

**Louisville Fire Protection District
Board of Directors Regular Meeting
November 27, 2023**

In Attendance: Board members Boven, Brown, Carter, DuBay
Chief Willson, Battalion Chief Bowler
Fire Marshal Henderson
Finance Director Fry (Zoom)
Attorney Ross
Numerous Firefighters

Excused: Ingrid Lechner

The meeting was held at Fire Station #2, 895 Via Appia Way and also broadcast via Zoom.

President DuBay called the meeting to order at 7:00 p.m. The Pledge of Allegiance was recited. Roll call was taken and all Board members were present with the exception of Ingrid Lechner. Board member Brown moved to excuse her. Board member Boven seconded, motion carried.

Board member Carter motioned to add the executive session to the agenda in pursuant to C.R.S. § 24-6-402. Board member Carter moved to approve the agenda with the addition. Board member Brown seconded, motion carried.

There were no public comments.

Chief Willson discussed a correction on the October 23 board meeting minutes regarding maternity /paternity leave. Board member Carter moved to accept the consent agenda with the correction to the minutes. Board member Boven seconded, motion carried.

Unfinished business. Chief Willson addressed the board that our attorney did not have time to review the maternity/pregnancy policy. The board members discussed the paid maternity leave and pregnancy policies. There was concern about some departments having gender-neutral policies and wanted to make sure there were no legal issues with dividing the leave time. President DuBay suggests labeling the policy Maternity, Paternity, and Adoption leave. President DuBay motioned to accept the paid maternity/Pregnancy policy with above suggestions and pending our attorney review. Board Member Boven second and motion carried.

New Business. Board member Brown motioned to accept resolution 2023-003 designating the locations of Post Board Meeting Notices. The Board meetings in 2024 will be the 1st Monday of each month, except for January, which will be on the 2nd Monday. Member Carter second motion carried.

Budget items were discussed.

Amendment to 2024-2025 Union contract was withdrawn by the Union.

Reports. Chief Willson reviewed the strategic plan. Announcements

- Badge ceremony tomorrow 6pm at St.1
- Parade of Lights is Dec.1 at 7pm – Board member Boven will be Santa this year.
- Present delivery is Dec. 16 at 9am
- Next board meeting will be held on Dec.18 at 7pm

Fire Marshal Henderson said that the inspections are 84% complete as of the end of October. HR report was in the board packet, there was no attorney or finance report

Board member Boven moved to approve payment of the bills. Board member Brown seconded, motion carried.

President DuBay moved to go into executive session pursuant to C.R.S. § 24-6-402(4)(f), to discuss personnel matters, the Fire Chief's annual evaluation. Board member Brown seconded, motion carried.

President DuBay moved to come out of executive session, Boven seconded, motion carried with nothing to report.

No Board comments.

Future agenda items – The December 25th meeting will be moved to December 18th.
Review and approve budget, certify mill levy.

With no further business, it was moved and seconded to adjourn. Motion carried.

Transcribed by,

DeAnne Wixson, Administrative Assistant