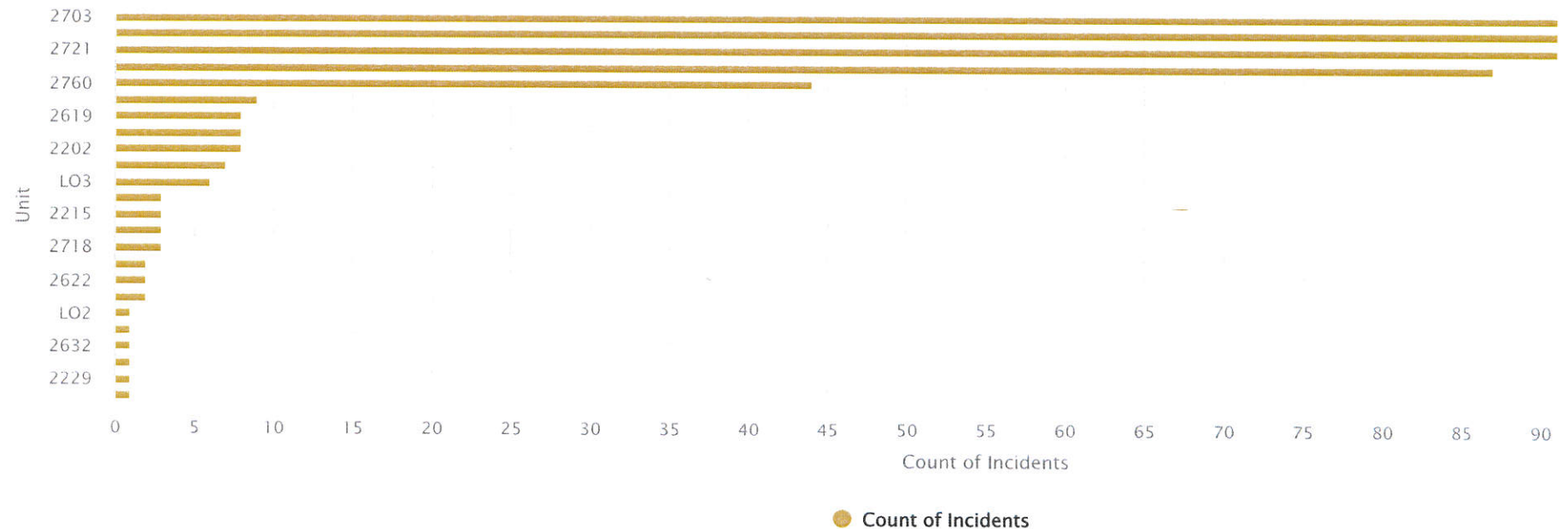
Overlapping Calls	Occurrences	% of Occurrences	Hours	% of Hours
0 Overlapping Calls	546	91.15%	709.56	98.55%
1 Overlapping Call	48	8.01%	9.69	1.35%
2 Overlapping Calls	5	0.83%	0.75	0.10%
Totals	599	100%	720	100%

Chief Willson's Board Report



Incidents by Apparatus Resource ID (Top 40)

Apr 01, 2023 to Apr 30, 2023

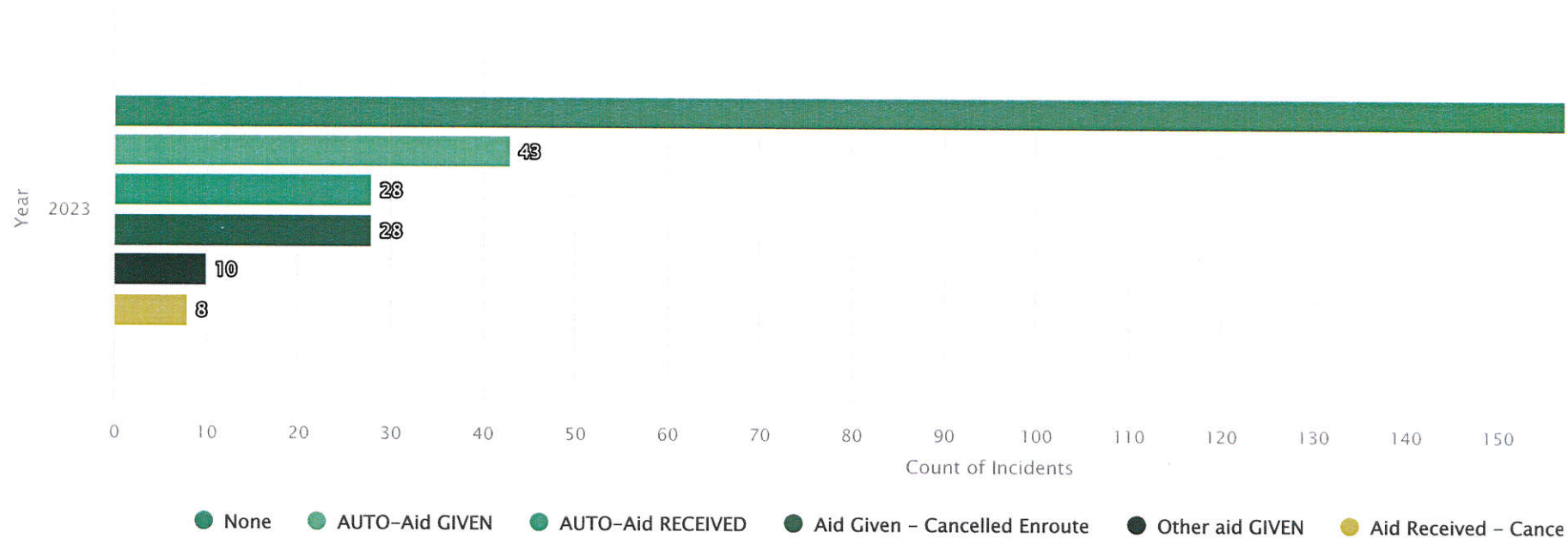


Chief Willson's Board Report

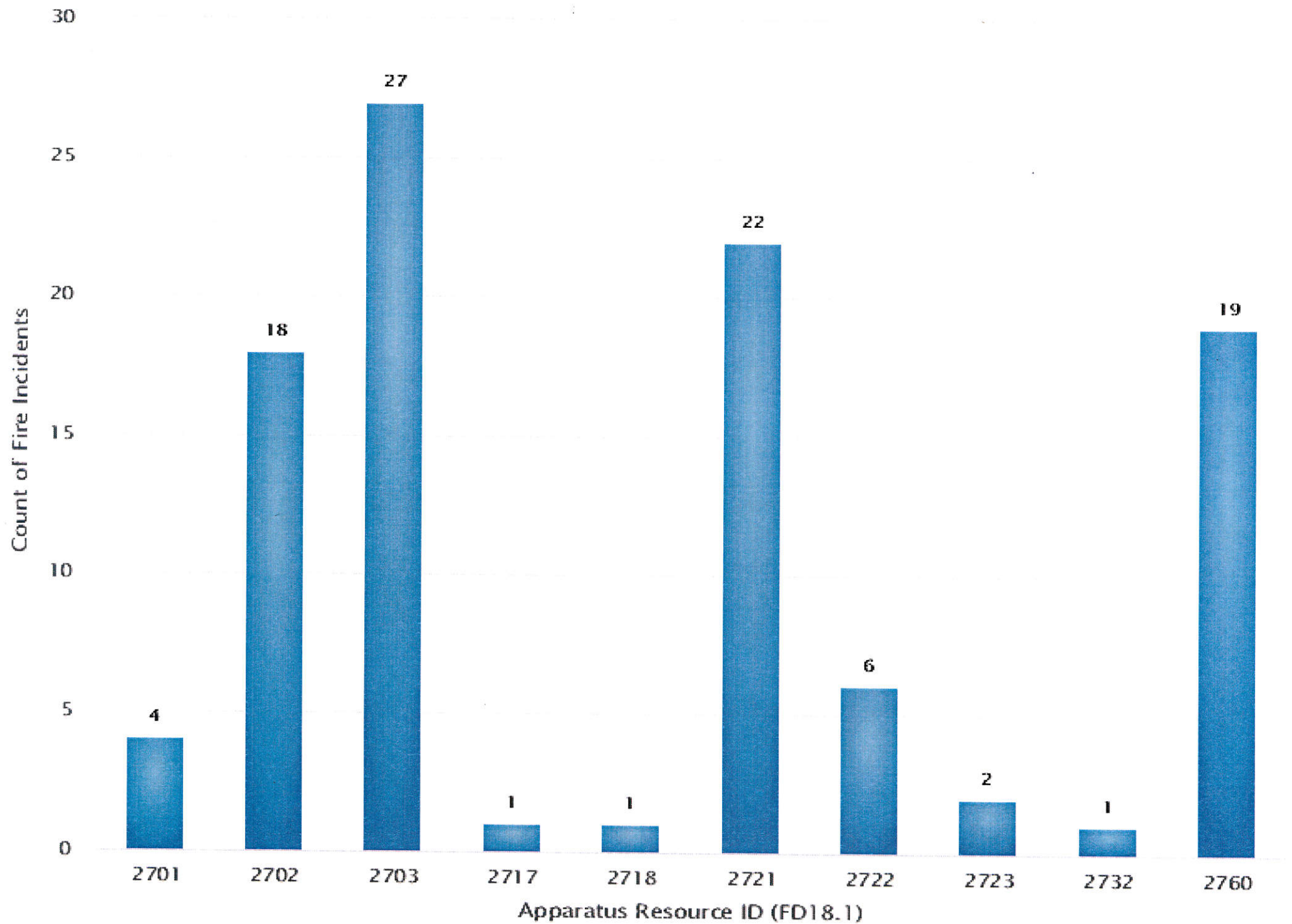


Aid Given and Received by Year

Apr 01, 2023 to Apr 30, 2023



Aid Given by Unit



LFPD Monthly Training Hours

Completion Date Range: From 04/01/2023 to 04/30/2023

Last Name	Completions	Duration (hours)
Bage	6	9
Bennett	5	3
Berger	5	3
Bowler	19	29
Brewer	13	24
Brindisi	12	23
Calnan	4	2
Capsouto	13	18
Carlson	9	19
Chase	14	46
Chreist	0	0
Conrad	9	9
Courtney	13	21
Crass	20	160
Dean	13	24
Epperson	5	3
Gillis	11	15
Hickox	21	23
Houston	14	16
Hunter	13	34
Jackson	12	30
Kabal	7	6
Kodey	6	12
Land	22	31
Lear	11	13
Luebke	15	25
Lukianov	9	20
Medina	8	9
Melvin	2	6
Miranda	12	13
Murray	12	19
O'Mara	16	19
Oliveira	15	17
Orr	11	9
Rogers	13	14
Rossette	8	4
Saxon	5	9
Schlingmann	9	12
Schmidt	6	10
Schroeder	1	4
Schuppe	19	19
Sieve	11	15
Stark	12	46
Thompson	1	1
Udden	19	22
Venot	12	27
Vesely	4	2
Welsh	16	19
Whitson	11	23
ADMIN		
Mestas	1	1
Willson	5	16
Wixson	1	7

TOTAL TRAINING HOURS 958

- Paramedic School Hours 160

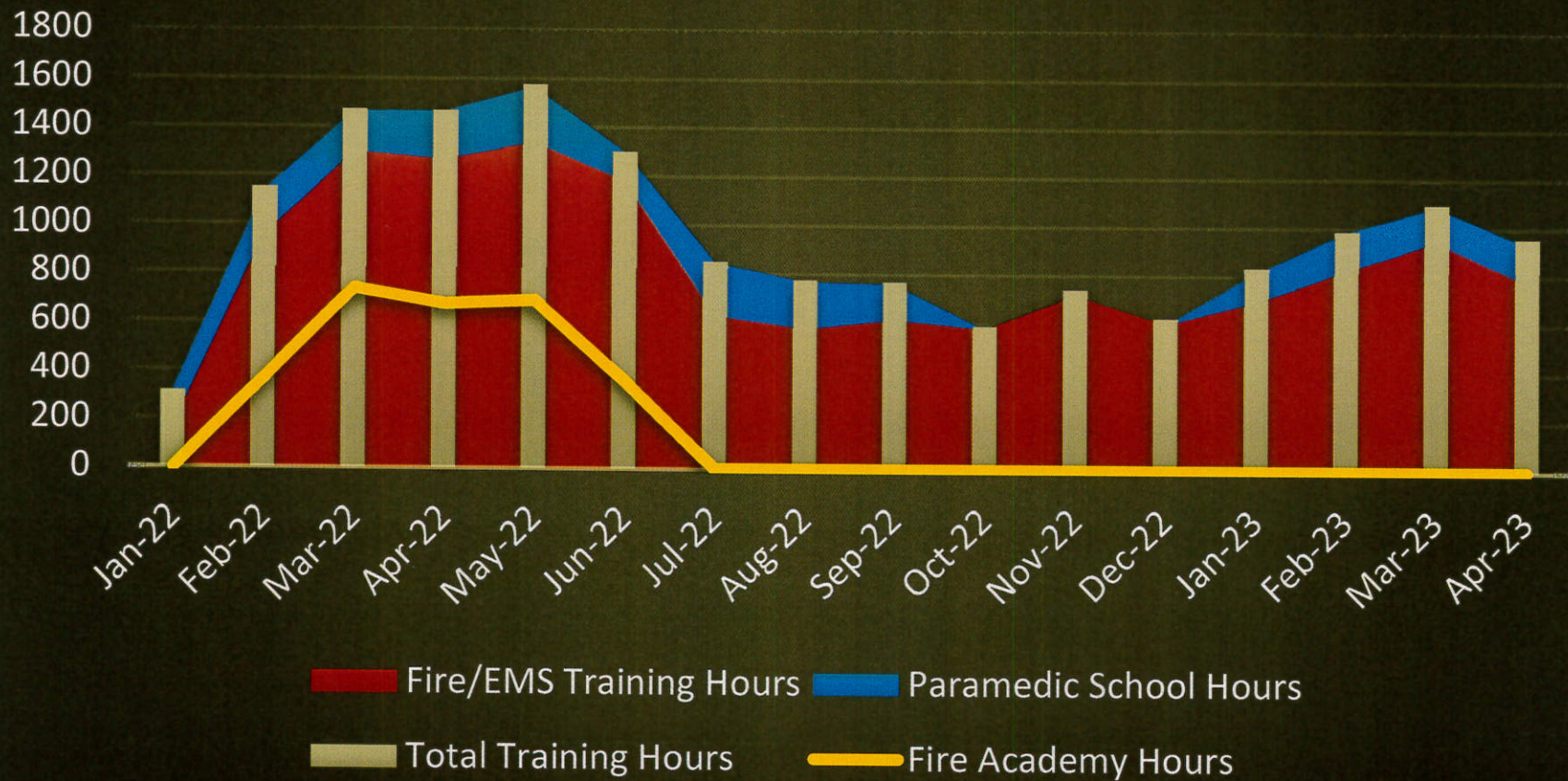
- Admin Training Hours 24

New Total 774

* Fire Academy Training Hours 0

Avg. Monthly Training Hours per FF 16

LFPD Training Hours Trends



LFPD Monthly External Training Attendance Report – APRIL 2023

- Two employees attended the EMS Financial Symposium held in Denver on 04/04/23.
- One employee attended the 2023 National EMS Safety Summit held in Denver on 04/04/2023 & 04/06/2023.
- Two employees attended the Emergency Services Instructor course hosted by Mountain View Fire on 04/06/2023-04/07/2023.
- One employee attended an Online CPR Instructor Certification course on 04/22/23.
- Three employees attended the Boulder County Women in the Fire Service Skills Day on 04/29/23 at the Boulder Fire Training Center.

**Report from
Designated Election
Official**

JUDGES' CERTIFICATE OF ELECTION RETURNS and STATEMENT OF BALLOTS

INDEPENDENT MAIL BALLOT ELECTION

§1-13.5-613, C.R.S.

JUDGES' CERTIFICATE OF RETURNS:

IT IS HEREBY CERTIFIED by the undersigned, who conducted the election held in the Louisville Fire Protection District, Boulder County, Colorado, on the 2nd day of May, 2023, that after qualifying by swearing and subscribing to their Oaths of Office, they opened the polls at 7:00 a.m., and that they kept the polls open continuously until the hour of 7:00 p.m. on said date, after which they counted the ballots cast for Directors of said District and for any ballot questions duly submitted,

That the votes cast for Director of the District for a 4-year term were as follows:

CANDIDATE FOR DIRECTOR	VOTES CAST AT POLLING PLACE	ABSENTEE/ UOCAVA VOTES CAST	TOTAL VOTES CAST
Larry Boven	1,690 One Thousand Six Hundred Ninety	0 Zero	1,690 One Thousand Six Hundred Ninety
Victor Robert Salcido	662 Six Hundred Sixty-Two	2 Two	664 Six Hundred Sixty-Four
Don Peden Brown, Jr.	1,010 One Thousand Ten	0 Zero	1,010 One Thousand Ten
Audry Zarr	803 Eight Hundred Three	1 One	804 Eight Hundred Four

It is hereby identified and specified that:

Number of Ballots Delivered to Electors:

Absentee: 0 Zero
 UOCAVA: 260 Two Hundred Sixty
 Official: 15,780 Fifteen Thousand Seven Hundred Eighty

Total number of ballots delivered to electors: 16,040 Sixteen Thousand Forty

Number of Ballots Returned (VOTED):

Absentee: 0 Zero
 UOCAVA: 3 Three
 Official: 2,614 Two Thousand Six Hundred Fourteen

Number of Ballots Returned (Voted): Two Thousand Six Hundred Seventeen

Number of Ballots NOT Delivered to Electors: 2,222 Two Thousand Two Hundred Twenty-Two

Number of Spoiled Ballots: 0 Zero

Number of Challenged Ballots: 0 Zero

Number of Defective Ballots: 0 Zero

Number of Rejected Absentee and UOCAVA Ballots: 7 Seven

Number of Ballots Returned "Undeliverable": 62 Sixty-Two


Certified this 2nd day of May, 2023.



Election Judge



Election Judge



Election Judge

Important Definitions:

Official Ballots – Ballots the DEO or Deputy DEO provides to the judges.

Substitute Ballots – If an emergency occurs and the Original Ballots are destroyed, the DEO or Deputy DEO can provide substitute ballots to the judges.

Spoiled Ballots – Ballots that are spoiled by the elector.

Challenged Ballots - Ballots that have been challenged through the formal process discussed.

UOCAVA Ballots – Uniformed and Overseas Citizens Absentee Voting Act

Absentee Ballots – Ballots requested by an elector who cannot make it to the polls to vote on Election Day.

Rejected Ballots – Ballots rejected by the judges (two ballots were voted by one person), or an absentee or UOCAVA ballot that does not have a signed Elector Affidavit.

Draft
Assistant Chief
Job Description



Assistant Chief of Operations Job Description

Position Summary

The Assistant Chief of Operations is the Chief Operations Officer of the department, and is a member of the Department Management Team. The Assistant Chief is an executive employee whose primary duty is the management and efficient operation of the District's Operations Division, including all aspects of the day-to-day administration and operation of the Operations Division; evaluating, developing, maintaining and continually improving a high-quality, cost-effective and efficient Operations Division. The Assistant Chief acts in the capacity of the Fire Chief in his/her absence or when instructed to do so. The Assistant Fire Chief is appointed, supervised, and evaluated by the Fire Chief. The Assistant Fire Chief supervises, trains, and evaluates the operations division, training division, and EMS division. The incumbent is responsible for supervising the districts, standard of cover deployment, morale and discipline of all subordinates. As a chief officer, may command emergency incidents.

Distinguishing Characteristics

- Ambition to continually improve as a member of the District; in performance, teamwork and experience gained.
- Strive to progress the quality of the Department.
- Holds oneself and others accountable to the Department's Vision, Mission and Value Statements.
- Ability to provide excellent customer service through quality job performance, communication, empathy, and engagement.
- Take pride in the involvement and advancement of the Department's culture.

Essential Duties and Responsibilities

- Plan, organize, and direct all aspects of the administration and operation of the Operations Division, Training Division, and EMS Division.
- Responsible for all aspects of evaluating, developing, maintaining and continually improving a high- quality, cost-effective and efficient operations program for District line-members, including supervising the deployment of personnel in fire stations to allow for the maximum usage of staff and determining the plan of action of fire companies for answering calls in fire, salvage, and rescue operations.
- Enter incident site during major incidents to coordinate and supervise activities of companies on- site, and report events to the Fire Chief.
- Supervise and perform continuing evaluation of all assigned Divisions personnel; correct work deficiencies; issue oral and written corrective actions; and recommend formal disciplinary actions to the Fire Chief.
- Comprehensive knowledge of the District's rules, policies and procedures, including but not limited to the rules, policies and procedures contained in the District's Member Handbook, Collective Bargaining Agreement, and Standard Operating Guidelines, and consistently and appropriately enforce the District's rules, policies and procedures.
- Assist in developing the proposed annual budget for the responsible Divisions, and ensure assigned Divisions stay within the annual budget (and any supplemental annual budget(s)) approved by the District's Board of Directors.
- Plan for purchase of new equipment and use of new techniques in rescue, first aid, and firefighting operations. Oversee bidding processes.
- Organize and oversee the District's Reserve Program, which may include the Volunteers, Reserves or Part-time employees.
- Research and analyze operations and make recommendations regarding operating procedures, methods, and all phases of fire protection activities.
- Recommend awards for personnel for superior service.
- Review reports of accidents involving equipment and personnel and supervise the implementation of the district safety and health programs
- Ensure that all reports, forms and other records necessary or appropriate for the efficient and effective operation of the assigned Divisions are prepared/generated, filed and maintained in accordance with all federal, state and local laws, regulations, codes, standards, and the District's rules policies, and procedures, including but not limited to the Employee Handbook and applicable Operating Guidelines.
- Develop and maintain positive, effective working relationships with District employees, volunteers, reserves, residents, other governmental agencies and the community.
- Demonstrate analytical and problem-solving skills, including ability to collect, integrate, analyze, and use data and information, and compare and evaluate possible actions or courses of conduct based upon such analysis.

- Maintain positive and constructive written and oral communication skills at all times.
- Work well in a progressive, team-oriented environment.
- Works a varying schedule and/or shift assignment, including nights, weekends, and holidays as necessary.
- Provide excellent service to the community.
- Represent the District on various Boards, Commissions, and professional groups as directed by the Fire Chief.
- Performs other duties as assigned.

Knowledge, Skills, and Abilities

Knowledge of:

- Policies, procedures, and goals of the Louisville Fire District.
- Federal, State, and local laws, statutes, and ordinances, related to fire prevention, inspection, and suppression.
- The Incident Command system used by the Louisville Fire District.
- Location of all firefighting and emergency equipment, tools and apparatus used by the Louisville Fire District.
- Firefighting and emergency techniques, methods and procedures including medical skills, evolutions, etc.
- National, industry, state, and local training performance standards.
- Functions of emergency management including mitigation, preparedness, response, and recovery.
- Federal, State, and local emergency management planning requirements.
- Louisville Fire District financial and budgeting policies and procedures.
- Risk management principals, procedures, and techniques.
- District bidding and procurement policies and procedures.
- Modern fire service methods and procedures in suppression, prevention, and emergency medical services.
- Fire service administration including organization, public administration, budget and personnel administration, records and information management, customer service and public relations.
- Applicable federal, state, and local codes, ordinances, and laws pertaining to fire safety; department policies, procedures, and methods.
- NWCG/NIMS organizational principles.
- Louisville Fire District Board of Directors Bylaws.
- Local 5194 Collective Bargaining Agreement.
- Pre-hospital systems and operations.
- Boundaries, streets, neighborhoods, and business areas within the Louisville Fire District, including hydrant locations and water systems.
- Fire chemistry, building construction, fire and building codes, and the ability to apply this knowledge to specific fire and emergency situations and inspection activities.

- Fire sciences relating to firefighting, EMS and hazardous materials.
- All firefighting and emergency equipment, tools and apparatus used by the Louisville Fire District.

Skill in:

- Determining levels of staff, equipment, and other resources needed to effectively and efficiently provide departmental services and programs.
- Researching, analyzing, and preparing operational and management issues and associated reports.
- Safe operation of emergency vehicles.
- Coaching and training personnel.
- Identifying and improving employee skill levels.
- Teaching and motivating personnel.
- Developing and implementing training programs and curriculum.
- Interpreting, understanding, and following complex statutes, ordinances, regulations, standards, and guidelines.
- Applying appropriate public relations skill in various situations and circumstances.
- Leading and supervising employees.
- Monitoring departmental EMS operations, protocols, and customer service to ensure quality control, identifying and resolving deficiencies.
- Interpreting, understanding and following complex statutes, ordinances, regulations, standards, and guidelines.
- Applying appropriate public relation skills in various situations and circumstances.

Ability to:

- Supervise, direct and train personnel.
- Analyze problems, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals.
- Prepare and review reports documenting the facts and actions regarding areas of responsibility.
- Use standard office equipment including personnel computer and job-related computer applications.
- Analyze and evaluate information accurately, and to express ideas clearly when providing oral and written reports or recommendations on administrative, financial, and technical issues.
- Make decisions quickly and decisively and to communicate those decisions during emergency situations.
- Respond with tact, composure, and courtesy when dealing with difficult situations.
- Work as an integral part of the team.
- Deal constructively with conflict and develop consensus.

- Work effectively with people to gain internal respect, and to build consensus with superiors, peers, subordinates, and internal/external customers.
- Represent the department in meetings with professional organizations, outside agencies, and the public.
- Establish and maintain effective working relationships with other departments, related agencies, and the general public.
- Maintain composure and control of self in situations under a variety of adverse situations.
- Demonstrate behavior that sets a positive example of personal accountability, integrity, and professionalism.
- Continually evaluate services provided and present sound improvement strategies.
- Manage multiple tasks and assignments.

Working Conditions and Physical Requirements

Work is conducted both inside and outside with exposure to extreme weather conditions and high hazard situations. While performing the duties of this job, the employee is required to sit for prolonged periods. The employee is regularly required to see, hear, talk, stand, demonstrate manual dexterity, twist and use repetitive motions in the conduct of work. Exposure to extremes of heat, sun, water, temperature changes, noise and vibration, odors, grease/oils, toxic substances (such as hydrogen cyanide, acids, carbon monoxide, or organic solvents either through inhalants or skin contact), smoke, fumes and gases, electrical energy, carcinogenic dusts (such as asbestos), poor ventilation as well as to contagious diseases does occur. Physically demanding work utilizes muscular strength and endurance, aerobic capacity, flexibility, equilibrium and anaerobic power. Work involves heavy (50 lbs. and over) lifting and carrying, sitting, standing, walking, pulling, pushing, crawling, bending, kneeling, and climbing to widely varying degrees depending on circumstances. The employee must be able to physically travel between District locations and other destinations. Must be able to operate in environments of high noise, poor visibility, limited mobility, slippery, and/or uneven walking surfaces, at heights and move within open as well as confined spaces. Job requires eye-hand coordination to operate fire and rescue equipment. Must be able to work under pressure/stress in emergency and non-emergency situations, intermittent intense stress, and response factors.

Minimum Qualifications

Experience:

- A minimum of 5 years of continual Command level (Battalion Chief/Assistant Chief/Fire Chief) experience in similar size organizations.

Formal Education:

- Minimum of an Associate's degree in Emergency Management, Public Administration, Fire Science or similar degree program from an accredited post-secondary institution.

Possess and maintain:

- Valid Driver's License.
- State of Colorado Division of Fire Prevention and Control Fire Officer I
- CPR certification per the Boulder County Protocols.
- Blue Card Certification.
- State of Colorado Haz-Mat Operations.
- State of Colorado EMT-B.
- Successful completion of NIMS I-100, I-200, I-300, I-400, IS-700, and IS-800.
- Must meet minimum annual fitness and physical requirements as required for the position.

Salary and Benefits

The salary package - see salary schedule

The Assistant Chief may participate in the department health insurance plan; and is eligible for PERA benefits.

Job Status: Full-Time; FLSA Exempt

Employment Status: At Will

Hours: As required to meet position requirements

Approved : _____ **Date:** _____
John Willson, Chief of Department

PFAS
In Fire Fighter
Turnout Gear



Joint Statement Regarding

PFAS in Fire Fighter Turnout Gear



The International Association of Fire Fighters (IAFF) and Metropolitan Fire Chiefs Association (Metro Chiefs) have come together to notify members of the adverse health risks from fire fighter turnout gear.

Recent studies have shown that all three layers of fire fighter turnout gear contain Per and Polyfluoroalkyl Substances (PFAS), a class of fluorinated chemicals known as “forever chemicals” which have been linked to cancer and other serious health effects.^{1,2} These studies highlight the risks associated with the materials and finishes used in turnout gear even before it is exposed to its first fire.

Identifying safe and effective PFAS-free materials for turnout gear is a long and challenging process. Until PFAS is fully removed from turnout gear, the IAFF and Metro Chiefs are asking fire fighters to reduce exposure to PFAS in turnout gear by using the following precautions:

- Turnout gear should NOT be taken into firehouse living areas.
- When transporting gear in personal vehicles, it should be in a sealed container or bag, and preferably NOT transported in the passenger compartment.
- Apparatus cabs should be cleaned regularly and after every fire.
- Wash your hands after handling turnout gear.
- Legacy turnout gear should be replaced as new PFAS-free technologies become available.
- Do not wear turnout gear on responses where this level of protection is not necessary.*

The IAFF has been working with researchers, advocacy groups, industry stakeholders, and legislative leaders to help address this issue and remove harmful substances from protective equipment. The IAFF has also recently partnered with the American Cancer Society and hired its first ever Chief Medical Officer to expand cancer research.

Both the IAFF and Metro Chiefs are dedicated to removing PFAS chemicals from turnout gear. The joint efforts will take place before regulatory bodies and in continuing discussions with manufacturers in the critical initiative of eliminating PFAS “forever chemicals” from turnout gear.

The International Association of Fire Fighters and the Metropolitan Fire Chiefs Association stand shoulder to shoulder in our combined efforts to rid occupational cancer from the fire service. The time has long passed for occupational cancer to be accepted as “part of the job.” You can do your part, and we urge you to take these steps to reduce your exposure.

We must raise our collective voices and diligently work toward a day when firefighting gear will not be a source of fire fighter illness.

**Wearing all PPE and SCBA during firefighting, overhaul, and while working in smoke is still the best first line of defense when it comes to limiting exposures to fireground contaminants. Following any exposure to the products of combustion, all PPE should be cleaned in accordance with NFPA 1851 to reduce cross-contamination and further exposure.*

**2022 Colorado
Fire Service
Needs Assessment
Survey Results
Report**

2022 Colorado Fire Service Needs Assessment Survey Results Report

April 20, 2023



**Prepared by the Colorado Division of Fire Prevention
and Control**

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EXECUTIVE SUMMARY

Overview of Project

The Colorado Division of Fire Prevention and Control (DFPC) is required to complete a fire service needs assessment every two years by Colorado Revised Statutes Section 24-33.5-1231 Local firefighter safety and disease prevention fund. A census of those fire departments was conducted from March, 2022 through the end of September, 2022. This report provides the results of that data collection effort.

Purpose of the Evaluation

The purpose of this Needs Assessment Evaluation is to provide the DFPC with a comprehensive account of current resource capacity and training needs of the fire departments across the State of Colorado. The intention of the project was to complete a census (as opposed to a sample) of all fire departments of the state. This includes fire departments staffed by career personnel, volunteers, or departments that are combinations of the two.

The specific evaluation objectives for the investigators at DFPC were to develop an effective data collection instrument that meets the needs of DFPC, to implement the statewide survey of fire departments in a way that maximizes potential participation in this data collection effort, to provide DFPC with a data file of the collected survey results and a summary report of those data that can be used to characterize the current state of fire department resource capacities and potential training needs in Colorado. Overall, the purpose of the project can be summarized as using the census of fire departments to serve the DFPC informational needs for it to engage in effective program and resource management practices.

Survey Results

The results are presented in Section III, titled "Summary of Results." To complete the census of Colorado fire departments' current resource capacity and stated training needs, a survey of all fire departments in Colorado was conducted via an online survey instrument. That survey process began in March 2022 and was completed in September 2022. Several mass emails to all fire chiefs in the state (and/or other key personnel in a given department) were sent during the March through September data collection period.

The census data collection effort can be considered successful, as over 70% of fire departments in the state participated (239 of 340 departments that were determined to be eligible to report resource information and training needs for this survey).

Key Survey Takeaways

- The Colorado Fire Service needs an additional 1,085 career and 1,327 volunteer firefighters over the next 2 years.

- Fire departments report needing to replace 590 apparatus and purchase 286 new apparatus over the next two years.
- Forty four departments do not have access to a live fire training facility, forcing many firefighters to engage with fire during an emergency without proper training.
- To meet their equipment needs, fire departments would need to spend over \$40,794,000 over the next 2 years.
- Sixty-eight percent (68%) of fire departments do not anticipate having adequate funding to implement necessary improvements to their facilities.
- Forty-seven percent (47%) of fire stations do not have backup power available in case of emergency.

The overall ranking of needs showed that personnel was the top need followed by apparatus, training, equipment and facilities. Sixty-eight percent (68%) of fire departments indicated they do not have adequate funding to address their top three needs.

The DFPC will use the information to help develop strategies to address the needs of Colorado's Fire Service. This is an effort that will take more than DFPC, it will take the creativity, the skills, and the efforts of everyone engaged in or served by the Colorado Fire Service.

I. Introduction: Purpose of the Evaluation

The State of Colorado, through the Division of Fire Prevention and Control (DFPC), Department of Public Safety, has conducted a resource capacity and training needs assessment evaluation of fire departments across the State of Colorado. A census of those fire departments was conducted from March, 2022 through the end of September, 2022. This report provides the results of that data collection effort.

The DFPC is required to complete this survey every two years by Colorado Revised Statutes Section 24-33.5-1231 Local firefighter safety and disease prevention fund. The last extensive survey was conducted in 2015. Since then, the survey was scaled back to focus on training. This 2022 survey is an expanded version of the 2015 survey. The DFPC will conduct the large scale extensive survey every 8 years and a more focused survey every 2 years in between.

The purpose of this needs assessment evaluation is to provide DFPC with a comprehensive account of current resources capacity and training needs of Colorado's Fire Service. The intention of the project was to complete a census (as opposed to a sample) of all fire departments of the state. This includes fire departments staffed by career personnel, volunteers, or departments that are combinations of the two.

The specific evaluation objectives for the project were to develop an effective data collection instrument that meets the needs of the DFPC, to implement the statewide survey of Colorado's Fire Service in a way that maximizes potential participation in this data collection effort, to provide DFPC with a data file of the collected survey results and a summary report of those data that can be used to characterize the current state of fire department resource capacities and potential training needs in Colorado. Overall, the purpose of the project can be summarized as using the census of fire departments to serve the DFPC informational needs for it to engage in effective program and resource management practices.

II. Data Collection Process

The data collection process for this evaluation consisted of the investigators sending an email request for fire chiefs or their designated representative at the department (i.e. an individual with sufficient knowledge of the department to complete the survey fully) to complete an online survey instrument consisting of 103 question items. The first mass email to all Colorado fire chiefs (through a contact list provided by Division of Fire Prevention and Control) was sent in March of 2022. The open period for participation was planned to close on September 30, 2022. However, to ensure greater participation, the survey data collection period remained open until December 31, 2022. In addition to mass email reminders, individual emails were sent to non-participating departments throughout 2022 to ensure as large a percentage of participating departments as possible.

The DFPC ultimately ended with 239 completed surveys (excluding some duplicate entries where a survey was started but not completed, but then completed at a later time by a

department) were collected. The census of Colorado fire departments thus had a participation rate of 70 percent (70%).

III. Summary of Results

A. Department Contact Information and Demographics

Respondents were first asked to identify their name, title and the fire department they represented. The survey yielded a mix of career, combination and volunteer departments allowing for good representation of the needs for each department type (Figure 1).

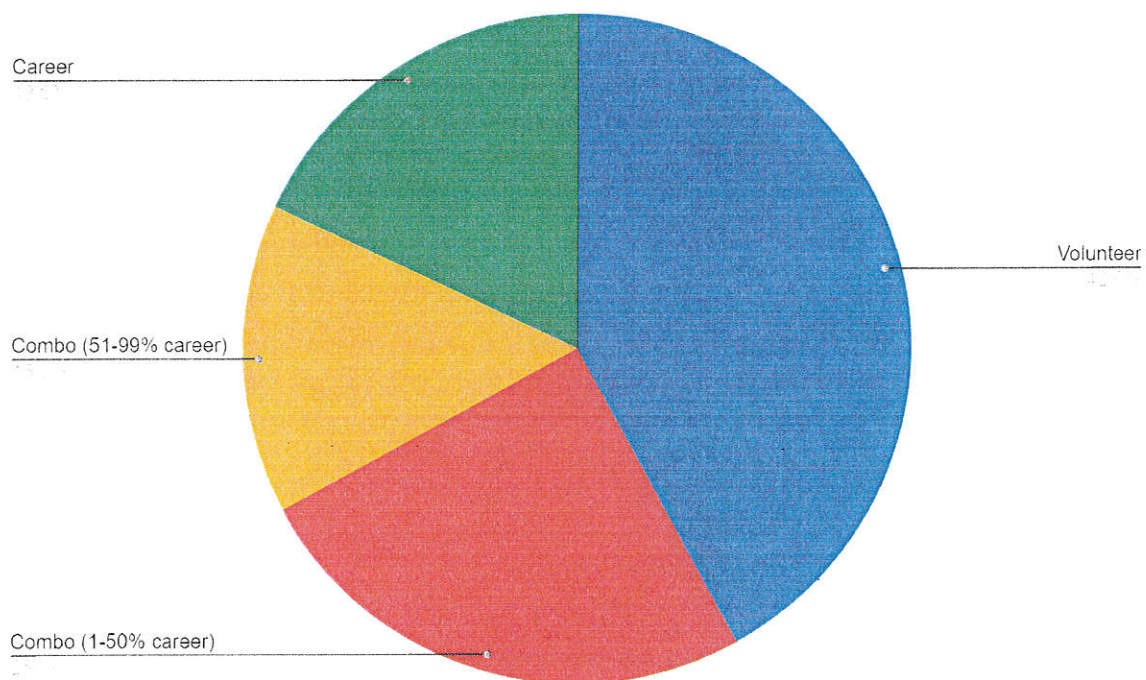


Figure 1: Fire Department Type

Forty-two percent (42%) of the fire departments cover an area of 200 square miles or more. There are 11 departments that cover an area of 1,000 square miles or more¹. Fifty-six percent (56%) of the fire departments are licensed EMS agencies, with the majority running ALS ground ambulance service.

A major goal of this survey was to understand the financial situation the fire departments face. Throughout the survey the fire departments were asked if they have the funding to meet their

¹ Northern Saguache County FPD, Gunnison Volunteer FD, Rangely Rural FPD, Manzanola Rural FPD, Walsh FD, Springfield Volunteer FD, Costilla County FPD, Prowers County Rural Fire, Rio Blanco FPD, Chaffee County FPD, and Montrose FPD

identified needs. In order to provide context for those questions, understanding the revenue sources is key.

The majority of fire departments (67%) are funded through property tax (Table 1). Therefore, any changes in property tax revenue may have a detrimental impact on a fire department's ability to meet the service needs of its constituents. In addition, 67% also indicated that they anticipate a reduction in funding over the next two years.

Table 1: Budget Percentages by Revenue Categories

Revenue Category	Average - All Department Types	Average - Career	Average - Combination	Average - Volunteer
Property Tax	67%	45%	69%	72%
Sales Tax	11%	29%	9%	7%
Fundraising	3%	1%	1%	3%
Donations	3%	2%	1%	6%
Grants	5%	2%	7%	6%
Other	11%	21%	13%	6%

Other revenue categories utilized by departments: Wildfire assignments, fee for service wildfire mitigation, oil and natural gas revenue.

Responses: 239

Grants made up 5% of the total revenue for the fire departments yet provide a critical funding stream. The top 3 grants fire departments are planning to apply for over the next 2 years are, in order, DFPC Colorado Firefighter Safety and Disease Prevention Grant (FFSDPG), FEMA Assistance to Firefighter Grant (AFG), and the DFPC Volunteer Fire Assistance Grant (VFA). However, by type of department, VFA is the highest for volunteer departments and the FEMA Staffing for Adequate Fire and Emergency Response Grant (SAFER) is more important to combination departments than VFA, but only slightly (Table 2).

Table 2: Grant Opportunities Fire Departments Will Pursue in the Next Two Years

Grant	Total (All Department Types)	Career	Combination	Volunteer
DFPC Colorado Firefighter Safety and Disease Prevention Grant	158	25	67	66
FEMA Assistance to Firefighter Grant (AFG)	135	24	60	51

Grant	Total (All Department Types)	Career	Combination	Volunteer
DFPC Volunteer Fire Assistance (VFA) Grant	112	0	40	72
FEMA Staffing for Adequate Fire and Emergency Response (SAFER) Grant	79	17	41	21
Other State Grant Program	71	16	35	20
Private Grant Funding Programs (i.e Firehouse Subs, etc)	61	9	22	30
FEMA Fire Prevention and Safety (FP&S) Grant	55	16	23	16
Other	28	6	11	11
None	17	3	6	8
Other Federal Grant Program	15	5	7	3

NOTE: Respondents were allowed to check all that applied to them

Responses: 239

Fire Codes and Code Inspections

When asked about adopted fire codes, 48 departments indicated that they did not have any fire codes. Those with fire codes, 47% had adopted the 2018 International Fire Code (IFC). There are multiple fire departments that cover more than one local area and therefore are subject to multiple versions of the IFC which could increase the percentage with adopted 2018 IFC. Only 18 fire departments had adopted the 2021 IFC. Only 44 departments (19%) have adopted the Wildland Urban Interface Code.

Conducting fire code inspections falls to a variety of different personnel / departments. The majority of fire code inspections are done by in-service firefighters (33%) followed closely by full-time fire department inspectors (31%), building departments (24%), and DFPC (21%).

National Fire Incident Reporting System (NFIRS)

The National Fire Incident Reporting System (NFIRS) gathers data about fire department calls. This data is critical to understanding the nature and severity of incidents firefighters respond to each year. The data collected is used to determine funding levels at the national level. Reporting NFIRS data is voluntary, but is required for all federal and some state grants.

Per this survey, 91% of fire departments respond to NFIRS. Based on the data held at DFPC, the actual number is closer to 70%. Table 3 documents the challenges fire departments have reporting into NFIRS.

Table 3: Challenges Reporting Into the National Fire Incident Reporting System (NFIRS)

Challenge	Percent of surveyed Fire Departments
No Challenges	48%
Lack of Staff	20%
Other	15%
Lack of training	8%
Lack of Equipment (Hardware, Software)	7%
Don't see benefit	2%

Other(s): Time constraints, small department size, call load, not enough personnel to do the job.

Responses: 212

B. State of Fire Department Personnel and Personnel Needs

Although the majority of fire departments are volunteer or small combination departments (those departments with 1-50% career), the breakdown of staffing shows the majority of firefighters are paid full-time (55% career to 39% volunteer, the remainder are paid part-time or on-call firefighters).

Table 4: Current Department Staffing by Position Type

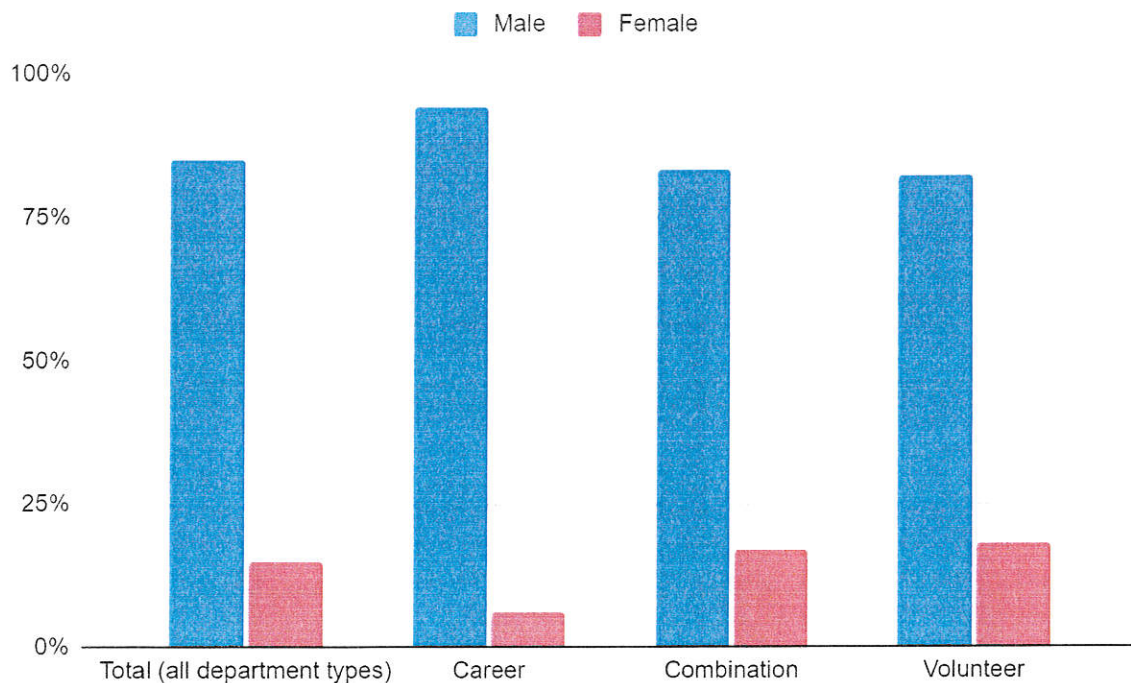
Position Type	Total Number
Paid Full-Time Firefighters	5490 (55%)
Paid Part-Time or Paid-On-Call Firefighters	602 (6%)
Volunteer Firefighters	3873 (39%)
EMS staff (not included above under firefighter, if any)	311
Paid Non-Firefighters (Administrative Staff)	885
Volunteer Non-Firefighters (Administrative Staff)	283

NOTE: The percentages were calculated using only the three firefighter rows.

Responses: 229

Colorado firefighters are overall 85% male and 15% female. However, when looking at the data by department type, career departments are 94% male and 6% female, while volunteer departments are 82% and 18% respectively (Figure 2).

Figure 2: Fire Department Personnel by Gender



Firefighter Health and Wellness

Supporting firefighter health and wellness is one way to ensure firefighter readiness. Thirty-nine percent (39%) of fire departments do not require physical fitness assessments. The majority of departments that do utilize an annual physical agility test (37%). The National Fire Protection Association (NFPA) has a consensus standard that “outlines an occupational medical program that will reduce risks and provide for the health, safety, and effectiveness of fire fighters operating to protect civilian life and property.” NFPA 1582 Standard on Comprehensive Occupational Medical Program for Fire Departments outlines the minimum requirements for an effective firefighter physical assessment. Only 26% of Colorado fire departments use NFPA 1582 physicals to assess their firefighters. Ten percent of fire departments provide annual physicals that do not qualify under NFPA 1582. The fire departments were able to select all options that applied to their department, as a result the total exceeds 100%.

There are a number of roles within a fire department beyond the line firefighters. Table 5 outlines additional roles within a fire department and how many fire departments utilize those positions.

Table 5: Designated Personnel Responsible for Specific Functions

Role	Filled by Full Time Paid Staff	Filled by Part Time Paid Staff	Filled by Volunteer Staff	No Dedicated Personnel
Health and Safety Officer	24%	2%	21%	53%
Incident Reporting Officer/Manager	39%	7%	26%	28%
Incident Safety Officer	26%	3%	28%	43%
Public Fire and Life Safety Educator	29%	3%	16%	52%
Public Relations/Public Information Officer	28%	3%	28%	41%
Training Officer	47%	5%	39%	9%
EMS Officer	33%	5%	24%	38%
Facility Manager	33%	4%	21%	42%
Apparatus Maintenance Manager	40%	5%	27%	28%
Wildland Mitigation Manager	27%	3%	15%	55%
Recruitment/Retention Officer	14%	3%	17%	66%

Responses: 229

Fire Investigations

Less than half of the fire departments have qualified fire investigators (44%). When a fire investigation is required, the majority of investigations are done by a fire department's fire investigator (45%), the incident commander or other first in officer (44%), a police/sheriff's department (43%) or the DFPC state arson investigator (34%) (Table 6). Fire departments were able to select all that apply for this survey question.

Table 6: Staff/Agency Used to Determine Origin and Cause of Fires

Staff Position/Agency	Percentage of Surveyed Fire Department
Fire Department Fire Investigator	45%
Incident Commander or Other First-In Fire Officer	44%
Police/Sheriff's Department	43%
State Arson Investigator (DFPC)	34%
Local Fire Marshal's Office	16%
Regional Arson Task Force Investigator	13%
Other	12%
Local Public Safety Department	<1%

Other(s): Colorado Bureau of Investigations, United States Forest Service, Mutual Aid Agency, Boulder County Multi-Agency Fire Investigation Team (MAFIT)

NOTE: Respondents were allowed to check all that applied to them

Responses: 227

Hazardous Materials

One type of incident firefighters respond to are hazardous materials calls. These incidents often call for a specialized set of skills to safely manage the incident. There are 3 levels of hazmat responder - Awareness, Awareness/Operations, or Technician. All firefighters that are certified to Firefighter I are required to have Hazmat Awareness/Operations. Advanced training is required to reach Hazmat Technician. Per the survey, there are 642 firefighters certified at Hazmat Awareness, 6033 certified at Awareness/Operations and 894 at the Technician level. Only 67 fire departments out of 227 that respond are part of a recognized Hazmat Team.

Table 7 shows the breakdown of personnel needs over the next 2 years. Sixty-four percent (64%) of departments indicated they do not anticipate having the funding for these additional personnel.

Table 7: Additional Staffing Needs in the Next 2 Years

Position Type	Number Needed
Paid Firefighters	1085
Volunteer Firefighters	1327
Paid Non-Firefighter (Admin)	210
Volunteer Non-Firefighter (Admin)	50

Responses: 229

C. Firefighter Training and Certifications

Colorado is a voluntary certification state, meaning you do not have to hold any certification to become a firefighter. Many departments require certification to show their communities they have the requisite skills to serve them. In areas that do not participate, that does not indicate a lack of training and preparedness, just that they conduct training outside of the formal state system. The Colorado Fire Service is split about 50/50 on requiring state certifications. Of those not participating, many are part of the Colorado Municipal Certification Board (CMCB). Members of CMCB departments are trained to the same national standards used by the State.

The reasons many departments do not participate in the state certification program is outlined in Table 8. Overall time commitment is the number one reason. This may be a function of the large number of volunteer firefighters in Colorado. They need to find ways to manage careers, family, and fire department commitments. Gaining fire certifications is time consuming, however the requisite training time is necessary to ensure they have the skills necessary to safely respond to any incident.

Table 8: Challenges to Seeking State Certification

Challenge	Percentage of Surveyed Fire Departments
Time Commitment	73%
Access to Training Facilities / Props	43%
Overall Cost	40%
Access to Instructors	38%
Other	29%
Lack of Value	15%

NOTE: Respondents were allowed to check all that applied to them

Responses: 106

The majority of fire departments have a minimum training level to be an interior firefighter (82%). Of that 82%, 64% required Firefighter I and Hazmat Awareness/Operations. While 29% utilize an internal department specific training program. The remaining departments require Firefighter II and Hazmat Awareness/Operations.

There are many ways for fire departments to conduct training. Table 9 shows the variety of options available. One important part of any firefighter training program is the ability to train with live fire. No firefighter should be put into a real fire emergency without having the opportunity to train with fire first. Only 28% of fire departments have their own live fire training facility. The rest are required to find live fire training facilities to use. Forty four departments stated they do not have access to a live fire training facility. Those that do have access, 70% need to travel up to 30 miles. The remaining 30% need to travel more than 30 miles and some more than 50 miles. When asked how far they would travel to a regional training in basic firefighting skill, most would

only travel up to two hours away (78%). In a state the size of Colorado, that requires a large number of regional training events to keep them within two hours of any fire department.

Table 9: How Firefighters Obtain the Majority of Their Training

Training Options	Percentage of Surveyed Fire Departments
In-house training (formal training by members of your department)	46%
All of the above	42%
On the job (learning while doing, not through a formal class)	4%
Training with other departments	3%
Other	2%
On-line classes	1%
Local Community Colleges	<1%
DFPC	<1%

Other: Mix of inhouse training, training with other departments, on-line classes and DFPC Regional Training Officer training, outside instructors.

Responses: 207

Wildland Firefighter Training

Wildland firefighting training is different from structural training and is overseen by the National Wildfire Coordinating Group (NWCG). The tactics, PPE, and equipment is different from those used in structural firefighting. Due to the risk of wildfire in Colorado, ensuring that all firefighters have the basic NWCG training is important. Eighty-seven percent (87%) of survey respondents state they provide NWCG basic firefighter classes to their firefighters. Basic wildland fire training includes S-130 Firefighter Training and S-190 Introduction to Wildland Fire Behavior, along with L-180 Human Factors in the Wildland Fire Service, Incident Command System (ICS) -100 Introduction to ICS and IS-700 National Incident Management System (NIMS): An Introduction. Once a firefighter completes basic training they are certified as Firefighter Type 2 (Crew Member).

If the firefighter wants to maintain their certification beyond the first year, they must take the RT-130 - Wildland Fire Safety Annual Training Refresher and pack test, a physical assessment of the firefighters ability to work in remote areas. In order to be approved to work on a federal lead wildfire, firefighters must have a "red card". This is proof of their training, as well as that they have completed the annual refresher training and pack test. Sixty-eight percent (68%) of fire departments required their firefighters to take the RT-130 class and pack test. An additional 31% require it only if the firefighter wants to maintain their "red card". The remaining 1% do not require the RT-130 class.

Beyond the basic wildland firefighting, firefighters can pursue advanced certifications. Eighty-seven percent (87%) of fire departments stated that their firefighters seek these advanced certifications, including Firefighter Type 1 (Squad Boss) and Single Resource Boss. Approximately half of them indicated that they need assistance with the completion of NWCG Task Books. Task Books identify the competencies, behaviors, and tasks that personnel should demonstrate to become qualified for a defined incident management and support position.

Aviation Responsibility

Only 25% of fire departments stated they have a general aviation airport in their district. However, Colorado has approximately 80 general aviation airports, so even if it is not in their district, a risk of an airplane incident exists. For the departments with a general aviation airport in their district, 88% do not require Aircraft Rescue and Firefighting (ARFF) certification. Of the six departments that do require ARFF certification, two do not have access to an ARFF prop for completing initial and recertification Job Performance Requirements (JPR's).

Training Priorities

The following three tables (Tables 10, 11, and 12) provide the training priorities identified through this survey. Table 10 identifies Firefighter I, Fire Apparatus Driver/Operator Pumper, Fire Officer I, Wildland Firefighting (S-130/S-190) and Firefighter II as the top five priority training levels. Table 11 identifies Vehicle Extrication Level 1, Ropes Level 1, and Vehicle Extrication Level 2 as the top three priority training levels for technical rescue. Table 12 identifies Interior Firefighter, Driver/Operator, Vehicle Extrication, Fire Leadership and Water Supply as the top five priority training focus areas.

Table 10: Top Five Training Level Priorities

Certification / Training Level	Percentage of Surveyed Fire Departments
Firefighter I	53%
Fire Apparatus Driver / Operator - Pumper	50%
Fire Officer I	42%
Wildland Firefighting (S-130/S-190)	36%
Firefighter II	33%
Hazardous Materials Awareness/Operations	31%
Fire Apparatus Driver / Operator	27%
Fire Instructor I	25%
Emergency Medical Technician - Basic	20%

Certification / Training Level	Percentage of Surveyed Fire Departments
Fire Apparatus Driver / Operator - Tower	19%
Wildland Firefighting (S-215)	18%
Incident Safety Officer	17%
Wildland Fire Chainsaws	16%
Emergency Medical Technician - Paramedic	15%
Traffic Incident Management (TIMS)	14%
Hazardous Materials Technician	14%
Hazardous Materials Awareness	13%
Fire Apparatus Driver / Operator - Aerial	12%
Fire Officer II	12%
Fire Inspector I	11%
Fire Investigator	11%
National Fire Incident Management System (NFIRS) Training	11%
36 Hour Exterior Firefighter	8%
Fire Instructor II	5%
Airport Firefighter	4%
Other	4%
Public Fire and Life Safety Educator I	3%
Juvenile Firesetter Intervention Specialist I	2%
Fire Officer III	1%
Fire Instructor III	<1%
Hazardous Materials Specialty	<1%
Public Fire and Life Safety Educator II	<1%
Juvenile Firesetter Intervention Specialist II	0%

NOTE: Respondents were allowed to check all that applied to them

Responses: 208

Table 11: Top Three Technical Rescue Training Priorities

Certification / Training Level	Percentage of Surveyed Fire Departments
Vehicle Extrication, Level I	46%
Ropes, Level I	36%
Vehicle Extrication, Level II	33%
Introduction to Technical Rescue, Module I	32%
Ice rescue	20%
Swift Water, Level I	19%
Ropes, Level II	16%
Confined Space, Level I	16%
Trench, Level I	15%
Swift Water Shore Support	13%
No Technical Rescue Training Currently Needed	10%
Swift Water, Level II	10%
Trench, Level II	8%
Confined Space, Level II	7%
Introduction to Technical Rescue, Module II	5%

NOTE: Respondents were allowed to check all that applied to them

Responses: 206

Table 12: Top Five Priority Training Focus Areas

Certification / Training Level	Percentage of Surveyed Fire Departments
Interior Firefighter	78%
Driver / Operator	71%
Vehicle Extrication	64%
Fire Leadership	55%
Water Supply	46%
SCBA Skills	43%
Exterior Firefighter	41%

Certification / Training Level	Percentage of Surveyed Fire Departments
Grant Application / Management	18%
Fire Prevention / Education	16%
Peer Support	16%
Resiliency	14%
Man vs Machine (equipment entrapment)	13%
Fire Department Administration	7%
Other	6%

Other training focus topics: Wildland, Officer training, All Hazard Response, EMS, Fire Instructor

NOTE: Respondents were allowed to check all that applied to them

Responses: 207

When asked how DFPC can support local training programs, the needs identified covered all aspects of training. Table 13 shows the support needs of Colorado's fire departments.

Table 13: Resources Needed from the Colorado Division of Fire Prevention and Control

Support Requested	Percentage of Surveyed Fire Departments
Access to Training Classes	75%
Access to Training Props / Facilities	61%
Access to Qualified Instructors	60%
Access to Written Testing	53%
Training Program Development Support	5%
Other	5%

NOTE: Respondents were allowed to check all that applied to them

Responses: 207

D. Facilities

The majority of fire stations in Colorado have an average age of 10-29 years old (28% 20-29 years and 25% 10-19 years old). Only 6% of fire stations are less than 10 years old and 22% are greater than 40 years old. Table 14 identifies the types of improvements fire departments are in need of over the next two years. Sixty-eight percent (68%) of fire departments do not anticipate having adequate funding to implement these improvements. Fire stations seem to be split nearly 50/50 on if they have backup power available in case of emergency (53% with and 47% without backup power).

Table 14: Improvements/New Construction Needed in the Next Two Years

Needed Improvement / Construction	Percentage of Surveyed Fire Departments
Improvement / remodeling of existing station	61%
New constructed station(s)	34%
Addition to existing station(s)	32%
Addition or replacement of exhaust / ventilation system	32%
Installation of backup power	32%
No new facilities or improvements currently needed	13%
Other	9%

Other(s): New cistern, housing for staff (volunteer and career), crew sleeping quarters, interior remodel, internet/security cameras, new utilities, training facility, garage door openers, storage, Self-Contained Breathing Apparatus (SCBA) fill station.

NOTE: Respondents were allowed to check all that applied to them

Response: 213

E. Apparatus

Apparatus is the most expensive piece of equipment both in terms of initial purchase and on-going maintenance. The survey asked departments to document the new and/or replacement apparatus they need over the next two years. Table 15 provides the number by apparatus type sorted from most to the least. One area of concern is the use of homemade water tenders. These vehicles pose a risk to the firefighters as they may not be adequate to compensate for the movement of water while in transit. When asked if their water tender is commercially manufactured (i.e. not homemade), 89% said yes while 11% said no. When asked "Does your department have concerns with lack of apparatus, aging apparatus, or apparatus in need of replacing with a lack of available funding to do so?" Eighty-one percent (81%) said yes with addressing aging apparatus with limited budgets to purchase new or even make repairs the most common answer.

Table 15: New or Replacement Apparatus Needed in Next Two Years

Apparatus Type	New	Replacement
Engine / Pumper (Type 1)	34	114
Wildland Brush Truck (Type 6)	39	99
Ambulance / Other Patient Transport	30	92
Command Vehicle (SUV)	43	78

Apparatus Type	New	Replacement
Water Tender	27	71
WUI Engine (Type 3)	41	22
Command Support Unit	17	27
Aerial Apparatus (Mid-mount, Rear-mount, Tiller, Tower)	11	23
EUV / ATV / Snowcat	16	10
Heavy Technical Rescue Vehicle	9	12
Quint (Engine / Ladder Combination) Vehicle	6	13
Logistical Support Apparatus (Air, Light, Rehab, etc)	7	10
Hazardous Materials (HAZMAT) Vehicle	1	11
Fire / Rescue Boat	4	4
Aircraft Rescue and Firefighting (ARFF) Vehicle	1	4

Responses:198

F. Equipment

The equipment required for firefighting include the Personal Protective Equipment (PPE) that protects the firefighters to thermal imaging cameras that help them see in low visibility environments. Having the proper equipment is critical not only to firefighter safety and health but to allow them to address any incident. Firefighter safety is a top priority and having the proper PPE is the best way to reduce risks to them. The Self-Contained Breathing Apparatus (SCBA) provides protection from superheated gases, smoke and other toxic gases. Often due to budget issues, an SCBA mask may be assigned to a seat on an apparatus rather than an individual firefighter. Thirty percent (30%) of the fire departments in this survey do not provide an SCBA mask to individual firefighters. In addition there was a 50/50 split on if the fire departments conduct an SCBA mask fit test annually. The purpose of the SCBA mask fit test is to ensure that the mask fits properly and does not allow gases to enter thereby compromising the firefighters airway.

Another area of risk to the firefighter is contaminated PPE. The contamination on PPE has been linked to higher cancer rates found in firefighters over the general population. One way to ensure the firefighters have properly cleaned gear is to wash it in a bunker gear extractor. These are specially designed machines that clean the gear without harming the gears protective properties. Sixty-eight percent (68%) of fire departments have access to an extractor. Another

option is to give each firefighter two sets of bunker gear so that one can be cleaned while the other is worn on incidents. The cost of two sets of bunker gear is a limiting factor for many fire departments. Only 24% of fire departments are providing second sets of gear. Fifty-one percent (51%) do not but would like to if they could afford the second sets.

Table 16 details the equipment needs for the fire departments that participated in this survey. In addition to the number, the average costs for these items is also included to provide an idea of the overall costs of addressing this need.

Table 16: Equipment and Personal Protective Equipment (PPE) Needs

Equipment Type	Number Needed	Average Per Unit Cost²	Estimated Costs to Meet Current Needs
Structural Firefighting PPE (coat and pants) - Initial sets.	2878	\$1,808	\$5,203,424
Structural Firefighting PPE (coat and pant sets) - Second sets	3188	\$1,808	\$5,763,904
Nomex Particulate Hoods	5669	\$61	\$345,809
Structural Gloves	5481	\$65	\$356,265
Non-Leather Helmets	2964	\$200	\$592,800
Structure Boots	3578	\$268	\$958,904
SCBA	2444	\$7,300	\$17,841,200
SCBA Mask	3368	\$382	\$1,286,576
Wildland Firefighting PPE	3925	\$245	\$961,625
Wildland Boots	3300	\$263	\$867,900
Wildland Line Packs	2312	\$182	\$420,784
Wildland Fire Shelters	3210	\$450	\$1,444,500
Thermal Imaging Cameras	472	\$5,000	\$2,360,000
Air Monitoring Equipment (4-gas monitor)	315	\$1,069	\$336,735
Bunker Gear Extractor	104	\$15,000	\$1,560,000
Tech Rescue PPE	1161	\$978	\$494,193
		Total Needs:	\$40,794,619

² The average cost per unit was based on the contracted prices DFPC used for the Direct Distribution of PPE funded through HB22-1194. Actual market prices will be higher.

Responses: 206

Other equipment needs: ice rescue suits, station exhaust systems, vehicle extrication tools, radios, SCBA compressor, ventilation fans, swift water PPE, EMS prams, tech rescue equipment, medical equipment, ballistic PPE, grain rescue equipment, hazmat PPE, structure and wildland hose, dash cams.

G. Overall Needs

The final questions in the survey asked the fire departments to rank the needs related to personnel, training, apparatus, facilities, and equipment. Overall ranking showed that personnel was the top need followed by apparatus, training, equipment and facilities. Eighty-six percent (86%) of fire departments indicated they do not have adequate funding to address their top three needs.

IV. Conclusion

Based on the results of this survey, the Colorado Fire Service has needs that far exceed their current funding. This has not yet limited their ability to meet the needs of their constituents, however, without the funding to add personnel, update apparatus and equipment, and adequate training the firefighters are at risk. The Colorado Fire Service, along with their partners, need to work on solutions that will allow all of Colorado's fire departments to meet their communities needs. These issues are not isolated to one department and as a result, the stress on the Colorado Fire Service is statewide.

There are many efforts underway to address these needs, Colorado Fire Commission is working to address recruitment and retention and put forth a recommendation to address firefighter training; the Colorado Legislature put forward \$5 million through HB22-1194 and an additional \$10 million through SB22-002 to address funding needs for PPE and firefighter mental health. The annual FFSDPG and VFA grants are also available to address PPE and equipment needs. These are steps in the right direction to support the people who serve the citizens of Colorado and those that vacation in the State.

The DFPC will use the information to help develop strategies to address the needs of Colorado's Fire Service. This is an effort that will take more than DFPC, it will take the creativity, the skills, and the efforts of everyone engaged in or served by the Colorado Fire Service.

Strategic Plan Update

LOUISVILLE FIRE PROTECTION DISTRICT 2021-2026 STRATEGIC PLAN

Goal 1

Identify potential community partners and capitalize on new and existing partnerships to better deliver services, operate more efficiently, improve safety, and create value for external and internal customers.

75 % complete – New connection with Avista Hospital. An increase of 2% from last month.

Goal 2

Identify, enhance, and support an efficient personnel system to serve the needs of all.

63% complete – Still researching and enhancing our systems. Increase of 1% from last month.

Goal 3

Follow through on our promise to implement targeted and effective community outreach programs that meet identified needs and preserve our positive image in the community.

20% - Working with the city on neighboring groups on wildfire issues. 8 % increase from last month.

Goal 4

Provide organizational clarity through open, concise, and efficient communication in technical, organizational, and interpersonal communication to create unity.

86% - complete – Increase of 10% from last month. Last class on Emotional Intelligence last week.

Goal 5

Determine, strengthen, and optimize efficient technological systems plan to meet the organization's current and future needs.

12 % - Goal for 2024 0% increase this month. Lt Rossettte collecting data

Goal 6

Develop and utilize benchmarks to ensure efficiency, quality, reliability, and safety for service delivery.

98% Complete – Community Risk Reduction report completed. 0% from last month.

Fire Marshal's Report

Monthly Report for May 2023

- 90 business inspection completed this month, 37% completed for the year.
- Fire sprinkler 200 PSI test at 913 Arapahoe Cir (Connor Phillips Residence).
- Fire alarm final test at 2345 Main St (Superior Town Center).
- Review Boulder County Planning referral for 10333 Arapahoe Rd (Cooper residence).
- Review planning referral for 1077 Courtesy rd (Rocky Mountain Tap and Beer Garden).
- Final inspection at 321 So McCaslin Blvd #D (Hummus Republic).
- Fire sprinkler plan review for 917 Front St #160.
- Meeting with Sierra Nevada manager regarding emergency action plan.
- Review planning referral for 301 Spruce St (Tenny residence).
- Walk through inspection verifying exit sign locations.
- Final fire sprinkler inspection 913 Arapahoe Cir (Connor Phillips Residence).
- Knox box install at 135 So Taylor Ave (lockheed Martin).
- Fire sprinkler rough inspection at 361 Centennial Pkwy #250 (Cadence).
- Final fire sprinkler inspection at 2345 Main St (Superior Town Center).
- Fire sprinkler rough inspection at 185 So 104th (UDI's)
- Final fire sprinkler inspection at 236 Lock St (Clementine Townhomes).
- Fire sprinkler rough inspection 1304 Snowberry Ln (Markel Condos).
- Fire alarm plan review for 1450 Infinite Dr #103 (Infinite Labs).
- Fire alarm plan review for 1450 Infinite Dr #122 (Infinite Labs).
- Fire alarm plan review for 1450 Infinite Dr #115 (Infinite Labs).
- Fire alarm plan review for 1450 Infinite Dr #114 (Infinite Labs).
- Review planning referral for Retail Ridge Preliminary Plat.
- Final fire sprinkler inspection at 185 So 104th St (UDI's).
- Plan review for 919 Dillon RD (Revisions only).
- Tenant finish plan review for 357 So McCaslin Blvd #200 (Office Evolution).
- Fire sprinkler resubmittal plan review for 814 Mulberry St (Emrich Residence).
- Fire sprinkler resubmittal plan review for 831 Mulberry St (Holmes Residence).
- Tenant finish plan review for 633 CTC Blvd #300 (Molecular Products).
- Rough fire sprinkler inspection at 473 Muirfield.
- Development review Committee meeting.
- Fire sprinkler plan review for 1005 Turnberry Circle (Hwang residence).
- Pre-application meeting for a new project (Take 5 Carwash).
- Fire sprinkler plan review for 969 Arapahoe Cir (Dunlap residence).
- Fire sprinkler rough inspection at 1172 Century Dr (OMNI Vision).
- Fire sprinkler rough inspection at 725 Tech Ct (Umoja).
- Fire sprinkler plan review for Wildflower Townhomes Bldg. #B.
- Fire sprinkler plan review for Wildflower Townhomes Bldg. #C.
- Fire sprinkler rough inspection at 2038 Lakespur Lane (Markel 5).
- Fire sprinkler plan review for Wildflower Townhomes Bldg. #E.
- Fire sprinkler plan review for Wildflower Townhomes Bldg. #F.
- Final inspection at 2345 Main St (Superior Town Center).
- Fire sprinkler plan review for Wildflower Townhomes Bldg. #G.

- Fire sprinkler plan review for 600 Tech Ct (LOXO).
- Tenant finish plan review for 199 So Taylor Ave #100 (The Collective).
- Tenant finish plan review for 199 So Taylor Ave #400 (The Collective).
- Tenant finish plan review for 199 So Taylor Ave #500 (The Collective).
- Meeting with the Chief Building Official for Superior.
- Fire sprinkler rough inspection at 1315 W Century Dr (Cold Quanta).
- Development Review Committee meeting.
- Pre-application meeting for Ascent Church/Pickleball/Food Court.
- Fire alarm plan review for a resubmittal for 919 Dillon Rd (Biodesix).
- Fire alarm plan review for 600 Tech Ct (LOXO Oncology).
- Fire sprinkler plan review for a resubmittal for 919 Dillon Rd (Biodesix).
- General office and filed work.

HR Update



HR Updates for Board of Director's (BoD) Meeting on 5/30/23

1. Quarterly Performance Reviews - were due 4/30/23, a few are still trickling in. Our remaining performance review timeline is below:

2nd Quarter/Mid-Year Performance Reviews – due by 7/31/23

3rd Quarter Check-ins – due by 10/31/23




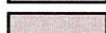
4th Quarter/Annual Performance Reviews - due by 12/15/23
2. Fire Marshal position - interviews are scheduled on 5/15/23 for 3 candidates. We plan to select a candidate by 5/18/23, make a contingent offer by 5/19/23 and make a final offer by the end of June or early July with a projected start date of 8/7/23.
3. Lateral FF/EMT position(s) - posted through 5/23/23. I'll share the timeline during the next BoD meeting. The projected start date is 8/14/23.
4. Employee Handbook Review - was completed by the Employer's Council. The HR Director's goal is to have the new version ready for our annual reviews in December 2023. Meeting this timeline is contingent upon having an HR Intern assist with this process. This project corresponds with the Lexipol SOG project.
5. HR Generalist Intern – a qualified candidate has been selected, we are working through the Workforce Center's funding process, and the candidate is completing our background screening processes.
6. Mastering Emotional Intelligence (EQ) training sessions for Crews - will be May 16, 17, and 19, 2023. Our Talent Smart trainer, Josh Rosenthal, will be on-site for all three sessions. This is the last EQ training session.
7. Talent Strategy Meetings – our BCs, Fire Chief, and HR Director are continuing our Talent Strategy discussions and we're planning to work with a vendor to help create our internal promotional assessment and selection processes for the BC, Lt, and Engineer positions.
8. Other – I may have another update during our BoD meeting.

Legislative Update

2023 Colorado Legislative Tracker

Updated: May 8, 2023

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	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
PASSED HOUSE AND SENATE							
Employment	HB23-1045	Employee Leave For National Guard Service	Governor Signed (03/10/2023)	This bill increases the opportunity for State National Guard members to use paid leave during a leave of absence from their public and private employers (including the State and political subdivisions) from fifteen days to up to three weeks per year. Moreover, National Guard members are entitled to return to their employment, regardless of the length of absence, following performance of certain military service.	G. Evans (R)	B. Pelton (R) N. Hinrichsen (D)	SDA: CSFC:
General	HB23-1023	Special District Construction Contracts	Governor Signed (03/17/2023)	Under current law, public notice for bids on special district construction contracts is generally required when the contract cost is \$60,000 or more. This bill increases the public notice threshold to bids of \$120,000 or more, and then starting in 2028 indexes the threshold amount to inflation.	W. Lindstedt (D) D. Wilson (R)	D. Roberts (D) B. Gardner (R)	SDA: Support CSFC: Support
Fire Districts	HB23-1106	Fire and Police Pension Association Board's Noncompounding Authorization	Governor Signed (03/23/2023)	Under current law, the FPPA Board may grant compounding cost of living adjustments (COLAs). This bill authorizes the FPPA Board, within existing monetary limits set by statute, to also grant noncompounding COLAs and determine the frequency and forms of payment.	S. Bird (D) G. Evans (R)	C. Kolker (D) P. Will (R)	SDA: CSFC: Support
General	HB23-1123	Move Over or Slow Down Stationary Vehicle	Governor Signed (03/17/2023)	This bill requires motor vehicle drivers to move over one lane apart from <u>any</u> stationary vehicle that is displaying flashing hazard lights or warning lights (or slow down if moving over is not possible). Current law only requires such action for stationary emergency vehicles, towing vehicles, public utility vehicles, or vehicles applying chains.	M. Lindsey (D)	J. Bridges (D)	SDA: CSFC:
Employment	HB23-1006	Employer Notice of Income Tax Credits	Governor Signed (03/31/2023)	This bill requires employers to provide their employees with written notice of the availability of the federal and state earned income tax credits and child tax credits. Employers must provide the new notice in writing to employees at least annually.	M. Young (D) L. Daugherty (D)	T. Exum (D)	SDA: CSFC:
Parks & Recreation	HB23-1058	Child-occupied Facility Lead-based Paint Abatement	Governor Signed (03/31/2023)	This bill concerns the exposure of children to lead-based paint in older buildings. Currently, buildings constructed prior to 1978 that are visited regularly by children (according to specific criteria in statute) are subject to heightened lead-based paint regulations. This bill reduces the number of hours children are required to be present in order for a building to be considered "regularly visited".	R. Dickson (D)	J. Buckner (D)	SDA: CSFC:

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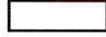

	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Metropolitan Districts	SB23-110	Transparency for Metropolitan Districts	Governor Signed (04/03/2023)	This bill establishes new requirements focused on the regulation of developer-established and/or -controlled metropolitan districts. However, some provisions of the bill apply more broadly; for example, to all metropolitan districts formed after January 1, 2000 (as amended from 2020). The bill also requires sellers of real property within a metropolitan district to provide potential purchasers with the metropolitan district's official website.	C. Kipp (D) R. Taggart (R)	J. Marchman (D) R. Zenzinger (D)	SDA: Support CSFC: Monitor
Taxation	HB23-1052	Mod Prop Tax Exemption for Veterans With Disability	Governor Signed (04/28/2023)	If voters at the 2024 general election approve a proposed constitutional amendment to expand certain eligibility of the property tax exemption for military veterans with a disability, this bill would make conforming amendments to statute. Corresponding to the ballot measure, the bill would allow a veteran who has "individual unemployability status" based on a service-connected disability to claim a property tax exemption for a portion of the veteran's primary residence, in the same manner as a veteran with a disability rated as a 100% permanent disability.	B. Marshall (D)	R. Fields (D)	SDA: CSFC: Monitor
Metropolitan Districts	HB23-1062	Metropolitan District Tax for Parks & Recreation	Governor Signed (04/17/2023)	This bill expands the taxing authority of metropolitan districts providing park and recreation services by authorizing those metropolitan districts, with voter approval, to assess a sales tax for the provision of park and recreation services.	T. Mauro (D)	N. Hinrichsen (D)	SDA: Support CSFC:
Elections	HB23-1185	Requirements for Recall Elections and Vacancies	Governor Signed (04/17/2023)	This bill proposes a number of changes to the state general election code (Title 1) and municipal code (Title 31) regarding recall elections and the process for filling vacancies of elected positions. The bill provides new municipal election timelines for filing vacancies of unexpired terms; procedural requirements for citizen petitions to recall; and ballot language and signature requirements for recall.	L. Daugherty (D)		SDA: CSFC:

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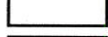

	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Employment	SB23-017	Additional Uses Paid Sick Leave	Sent to Governor (05/02/2023)	<p>This bill requires employers to allow their employees to use accrued paid sick leave for a work absence under three new scenarios (as amended):</p> <ul style="list-style-type: none"> The employee needs to grieve, attend funeral services or a memorial, or deal with financial and legal matters after the death of a family member; The employee needs to care for a family member whose school or place of care has been closed due to inclement weather, loss of power, loss of heating, loss of water, or other unexpected event that results in the closure of the family member's school or place of care; or <p>The employee needs to evacuate the employee's place of residence due to inclement weather, loss of power, loss of heating, loss of water, or other unexpected event.</p>	J. Willford (D)	F. Winter (D)	<p>SDA: Oppose</p> <p>CSFC: Monitor</p>
Fire Districts	SB23-093	Increase Consumer Protections Medical Transactions	Governor Signed (05/04/2023)	<p>This bill proposes new consumer protections regarding billing and debt collection for medical transactions. In particular, the bill requires all "health-care providers" (as broadly defined in existing law) to provide cost estimates upon request by any person who intends to self-pay for health-care service. Unless an exception applies for emergency or unforeseen circumstances, the final cost of the service must be within 15% or \$400 of the self-pay estimate. The bill includes requirements for the timing and method of notice to the health-care consumer. As with similar past "surprise billing laws", lack of clarity in the existing statutes make it difficult to confirm whether fire-based EMS providers are among the intended "health-care providers"; however, overall, it appears fire-base EMS is not intended to be included. As amended, some specificity regarding services and facilities has been proposed, and we will continue to monitor this bill.</p>	M. Weissman (D)	L. Cutter (D) S. Lewis (D)	<p>SDA:</p> <p>CSFC:</p>

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	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Fire Districts	HB23-1075	Wildfire Evacuation and Clearance Time Modeling	Sent to Governor (05/05/2023)	As originally introduced, beginning January 1, 2024, this bill required the consideration of wildfire evacuation and clearance time modeling in the permitting process for certain residential or mixed-use developments in "wildfire risk area." Wildfire risk areas are designated by the State Forest Service in its most recent statewide assessment map or tool. Beginning July 1, 2026, each local and interjurisdictional emergency management agency that has jurisdiction in a wildfire risk area was required to perform evacuation and clearance time modeling. NOTE: There is concern that the modeling required by this bill is not practical to perform, the involvement of HOA's in emergency services evacuation planning is not appropriate, and that the publication of evacuation routes may both constitute a homeland security risk and limit emergency response decisionmaking based on actual circumstances. As amended, this bill only authorizes the State to conduct a study regarding wildfire modeling issues. The study must be completed by December 1, 2023, and will be presented at the 2024 legislative session.	M. Snyder (D) J. Joseph (D)	T. Exum (D)	SDA: Monitor CSFC: Monitor
General	HB23-1196	Remedies At Law For Violating Colorado Youth Act	Sent to Governor (05/05/2023)	This bill clarifies that minors and parents of minors protected under Colorado's youth employment laws (i.e., the Colorado Youth Employment Opportunity Act) may pursue monetary and equitable remedies for violations of the Act that are not within the scope of workers' compensation (and as amended) if the injury occurred when an employer intentionally required the minor to work hours exceeding those statutorily allowed or while the minor was engaged in work that is statutorily prohibited.	S. Lieder (D)	T. Sullivan (D)	SDA: CSFC:
Fire Districts	HB23-1213	Stop the Bleed School Training and Kits	Sent to Governor (05/05/2023)	This bill requires CDPHE to distribute 'stop the bleed' training materials and kits to K-12 schools that opt into receiving them, and then to report the number of schools that opted in, the number of people trained in stop the bleed procedures in schools, the total number of stop the bleed kits sent to schools, and the total cost of the program each school year.	M. Young (D) M. Bradfield (R)	K. Mullica (D)	SDA: CSFC:

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	Newly introduced
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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Fire Districts	SB23-005	Forestry And Wildfire Mitigation Workforce	Sent to Governor (05/05/2023)	This bill provides funding and new educational programming for forestry and wildfire mitigation in Colorado, including within the high school and community college systems. The bill expands training and workforce development for the public and private sector related to forestry/timber industries and wildfire mitigation. As amended, the bill also includes funding for new forestry and wildfire mitigation programs for undergraduate studies at state four-year colleges.	M. Lynch (R) M. Snyder (D)	L. Cutter (D) S. Lewis (D)	SDA: Monitor CSFC: Monitor
Fire Districts	SB23-013	Fire Investigations	Sent to Governor (05/05/2023)	This bill creates a new "Fire Investigation Fund" within the State Treasury. The funding amount is TBD and may come from General Assembly appropriations, the State general fund, and public or private grants and donations. DFPC will utilize the Fund to investigate fires in Colorado, specifically focused on wildland fires. The Fund may be used to provide State support to local fire departments and reimburse non-DFPC fire investigators.	T. Story (D)	J. Ginal (D) L. Cutter (D)	SDA: Monitor CSFC: Monitor
Taxation	SB23-036	Veterans with Disab Prop Tax Exemption Reqmnts	Sent to Governor (05/04/2023)	This bill simplifies the process for veterans with a disability who apply for available property tax exemptions. Rather than submitting an application to the State Division of Veterans Affairs, a qualifying veteran may submit an application directly to the veteran's County Assessor. The bill establishes requirements for such applications.	R. Armagost (R) D. Ortiz (D)	B. Pelton (R) L. Cutter (D)	SDA: Monitor CSFC:
Employment	SB23-053	Restrict Governmental Nondisclosure Agreements	Sent to Governor (05/05/2023)	This bill creates a new prohibition against nondisclosure agreements in the employment context by certain public employers. Such public employers are prohibited from requiring employees to enter into nondisclosure agreements regarding factual circumstances of the employee's government service, except if necessary to prevent disclosure of personal privacy interests or matters required to be kept confidential by law. The bill applies to the state, school districts, counties, and municipalities, and does <u>not</u> apply to special districts.	R. Woodrow (D) G. Evans (D)	B. Kirkmeyer (R) R. Rodriguez (D)	SDA: Monitor CSFC: Monitor

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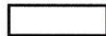

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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Employment	SB23-111	Public Employees' Workplace Protection	Sent to Governor (05/08/2023)	This bill proposes to grant new and enhanced rights for collective action to public sector employees (including special districts and other political subdivisions) with the "Protection for Public Workers Act". The Act includes the right to form employee organizations independent of the employer (i.e., unions); to engage in protected, concerted activities; and to engage in other public expression and political activity. It also includes new protections against employee intimidation and authorizes CDLE to enforce violations. Importantly, this bill would grant public employees the right to speak to Board members regarding terms and conditions of employment, so long as the employee is off-duty at the time. Further, with respect to fire protection districts and fire authorities, this bill expands the rights and protections already granted to firefighters pursuant to Senate Bill 25.	S. Woodrow (D)	R. Rodriguez (D)	SDA: Oppose CSFC: Oppose
Fire Districts	SB23-161	Financing To Purchase Firefighting Aircraft	Sent to Governor (05/05/2023)	This bill, as amended, directs the state to purchase a Firehawk helicopter at a cost of \$26 million, which helicopter must be configured for wildfire and other public safety response needs, for use by the Division of Fire Prevention and Control.	M. Lynch (R) J. McCluskie (D)	S. Fenberg (D) P. Will (R)	SDA: CSFC: Support

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	Newly introduced
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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Fire Districts	SB23-166	Establishment of a Wildfire Resiliency Code Board	Sent to Governor (05/04/2023)	<p>This bill establishes the "Wildfire Resiliency Code Board" (i.e., WUI Code Board) within DFPC for the purpose of reducing the risk of wildfire to people and property through the adoption of a statewide code and standards. The WUI Code Board is directed to promulgate rules concerning the adoption of codes and standards that:</p> <ul style="list-style-type: none"> Define the wildland-urban interface and identify areas of the state that are within it; Adopt minimum codes and standards to reduce the risk to life and property from the effects of wildfires; Identify the types of buildings, entities, and defensible spaces to which the codes apply; and Establish a process for a local government governing body to petition the WUI Code Board for a modification to the codes. <p>This bill requires any local government having jurisdiction in a WUI area to adopt and enforce a code that meets at least the minimum standards of the codes adopted by the WUI Code Board. If the local government does not have rules and regulations for code enforcement, the local government can request support from DFPC to enforce the code.</p>	M. Froelich (D) E. Velasco (D)	L. Cutter (D) T. Exum (D)	<p>SDA: Support</p> <p>CSFC: Support</p>
Taxation	SB23-175	Financing of Downtown Development Authority Projects	Sent to Governor (05/04/2023)	As amended, this bill allows a governing body of a municipality to grant 20-year extensions of tax increment financing (TIF) arrangements for Downtown Development Authorities after their initial 50-year terms have expired. The bill provides for other TIF modifications via intergovernmental agreement, and for supervision by an appointed board.	A. Boesenecker (D) R. Taggart (R)	S. Lewis (D) J. Rich (R)	<p>SDA: Monitor</p> <p>CSFC:</p>
Taxation	SB23-204	Correct Erroneous Property Tax Exemption End Date	Sent to Governor (05/05/2023)	This bill corrects an error in 2022 legislation regarding a property tax exemption for agricultural equipment. Agricultural equipment used in any controlled environment agricultural facility will be exempt from property tax for tax years 2023 through 2027.	R. Pugliese (R)	B. Pelton (R)	<p>SDA:</p> <p>CSFC: Monitor</p>

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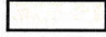

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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Fire Districts	SB23-249	False Reporting of Emergency	Sent to Governor (05/08/2023)	This bill strengthens existing laws regarding false reporting of an emergency by (a) making it a felony to falsely report a mass shooting or active shooter; (b) making it a misdemeanor to cause a shelter-in-place order or initiation of standard response protocol in response to a false report; and (c) adds to the Victim Rights Act that a crime includes false reporting of an emergency that is bias motivated.	B. McLachlan (D) G. Evans (R)	J. Bridges (D) K. Van Winkle (R)	SDA: CSFC:
General	SB23-265	Prohibit Professional Discipline for Marijuana	Sent to Governor (05/05/2023)	This bill relates to legal consequences for an individual's marijuana use in Colorado, including medical professionals. It protects an individual applying for State of Colorado licensure, certification, or registration in a profession or occupation, as well as a professional who is currently licensed, from having the license, certification, or registration denied to the applicant, or from disciplinary action by the regulator, based solely on prior criminal or civil judgments against the individual related to certain activities involving marijuana. The bill does not change any rights or obligations under existing law regarding marijuana for employment purposes or for other purposes (e.g., driving while under the influence of marijuana).	M. Snyder (D)	K. Van Winkle (R)	SDA: CSFC:
INTRODUCED							
Employment	HB23-1016	Temp Tax Credits For Public Service Retirees	House Committee Refer Amended to Approps. (01/30/2023)	In response to rising inflation, this bill creates a new temporary tax credit for qualifying public service retirees of \$700 for income tax years 2023 and 2024. As originally drafted, the bill would have included pensioners under PERA, FPPA, or self-administered public pension plans. However, this bill has been amended to include only pensioners under PERA.	S. Bird (D) E. Sirota (D)	C. Kolker (D) C. Hansen (D)	SDA: Monitor CSFC:
Fire Districts	HB23-1018	Timber Industry Incentives	House Committee Refer Unamended to Approps. (02/23/2023)	As originally drafted, this bill would have created the "Timber, Forest Health, and Wildfire Mitigation Industries Workforce Development Program" within the State Forest Service for training and recruiting for timber businesses and forest and wildfire mitigation entities. As amended, the proposed workforce and internship program was eliminated. Tax credits remain for certain timber industry activities.	M. Lynch (R)	C. Simpson (R)	SDA: Monitor CSFC: Monitor

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

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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
General	HB23-1032	Remedies Persons With Disabilities	Senate Third Reading Passed (04/29/2023)	This bill strengthens the remedies available to persons with disabilities for violation of state anti-discrimination laws by a public entity (including special districts). In addition to public entities, the bill includes “places of public accommodation” as provided under the federal ADA. The bill also adds recovery of damages for emotional distress, attorneys’ fees, and monetary damages in addition to corrective action.	D. Ortiz (D)	R. Rodriguez (D)	SDA: Monitor CSFC:
General	HB23-1056	Efficiency At The State Archives	Senate Third Reading Passed (05/02/2023)	This bill modernizes the laws administered by the State Archivist regarding the treatment of government agency records, including special districts. Among other provisions, the bill authorizes government officials to digitize paper records and other media into preservable digital formats, and then destroy the original records. This appears to codify the State Archivist’s prior guidance allowing the practice of digitize-and-destroy.	E. Hamrick (D)	L. Cutter (D)	SDA: Monitor CSFC:
General	HB23-1057	Amenities For All Genders In Public Buildings	Senate Third Reading Passed (05/07/2023)	Effective January 1, 2024, this bill requires all newly constructed public buildings and certain renovations to existing public buildings to provide non-gendered restroom facilities. As introduced, the restroom requirement applies only to public buildings of the state, a state agency, a county, or a local municipality, and does <u>not</u> apply to public buildings owned or operated by special districts. However, we will continue to monitor this bill for any amendments that may include special districts among the obligated agencies. As amended, the scope of the bill has narrowed; it still does not apply to buildings owned or operated by special districts.	K. McCormick (D) S. Vigil (D)	S. Lewis (D)	SDA: Monitor CSFC: Monitor
General	HB23-1065	Local Government Independent Ethics Commission	Senate Second Reading Laid Over (05/05/2023)	This bill extends the jurisdiction of the State’s Independent Ethics Commission (IEC) to include ethics complaints against “local government” officials and employees, which, as amended, specifically means only Title 32 special districts and school districts. Under current law, the IEC only handles complaints and proceedings of alleged ethics violations by <u>State</u> officials and employees.	J. Parenti (D) T. Story (D)		SDA: Monitor CSFC: Monitor

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	Newly introduced
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	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
General	HB23-1076	Workers' Compensation	Senate Third Reading Passed (05/05/2023)	<p>This bill proposes a number of changes to existing law regarding workers' compensation, including:</p> <ul style="list-style-type: none"> increasing the limit on medical impairment benefits based on mental impairment from 12 weeks to 36 weeks; allowing an employee to request a hearing on certain medical issues when an insurer or employer terminates the employee's temporary total disability benefits; limiting the type of medical records required to be disclosed in connection with an employee's injury; and making other changes to legal proceedings and attorneys' fees in workers' compensation matters. 	L. Daugherty (D)	J. Marchman (D)	<p>SDA: Oppose</p> <p>CSFC:</p>
Fire Districts	HB23-1102	Alcohol and Drug Impaired Driving Enforcement	Senate Third Reading Passed (05/01/2023)	This bill provides additional funding for local government (municipality and county) alcohol and drug impaired driving enforcement, particularly for high-risk times of year such as holidays. The bill also expands such funding to include marijuana and drug related impaired driving enforcement and training, in addition to alcohol.	S. Bird (D) G. Evans (R)	D. Roberts (D) C. Hansen (D)	<p>SDA:</p> <p>CSFC: Support</p>
Metropolitan Districts	HB23-1105	Homeowners' Association and Metropolitan District Homeowners Rights Task Force	Senate Third Reading Passed (05/07/2023)	This bill creates the "HOA Homeowners' Rights Task Force" and the "Metropolitan District Homeowners' Rights Task Force" within the Colorado Attorney General's Office (amended from DOLA in original bill). The bill sets forth the membership criteria for each Task Force and the issues to be studied, including HOA fining authority and practices, foreclosure practices, and communications; and metropolitan district tax levying authority, foreclosure practices, and communications. The HOA Task Force shall issue a report by January 2024, and the Metro District Task Force by March 2024.	J. Parenti (D) B. Titone (D)	L. Cutter (D) R. Fields (D)	<p>SDA: Amend</p> <p>CSFC: Monitor</p>

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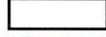

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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
General	HB23-1142	Information of Person Reporting Child Abuse	House Second Reading Laid Over (05/03/2023)	As originally introduced, within the mandatory child abuse reporting statutes (applicable to all firefighters/EMTs and certain other district employees), this bill required a mandatory report of known or suspected child abuse to include the source of the report and the name, address, and occupation of the person making the report. As amended, the bill only authorizes the State to convene a working group to develop recommendations regarding the statewide child abuse hotline system by November 15, 2023, and the State may adopt future corresponding rules.	R. Pugliese (R)	B. Kirkmeyer (R)	SDA: CSFC:
Taxation	HB23-1184	Low-income Housing Property Tax Exemptions	Senate Third Reading Passed (05/01/2023)	This bill expands property tax exemptions for property acquired by non-profit housing providers for low-income housing. It expands the definition of "low-income" applicants to include individuals or families who are at or below 100% of the area median income, or 120% in specified rural areas, rather than 80% of median income. The bill also provides additional exemptions for community land trusts and non-profit affordable homeownership.	W. Lindstedt (D) L. Frizell (R)	D. Roberts (D)	SDA: CSFC: Monitor
Fire Districts	HB23-1237	Inclusive Language Emergency Situations	Senate Third Reading Passed (05/04/2023)	As amended, this bill requires the Univ. of Colorado Natural Hazards Center to conduct a study regarding emergency alerts for non-English language speakers. For the study, the Center must consult with local governments, including fire districts. The amended bill no longer requires counties and municipalities to send evacuation or safety emergency alerts (e.g., active shooter) via 911 reverse text and non-English languages depending on the jurisdiction.	E. Velasco (D)	P. Will (R)	SDA: Monitor CSFC: Support
Taxation	HB23-1253	Task Force to Study Corporate Housing Ownership	Senate Third Reading Passed (05/07/2023)	This bill creates the "Task Force on Corporate Housing Ownership" within DOLA to study home sales and home ownership in Colorado connected to corporations. The Task Force will examine home sales price data since 2008, demographics, and corporate ownership information. The Task Force must report its findings by October 2025, including recommendations for proposed legislation, such as new fees to be imposed on corporations owning a significant number of homes in Colorado.	S. Sharbini (D) M. Lindsay (D)		SDA: CSFC:

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	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
General	HB23-1259	Open Meetings Law Executive Session Violations	Senate Third Reading Passed (05/04/2023)	This bill establishes the express right of a board of directors to cure an alleged violation of the open meetings law's executive session notice provisions, by revising its announcement of the topic for discussion at either its next meeting or a meeting held within 14 days of an individual's notice of intent to challenge. Individuals would be required to file written notice of intent to challenge an executive session announcement at least 14 days before a regular meeting of the board. Following the notice, the board and individual would be required to work together to determine whether the concern can be resolved without court action. An individual could not bring a court action based on an executive session announcement if it has been cured.	L. Daugherty (D) G. Evans (R)	R. Zenzinger (D) C. Simpson (R)	SDA: CSFC:
Fire Districts	HB23-1267	Double Fines Speeding Trucks on Steep Grades	Senate Third Reading Passed (05/03/2023)	This bill creates enhanced penalties for commercial motor vehicle drivers who commit speeding violations in "steep downhill grade zones" within the state. The bill is designed to mitigate speeding accidents involving trucks on mountainous roads.	J. McCluskie (D) M. Soper (R)	D. Roberts (D)	SDA: CSFC:
Fire Districts	HB23-1270	Creation of Urgent Incident Response Fund	Senate Third Reading Passed (05/04/2023)	This bill creates the "Urgent Incident Response Fund" to reimburse state agencies and local governments for the costs of responding to urgent incidents that do not rise to the level of disasters or emergencies. Eligible local governments include any political subdivision of the State, such as special districts and fire districts. The Fund is administered by the State Division of Homeland Security and Emergency Management.	L. Garcia (D) M. Lindsay (D)		SDA: CSFC: Under Review
Fire Districts	HB23-1273	Creation of Wildfire Resilient Homes Grant Program	Senate Third Reading Passed (05/06/2023)	This bill creates a new program within DFPC to award grants to homeowners to retrofit or improve their homes with structure hardening to mitigate wildfire risk. DFPC will review homeowner grant applications and award funds. DFPC may also use funds itself to promote wildfire resiliency strategies and technologies for homes.	M. Snyder (D) J. Joseph (D)		SDA: CSFC: Support
Taxation	HB23-1284	Modifications to the Property Tax Deferral Program	Senate Third Reading Passed (05/05/2023)	This bill expands residential property tax payment deferrals for taxpayers who are (a) called into military service or (b) sixty-five years of age or older or (c) who are the surviving spouse of such a taxpayer. The bill eliminates the prohibition in current law that the property for which the deferral is claimed cannot be income-producing, and also modifies eligibility criteria for deferrals.	C. Kennedy (D) S. Lieder (D)		SDA: CSFC:

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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Fire Districts	HB23-1288	Fair Access to Insurance	Senate Third Reading Passed (05/04/2023)	This bill creates a new non-profit insurance plan administered by the State, called the Fair Access to Insurance Requirements (FAIR) Plan, to address gaps in the private property insurance market related to wildfire and climate change risk. The FAIR Plan will offer residential and commercial property insurance policies and coverage that may not be available on the private market. The bill sets forth governance, operational, and funding requirements.	J. McCluskie (D) J. Amabile (D)	D. Roberts (D)	SDA: CSFC:
General	HB23-1306	Public Use of Elected Officials' Social Media	Senate Third Reading Passed (05/04/2023)	This bill allows a state or local elected official to restrict or bar an individual from using private social media that is being administered by the elected official for any reason, including bullying, harassment, or intimidation, in the elected official's discretion. The bill is very broad, and for "local elected officials," applies to any person serving in an elected position within the state who is not a state elected official.	L. Herod (D) M. Soper (R)	B. Gardner (R) J. Coleman (D)	SDA: CSFC:
Taxation	HB23-1311	Identical Temporary TABOR Refund	Senate Third Reading Passed (05/08/2023)	This bill is a companion to SB23-303, and creates a TABOR refund mechanism that will implement the TABOR refund structure set forth in SB23-303's Referendum HH, if Referendum HH passes at the November 7, 2023 election.	C. deGrey Kennedy (D) Mike Weissman (D)	Chris Hansen (D) Nick Hinrichsen (D)	SDA: CSFC:
Fire Districts	SB23-032	Wildfire Detection Technology Pilot Program	Senate Committee Refer to Approps. (04/27/2023)	This bill establishes a pilot program within DFPC to acquire remote camera and AI technology to assist with aerial firefighting in Colorado. Initial appropriated funding is \$2,000,000. DFPC must consult with other agencies and stakeholders in fire service to implement the program.	M. Lynch (R)	C. Simpson (R) J. Ginal (D)	SDA: Monitor CSFC: Support
Employment	SB23-058	Job Application Fairness Act	House Third Reading Passed (04/26/2023)	Effective July 1, 2024, this bill prohibits employers from inquiring about a prospective employee's age, date of birth, or dates of attendance at educational institutions on an initial employment application. Employers are allowed to verify compliance with age requirements imposed by other laws. The bill includes penalties against an employer for violations. As amended, the bill allows a prospective employee to provide redacted copies of application documents that identify age-related information.	J. Willford (D) M. Young (D)	J. Danielson (D) S. Lewis (D)	SDA: Monitor CSFC: Monitor

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
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Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Employment	SB23-105	Ensure Equal Pay for Equal Work	House Committee Refer to Approps. (04/28/2023)	This bill bolsters the wage equality laws that apply to all private and public employers (including districts and other political subdivisions). The bill provides greater enforcement authority for CDLE in equal pay for equal wage complaints and disciplinary matters. It also includes new requirements for employers when posting new jobs or promotion opportunities, including salary information, minimum posting days, career advancement information, and other employment items.	J. Bacon (D) S. Gutierrez (D)	J. Danielson (D) J. Buckner (D)	SDA: Monitor CSFC:
Taxation	SB23-108	Allowing Temporary Reductions in Property Tax Due	House Third Reading Passed (05/07/2023)	This bill allows a local government to provide temporary property tax relief through temporary property tax credits or mill levy reductions and later eliminate the tax credits or restore the mill levy. As amended, a public school district may not reduce its mill levy below the minimum amounts required by current statute.	R. Pugliese (R) L. Frizell (R)	M. Baisley (R)	SDA: Monitor CSFC: Monitor
Employment	SB23-172	Protecting Opportunities and Workers' Rights Act	House Third Reading Passed (05/02/2023)	This bill enacts the "Protecting Opportunities and Workers' Rights (POWR) Act", which, among other changes to employee rights and protections: <ul style="list-style-type: none"> Includes "harassment" as a basis or description of employment description for purposes of any charge form or charge intake mechanism; Adds a new definition of "harassment" which eliminates the requirement to demonstrate the creation of a hostile work environment; Adds protection from discriminatory or unfair employment protections for individuals based on their marital status; Specifies that in harassment claims, the conduct need not be severe or pervasive to constitute a discriminatory or unfair employment practice; and Specifies that it is a discriminatory or unfair employment practice for an employer to fail to initiate an investigation of a complaint or to take prompt, reasonable, and remedial action. 	M. Weissman (D) J. Bacon (D)	F. Winter (D) J. Gonzalez (D)	SDA: Oppose CSFC: Oppose Unless Amended

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	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
General	SB23-213	Land Use	Senate Considered House Amendments - Laid Over (05/06/2023)	This significant bill would change state laws regarding local government land use and zoning to address housing affordability and population growth. The bill sets forth statewide planning and uniform requirements that would apply to, and in some cases, supersede municipal (home rule and statutory city and town) land use laws and codes regarding housing. These new standards encourage density, multi-family construction, and transit-oriented planning. The bill contemplates the creation of a statewide planning guidance by 2025. As amended, the bill has been significantly narrowed in scope.	I. Jodeh (D) S. Woodrow (D)	D. Moreno (D)	SDA: CSFC: Under Review
Elections	SB23-276	Modifications to Laws Regarding Elections	House Third Reading Passed (05/02/2023)	Although primarily focused on statewide elections, this bill includes three categories of changes may indirectly or incidentally impact special districts: 1) significant clarification and reform of FCRA contribution reporting, 2) significant changes to registration of Native people living on Tribal Land, and 3) clean up and clarification of statewide matters that may affect coordinated elections.	E. Sirota (D)	S. Fenberg (D)	SDA: CSFC:
General	SB23-286	Access to Government Records	House Third Reading Passed (05/07/2023)	This bill makes significant changes to the Colorado Open Records Act request and response requirements. Among the changes are: <ul style="list-style-type: none"> Changing the term "electronic mail" to "electronic communication" to include all forms of communications, including text and, presumably, social media postings. Requiring records available in digital format to be provided that way (unless otherwise requested by the requester), and not converted into a non-searchable/sortable format. Permitting nondisclosure of a person's telephone number or address that has been provided to an elected official for the purpose of future communication with them. Making the final report of an investigation of sexual harassment against an elected official, except that the identity of the accuser must be redacted unless their identity is already known to the public. Permitting any records requester to petition the custodian of records to waive the fees and charges for a CORA response at the sole discretion of the custodian. 	M. Snyder (D) M. Soper (R)	C. Hansen (D)	SDA: CSFC:

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	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

Category	Bill #	Bill Title	Last Action	Summary	House Sponsors	Senate Sponsors	Official Positions
Taxation	SB23-303	Reduce Property Taxes and Voter-approved Revenue Changes	House Second Reading Passed with Amendments (05/07/2023)	<p>This bill makes significant statutory changes and refers a ballot measure to the voters in November 2023 related to the assessment of property tax within the state. Among the changes proposed are:</p> <ul style="list-style-type: none"> • Reductions in the residential, non-residential, agricultural, and renewable energy assessment rates; • Increases in the amount of a home's value that is exempt from taxation; • Extension of a senior citizen's homestead exemption; • Caps on property tax growth not to exceed inflation, with the opportunity for a district override process; and • State property tax backfill for certain local governments experiencing relatively slow growth, until the growth in assessed values reaches 20%. <p>Additional research and interpretation of this bill will be necessary before its full effects can be understood.</p>	C. deGruy Kennedy (D) Mike Weissman (D)	S. Fenberg (D) C. Hansen (D)	SDA: CSFC:
Taxation	SB23-304	Property Tax Valuation	House Third Reading Passed (05/07/2023)	A companion to SB23-303, this bill provides an alternate path for a property owner to protest the Assessor's determination of value. It also adds new criteria the Assessor must consider when determining value, including current use, zoning and land use restrictions, multi-year leases/contractual agreements related to the property, and easements and other covenants affecting the property.	B. Marshall (D) S. Bird (D)	C. Hansen (D) S. Fenberg (D)	SDA: CSFC:

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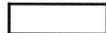

	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

DEAD							
General	HB23-1044	Second Amendment Preservation Act	Postpone Indefinitely (02/06/2023)	This bill attempts to bolster the right to bear arms under both the US Constitution and Colorado Constitution within the boundaries of Colorado. The bill prohibits the State and its political subdivisions (including special districts) from enforcing any <u>federal</u> law that infringes on the right to bear arms, and from employing any person who enforces or has enforced such laws. The bill includes civil penalties of \$50,000 per employee for violation by the State or political subdivisions for allowing such employment.	K. DeGraaf (R)		SDA: CSFC:
Employment	HB23-1104	Delay Implementation Paid Family Medical Leave	Postpone Indefinitely (02/09/2023)	This bill would postpone the implementation of the Paid Medical and Family Leave Insurance program (FAMLI) by one year from January 1, 2024 to January 1, 2025. The bill would require the State to credit employers for premiums paid between January and March 2023, as an offset against premiums owed starting January 1, 2024.	L. Frizell (R)		SDA: Support CSFC:
Taxation	SB23-107	Senior and Veterans With Disabilities Property Tax Exemption	Postpone Indefinitely (02/09/2023)	This bill enhances the existing property tax exemptions for qualifying seniors and qualifying veterans with a disability. The bill increases the maximum amounts of actual value of these primary residences from \$200,000 to \$300,000 in tax years 2023 to 2028, and from \$300,000 to \$500,000 beginning in 2028.		L. Liston (R)	SDA: CSFC: Monitor
Fire Districts	HB23-1096	Wildfire Resilient Homes	Postpone Indefinitely (02/27/2023)	This bill expands the existing wildfire mitigation grant program administered by the State Forest Service by broadening the uses of grant funds for homebuilding resiliency programs, and expands the eligibility for grants for homeowners, builders, and developers in high wildfire risk areas of the State.	M. Snyder (D)		SDA: CSFC: Amend
Parks & Recreation	SB23-103	Update Colorado Recreational Use Statute	Postpone Indefinitely (03/01/2023)	This bill proposes various changes to the existing "recreational use statute" that governs liability of landowners and use of land by third parties for recreational purposes. The bill generally enhances landowner protections and limits liability for private landowners and public entities (including special districts and other political subdivisions) owning land.	M. Lynch (R)	M. Baisley (R)	SDA: CSFC:

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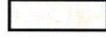

	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

DEAD							
Taxation	HB23-1054	Property Valuation	Postpone Indefinitely (03/09/2023)	<p>This impactful property tax measure builds on prior legislation from 2022 (SB22-238) and 2021 (SB21-293), which were focused on temporary property tax cuts. The new bill proposes several changes to property tax valuation and assessments:</p> <ul style="list-style-type: none"> Establishes a one-time exception to the regular odd-year real property reassessment schedule by "skipping" the reassessment in 2023, and making the reassessment cycle beginning on January 1, 2021 a 4-year cycle so that the next cycle will begin in 2025. Eliminates the current reductions of \$30,000 for commercial property and \$15,000 for residential property when calculating actual value for purposes of the 2023 valuation assessment. Sets the assessment rates for nonresidential property and multi-family residential real property for the 2024 tax year to the same rates as the 2023 tax year (6.765%). Ensures that the actual value of property used for purposes of valuation for assessment does not increase by more than 5% between 2022 and 2025, if the property that does not have an "unusual condition" which results in an increase or decrease in actual value. <p>Overall, the bill expands on the property tax reductions and changes to assessment methods from the past two legislative sessions.</p>	L. Frizell (R)	B. Pelton (R)	<p>SDA: Oppose</p> <p>CSFC: Monitor</p>
General	HB23-1090	Limit Metropolitan District Director Conflicts	Postpone Indefinitely (03/28/2023)	<p>This bill concerns conflicts of interest and fiduciary duties on developer metropolitan district boards of directors. It prohibits a local government from approving a district service plan that permits the purchase of district debt by an entity which any director of the district has a conflict of interest pursuant to state government ethics statute. Further, the bill prohibits a metro district board member from acquiring any interest in debt that was approved while the member was serving on the district board. As amended, the bill also prohibits a court from considering a metro district's petition for organization unless the district's service plan complies with the foregoing.</p>	M. Weissman (D)	R. Rodriguez (D)	<p>SDA: Oppose</p> <p>CSFC: Monitor</p>

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	Passed
	Newly introduced
	Updated status (change in bold)
	Dead

DEAD							
Fire Districts	HB23-1238	Protection for Helicopter Search and Rescue	Postpone Indefinitely (04/03/2023)	This bill extends immunity from civil liability for volunteers who operate or provide helicopters to assist governmental entities (including special districts and fire districts) in backcountry search and rescue operations. The bill provides several parameters for such immunity, including the existence of an MOU or other agreement between the volunteer and governmental entity; pilot qualification requirements for the volunteer; and safety requirements for the helicopter used in such operations.	R. Taggart (R) M. Lukens (D)		SDA: Monitor CSFC: Monitor
Employment	HB23-1078	Unemployment Compensation Dependent Allowance	Postpone Indefinitely (05/02/2023)	The bill creates a new dependent allowance for an individual receiving unemployment compensation for each of the eligible individual's dependents. A "dependent" is a child of the eligible individual who receives at least half of their financial support from the individual and who is either under the age of 18 or is incapable of self-care due to mental or physical disability. The allowance starts on July 1, 2026, is \$35 per dependent per week, and increases annually for inflation if necessary.	J. Willford (D)	C. Hansen (D)	SDA: CSFC:
General	HB23-1308	Access to Government by Persons with Disabilities	Postpone Indefinitely (05/02/2023)	This bill requires state and local governments and political parties to comply with new accessibility requirements for campaigns/elections, legislative business, court proceedings, and government open meetings. Within five years, all courts in the state must allow video conferencing for court appearances, unless certain exemptions apply. Within six months , all public meetings of local public bodies (including special districts) must be accessible by live video streaming or audio, and include video conferencing if testimony is taken, and meeting documents must be posted online in advance of the public meeting. Certain exemptions apply.	D. Ortiz (D)	J. Danielson (D)	SDA: CSFC:

Bills

Louisville Fire Protection District - Bills For Approval – May 22, 2023

Stryker Sales LLC	Power cots & power load - 1 year service	\$ 10,954.00
Mountain View FPD	M-C; repairs	3,273.37
Tim Rossette	Reimb - airfare (2) & pre-conference registration	1,097.92
Green Valley Lawn Service	Lawn maintenance	2,110.00
Western Golf Hospitality LLC	BBQ	4,477.20
McKinley Land	Tuition reimbursement	1,134.00
Eagle Engraving	Award	106.95
Tim Rossette	Tuition reimbursement	920.00
Jack's Tire & Oil	E-E; front tires	2,269.98
Thomas Gillis	Tuition reimbursement	1,040.00
Western Disposal	Trash removal	519.45
ROI Fire & Ballistics Equipment	Intakes & discharge for new pumper	1,807.00
Across the Street Productions	Blue Card instructor and CE renewals	3,878.11
Mountain View FPD	B-B; oil change, repairs	2,671.28
Community Resource Services of Colo	Election services	7,294.00
Eco Snow Removal	Snow removal	162.50
Life Scan Wellness Centers	Wellness exams	32,200.00
Brian Brindisi	Tuition reimbursement	1,748.00
Nicholas Houston	Reimb - conference lodging	644.40
Verizon Wireless	Cell phone service	1,388.56
WEX Bank	Fuel - fleet	1,611.42
Xcel Energy	Utilities	4,521.50
Home Depot	Training equipment, flag project supplies	146.99
Bound Tree Medical	Medical supplies	1,190.99
DIRECTV	TV - St 3	94.24
A Path Forward	Counseling session	80.00
Colo-Div of Fire Prevention & Control	Exam	30.00
Amy Robertson	Counseling sessions	1,680.00
Mountain View FPD	T-B; replaced faulty interpreter ECM E-C; repairs T-A; injector repair	16,621.84
Foster Emergency Medicine LLC	Medical direction	7,540.45
Timothy Rossette	Reimb - conference lodging	1,143.04
Jonathan Contreras	Snow removal	180.00
ViaTek	PC/network support; managed services	3,497.82
ROI Fire & Ballistics Equipment	Bunker gear, lite gear	31,590.00
West Direct Equipment Savers	Filled fuel tank - St 3	2,355.69
Building Warriors	Counseling sessions	400.00
CenturyLink	Data bundle - St 3	921.44
1Vision	Postage - Election	4,680.00
Life-Assist	Medical supplies	1,656.69
Advanced Breathing Air Systems LLC	SCBA compressor repairs	2,480.00
Restore Counseling	Counseling sessions	250.00
Ireland Stapleton	Legal fees	7,732.37

US Bank	CC; monthly fees (Adobe Pro, Stamps.com, Ring Central), office/station/training/medical supplies, postage, water & sewer, high-speed internet, apparel, meals, A-E front brakes, spark plug wires & coil, snow removal, shadow boxes, scene lights, canopy frame, notched PIG, M-D, M-C & T-A radio repairs, Hurst tool repair, TIC charger & batteries, banquet supplies, conference/training registrations, exhaust system PM, mop sink repair, Survey Monkey & Intuit subscription renewals	\$ 18,266.12
Colorado State Treasurer	Unemployment tax	2,167.37
Pinnacol Assurance	Workers compensation	11,062.00
Health Equity, Inc	FSA administrative fees	81.50
US Bank	Service fees	93.15
IRS	Medicare Hospital Insurance	5,226.90
PERA	Employer contribution – March	58,852.53
PERACare	Health insurance – March	53,687.17
Employee 9420	Fire Chief	13,318.38
Employee 3126	Fire Marshal	10,462.38
Employee 3946	Finance Director	10,164.80
Employee 8219	Captain	10,016.00
Employee 4765	Human Resources Director	8,878.38
Employee 6587	Captain	10,651.95
Employee 7386	Administrative Assistant	3,889.60
Employee 5843	Fire Inspector	5,382.40
Employee 5154	Engineer	8,734.00
Employee 6028	Lt	10,965.78
Employee 1525	F1	9,491.21
Employee 5722	Engineer	2,428.08
Employee 5768	F3	7,630.68
Employee 7544	P4	6,061.46
Employee 9636	P4	6,001.54
Employee 8275	F2	7,999.24
Employee 9247	F1	7,890.31
Employee 3841	F2	6,856.62
Employee 6492	F2	7,054.90
Employee 2178	Lt	9,343.16
Employee 3296	P1	8,369.83
Employee 4176	Engineer	8,075.16
Employee 1347	F1	9,006.07
Employee 8327	P4	7,639.64
Employee 6173	P4	7,153.81
Employee 3169	P1	8,454.37
Employee 4267	P1	8,823.99
Employee 7412	F2	6,990.51
Employee 8820	P2	8,199.16
Employee 9627	Engineer	8,075.62
Employee 6829	Battalion Chief	11,713.64
Employee 7683	F4	5,521.91
Employee 8716	P4	7,056.16
Employee 5583	F3	7,226.16
Employee 9728	Engineer	9,161.82

Employee 6253	Lt	\$ 9,759.94
Employee 8527	Lt	10,603.36
Employee 7642	Engineer	8,306.16
Employee 9138	F-Entry	5,007.29
Employee 4798	Battalion Chief	11,713.64
Employee 2017	Battalion Chief	11,920.30
Employee 3904	Lt	9,161.06
Employee 6479	Lt	12,304.54
Employee 9641	P4	6,021.07
Employee 6938	F3	7,344.76
Employee 4724	P1	9,652.15
Employee 4085	Board member	75.00
Employee 3721	Board member	75.00
Employee 9357	Board member	75.00
Employee 6288	Board member	75.00
Employee 7418	Board member	75.00
Volunteer 2863	Volunteer reimbursement	2,880.00
Volunteer 9036	Volunteer reimbursement	2,880.00
Volunteer 9237	Volunteer reimbursement	2,400.00
Volunteer 7105	Volunteer reimbursement	1,200.00
Volunteer 3057	Volunteer reimbursement	3,360.00
Volunteer 5269	Volunteer reimbursement	2,160.00
Volunteer 7460	Volunteer reimbursement	670.00
Volunteer 9457	Volunteer reimbursement	3,120.00
TOTAL		\$ 725,065.93

Budget Report

GENERAL FUND BUDGET

General Fund	Budget 2023	April	YTD	Current Budget Remaining	%
Fund Balance January 1 (unaudited)	7,988,508		7,988,508	7,988,508	
REVENUES					
General Fund Tax Levy	7,705,110	1,519,663	4,964,943	2,740,167	62.15%
Specific Ownership Tax	250,000	30,132	122,056	127,944	48.82%
TIF	48,000	-	-	48,000	0.00%
Property Tax - Superior	50,000	-	44,394	5,606	88.79%
Investment Income	20,000	2,197	6,250	13,750	31.25%
Ambulance Transport Revenue	500,000	55,760	303,091	196,909	60.62%
Ambulance Subscriptions	-	372	1,535	-	
Plan Review Revenue	70,000	12,337	53,819	16,181	76.88%
Grants	-	-	-	-	
Donations	-	3,191	18,825	-	
Refunds/Reimbursements	-	245	2,751	-	
Miscellaneous	-	3,927	8,001	-	
TOTAL REVENUES	8,643,110	1,627,826	5,525,664	3,117,446	63.93%
EXPENDITURES					
Administration	937,322	89,597	305,446	631,876	32.59%
Fleet Management	241,500	43,567	77,121	164,379	31.93%
Life Safety & Fire Prevention	295,923	20,161	80,893	215,030	27.34%
Logistics/Buildings & Grounds	403,300	20,660	163,542	239,758	40.55%
Training & Professional Development	487,957	40,538	173,542	314,415	35.57%
Tactical Operations	4,468,049	393,055	1,377,323	3,090,726	30.83%
Ambulance Service Program	2,364,506	134,791	549,676	1,814,830	23.25%
FSA Disbursements	-	151	2,629	-	
Donations to Vol Firefighters Fund	-	2,476	5,535	-	
LOSA Payouts	-	-	30,692	-	
2022 Carryover	-	-	48,669	-	
TOTAL EXPENDITURES	9,198,557	744,996	2,815,069	6,383,488	30.60%
Current Excess (Deficit*)	(555,447)	-	-		
Ending Fund Balance 12/31	7,433,061		10,699,103		
Current Deficit* Budgeted From					
Budgeted from Prior Year Fund Balance	555,447	-	-		

Capital Reserve	Budget 2023	April	YTD	Current Budget Remaining	%
Fund Balance January 1 (unaudited)	1,236,410		1,236,410	1,236,410	
REVENUES					
Budgeted from Capital Reserve	-	-	-	-	
TOTAL REVENUES	-	-	-	-	
EXPENDITURES					
Ambulance Refurbish	161,263		-	161,263	0.00%
Building Related	85,133		30,530	54,603	35.86%
TOTAL EXPENDITURES	246,396		30,530	215,866	12.39%
Current Excess (Deficit*)	(246,396)	-	-		
Ending Fund Balance 12/31	990,014		1,204,073		
Current Deficit* Budgeted From					
Budgeted from Prior Year Fund Balance	246,396	-	-		
Pension Fund Reserve	Budget 2023	April	YTD	Current Budget Remaining	%
Balance January 1	1,882,442		1,882,442	1,882,442	
REVENUES					
From General Fund Tax Levy	238,328	-	-	238,328	0.00%
Interest and Dividends	25,000	326	26,742	(1,742)	106.97%
State Grant	167,363	-	-	167,363	0.00%
TOTAL REVENUES	430,691	326	26,742	403,949	6.21%
EXPENDITURES					
Pension Distributions	472,600		133,882	338,718	28.33%
Investment Management Fees	4,500	-	737	3,763	16.37%
TOTAL EXPENDITURES	477,100	-	134,619	342,481	28.22%
Current Excess (Deficit*)	(46,409)	-	-		
Ending Balance 12/31	1,836,033		1,728,156		
Current Deficit* Budgeted From					
Budgeted from Prior Year Fund Balance	46,409	-	-		

LFPD Budget Report - April 2023

Acct #	ADMINISTRATION	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
5010	Labor - Chief, Deputy Chief, Finance, HR, Admin Asst (Fully-burdened)	\$ 715,622	\$ 45,354.64	\$ 188,266.20	\$ 527,355.80	26.31%
5010	Labor - Board members (Fully-burdened)	7,000	436.00	1,220.57	5,779.43	17.44%
5018	Consultant Fees	15,000	-	8,600.00	6,400.00	57.33%
5021	Legal Fees	20,000	6,986.87	9,328.24	10,671.76	47%
5022	Accounting/Audit	17,000	-	-	17,000.00	0%
5023	Election	22,000	12,719.50	14,590.00	7,410.00	66%
5024	County Treasurer's Fees	120,000	22,602.17	74,288.44	45,711.56	62%
5051	General Office Supplies	5,600	1,298.55	3,164.67	2,435.33	57%
5052	Postage	2,000	117.99	387.92	1,612.08	19%
5053	Printing & Publishing	5,000	-	757.51	4,242.49	15%
5054	Furniture	2,000	-	-	2,000.00	0%
5082	Subscriptions & Dues	3,800	81.50	3,385.25	414.75	89.09%
5096	Fire Chief's Expenses	1,500	-	1,167.00	333.00	78%
6121	CTC Property Owners Association Dues	800	-	290.58	509.42	36.32%
	TOTAL	\$ 937,322	\$ 89,597.22	\$ 305,446.38	\$ 631,875.62	32.59%
Acct #	FLEET MANAGEMENT	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
5071	Repairs & Maintenance	\$ 163,800	\$ 34,742.67	\$ 44,108.72	\$ 119,691.28	26.93%
5071	Compressor Air Tests/Maintenance/Service	12,100	2,480.00	11,288.68	811.32	93%
5073	Fuel, Oil & Lubrication	60,600	4,074.66	19,453.97	41,146.03	32.10%
5074	Tires & Accessories	5,000	2,269.98	2,269.98	2,730.02	45%
	TOTAL	\$ 241,500	\$ 43,567.31	\$ 77,121.35	\$ 164,378.65	31.93%

LFPD Budget Report - April 2023 continued

Acct #	LIFE SAFETY & FIRE PREVENTION	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
5010	Labor-Fire Marshal, Inspector (Fully-burdened)	\$ 289,023	\$ 20,058.91	\$ 80,285.64	\$ 208,737.36	27.78%
5077	Uniform Allowance	1,200	102.35	102.35	1,097.65	9%
5082	Dues & Subscriptions	200	-	-	200.00	0%
5085	Fire Prevention Week Materials	1,200	-	-	1,200.00	0%
5085	Smoke Detectors	600	-	504.81	95.19	84%
5085	Equipment	200	-	-	200.00	0%
5085	New Code Books	3,500	-	-	3,500.00	0%
	TOTAL	\$ 295,923	\$ 20,161.26	\$ 80,892.80	\$ 215,030.20	27.34%
Acct #	LOGISTICS/BUILDINGS & GROUNDS	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
5031	Building Maintenance/Repairs/Supplies	\$ 41,300	\$ 2,652.16	\$ 11,117.06	\$ 30,182.94	26.92%
5032	Utilities - Gas, Elec, Phone, Water	129,000	9,220.01	29,533.94	99,466.06	22.89%
5033	Trash Removal	7,000	519.45	2,058.95	4,941.05	29.41%
5033	Grounds Maintenance/ Snow Removal	20,000	3,052.50	9,132.54	10,867.46	45.66%
5041	Facilities/Apparatus Insurance	48,000	-	52,024.00	(4,024.00)	0%
5055	Technology Upgrades	46,000	-	6,704.00	39,296.00	0%
5055	Software	80,000	2,460.74	39,243.98	40,756.02	49.05%
5055	Tech Support	32,000	2,755.32	13,727.82	18,272.18	42.90%
	TOTAL	\$ 403,300	\$ 20,660.18	\$ 163,542.29	\$ 239,757.71	40.55%
Acct #	TRAINING & PROFESSIONAL DEVELOPMENT	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
5010	Labor - Captains (Fully-burdened)	\$ 365,507	\$ 26,830.84	\$ 114,561.29	\$ 250,945.71	31.34%
5081	Training	122,150	13,706.90	58,680.84	63,469.16	48.04%
5082	Member Dues	300	-	300.00	-	0%
	TOTAL	\$ 487,957	\$ 40,537.74	\$ 173,542.13	\$ 314,414.87	35.57%

LFPD Budget Report - April 2023 continued

Acct #		Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
	TACTICAL OPERATIONS					
5010	Labor - Battalion Chiefs, Career Firefighters (Fully-burdened)	\$ 4,015,506	\$ 287,699.63	\$ 1,175,927.55	\$ 2,839,578.45	29.28%
5013	Work Comp - Reserves	38,000	11,062.00	44,787.00	(6,787.00)	118%
5016	Reserves Unemployment & MHI	1,500	308.07	335.12	1,164.88	22.34%
5017	Reserves PERA	6,000	-	-	6,000.00	0%
5018	Hazmat IGA	32,000	-	31,241.81	758.19	97.63%
	Life Insurance, Accident/Sickness, Cancer Trust	19,000	-	20,629.12	(1,629.12)	109%
5061	Radio Equipment	46,000	-	-	46,000.00	0%
5062	Radio Repair & Maintenance	6,000	729.35	781.56	5,218.44	13%
5075	Replacement Hose	1,000	-	-	1,000.00	0%
5076	Firefighting Equip, BES, Safety Upgrades	40,000	2,175.52	6,629.03	33,370.97	17%
5077	PPE/Apparel	76,700	32,491.72	34,107.26	42,592.74	44%
5082	Subscriptions & Dues	100	-	-	100.00	0%
5083	Awards Banquet	10,000	5,147.57	5,669.52	4,330.48	57%
5084	New Member Physicals, Exams, Vaccines	39,000	34,610.00	35,270.00	3,730.00	90.44%
5086	Recruitment Expense	500	-	-	500.00	0%
5091	Station Operations	3,000	161.00	1,636.02	1,363.98	55%
5092	Volunteer Reimbursements	86,500	18,670.00	20,309.00	66,191.00	23.48%
6121	Contingency (Equip/Repairs)	47,243	-	-	47,243.00	0%
	TOTAL	\$ 4,468,049	\$ 393,054.86	\$ 1,377,322.99	\$ 3,090,726.01	30.83%
Acct #		Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
	AMBULANCE SERVICE PROGRAM					
5010	Labor - Paramedics (Fully-burdened)	\$ 2,160,296.00	\$ 122,705.12	\$ 504,161.56	\$ 1,656,134.44	23.34%
5018	Physician Advisor & EMS Training	91,000.00	7,540.45	30,161.80	60,838.20	33.14%
5041	Insurance	15,300.00	-	-	15,300.00	0%
5077	Uniforms/PPE	12,000.00	-	-	12,000.00	0%
5078	Medical Equipment & Supplies	62,500.00	4,545.06	15,353.01	47,146.99	24.56%
5082	Subscriptions & Dues	800.00	-	-	800.00	0%
	Annual Physicals & Fitness Assessments, Vaccines	22,610.00	-	-	22,610.00	0%
	TOTAL	\$ 2,364,506.00	\$ 134,790.63	\$ 549,676.37	\$ 1,814,829.63	23.25%

LFPD Budget Report - April 2023 continued

Acct #	CAPITAL PROJECTS	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
6101	Large Equipment	\$ -	\$ -	\$ -	\$ -	0%
6102	Building Related	85,133		30,530.00	54,603.00	36%
6103	Property Acquisition	-	-	-	-	0%
6104	Lease-Purchase Payment	-	-	-	-	0%
6105	Apparatus Replacement (Capital Reserve)	161,263	\$ -	-	161,263.00	0%
6108	Capital Reserve	-	-	-	-	0%
	TOTAL	\$ 246,396	\$ -	\$ 30,530.00	\$ 215,866.00	12%
	GRAND TOTALS	\$ 9,444,953	\$ 742,369	\$ 2,758,074	\$ 6,686,878.69	29.20%
Acct #	PENSION	Amount Budgeted	April	Actual YTD	Total Budget Remaining	%
6111	Fire Pensions	\$ 472,600	\$ -	\$ 133,882.40	\$ 338,717.60	28%
6113	Pension Fund Reserve	-	-	\$ -	-	0%
6114	Actuarial Study	-	-	\$ -	-	0%
6115	Investment Management Fees	4,500	-	\$ 736.74	3,763.26	16%
	TOTAL	\$ 477,100	\$ -	\$ 134,619.14	\$ 342,480.86	28%