



## ***Louisville Fire Protection District Job Announcement*** ***Entry-level Firefighter/EMT or Fire Medic (Paramedic) Positions***

<b><i>Job Titles:</i></b>	<b><i>Entry-level Firefighter EMT or Fire Medic (Paramedic)</i></b>
<b><i>2025 Base Salary Range:</i></b>	<b><i>Firefighter EMTs - \$66,079 to \$99,212</i></b>
<b><i>2025 Base Salary Range:</i></b>	<b><i>Fire Medic (Paramedic) – \$72,826 to \$109,344</i></b>
<b><i>Hours:</i></b>	<b><i>48/96 schedule (with a generous benefits package)</i></b>
<b><i>Application Deadline:</i></b>	<b><i><u>October 20, 2024 at 5:00 p.m. MT</u></i></b>

The Louisville Fire Protection District (LFPD) is comprised of three (3) fire stations located in Louisville, CO in beautiful Boulder County. We have roots dating back to 1885 and we take pride in serving our community and each other. We are diligently working to achieve our Mission, Vision, and 2021–2026 Strategic Goals. We strive to live our Core Values: *Seek Partnerships, Do Better Every Day, Serve with Compassion, and Make a Difference.*

The LFPD is seeking candidates for two positions for Entry-level Firefighter EMTs and Fire Medics (Paramedics) to fill job openings in 2025. This is your opportunity to join our family of elite individuals who take pride in providing Fire Rescue and Emergency Medical assistance to the citizens and visitors of our great community. Our team members have the responsibility for protecting life and property by performing firefighting, emergency medical services, hazardous materials, and fire prevention missions, as well as maintaining fire equipment, apparatus, and facilities. If you meet the qualifications and are highly motivated with a deep passion to serve the community in this capacity, this may be a good fit and rewarding career for you!

### **Learn more about the firefighting profession and the LFPD:**

Firefighting is a unique profession. If you desire a profession that is dynamic, rewarding, and team-oriented and you want an opportunity to make a difference, this may be the job for you.

- ✓ Our organization is dynamic, rewarding and team-oriented
- ✓ With more than 66% of our emergency calls involving medical care, the LFPD supports a progressive emergency medical services (EMS) program that strives to deliver the best evidence-based medical care, in addition to responding to a variety of hazards. All LFPD firefighters play a vital role in providing emergency medical care, in addition to responding to a variety of hazards.
- ✓ Our organization encourages professional development and offers opportunities for growth and to engage and contribute to our organization’s 2021-2026 Strategic Plan and goals.
- ✓ We offer quality training and educational programs, we promote from within and if hired, you may join one of our special teams such as wildland, technical rescue, and hazardous materials.
- ✓ Our line personnel operate on a 48/96 schedule, we work two 24-hour shifts at the fire station and then have four days off.
- ✓ Our organization offers competitive pay, generous benefits and wellness programs for members.

### **QUALIFICATIONS TO APPLY**

- High School Diploma or G.E.D
- Minimum of 21 years of age
- A current, unrestricted Colorado driver’s license within one (1) month of hire
- Proof of safe driving record
- EMT candidates must have a current State of Colorado EMT-Basic or National Registry EMT and the ability to obtain Colorado State certification within one (1) month of hire
- Paramedic candidates must have a current State of Colorado EMT – Paramedic or National Registry Paramedic certification and the ability to obtain Colorado State certification within one (1) month of hire
- Ability to pass all pre-employment screenings which include a criminal background check, a drug screening, and physical and psychological evaluations, etc.

## **REQUIREMENTS POST-EMPLOYMENT**

- All Firefighters/EMTs and Fire Medics (Paramedics) recruits, regardless of prior experience, are required to attend and successfully pass a Fire Academy or other approved training program
- All candidates will be required to pass a physical agility test before the completion of their probationary year as a condition of employment
- NIMS I-100, I-200, IS-700
- National Wildfire Coordination Group (NWCG) 130/ 190
- Complete the LFPD EMS Field Instruction Program within one (1) year of hire
- IV Certification within one (1) year of hire
- Meet minimum annual fitness and physical requirements
- Certified Child Car Seat Technician (within the first year of hire)
- Maintain a current, unrestricted Colorado driver's license
- EMTs may be eligible to obtain Colorado EMT/Paramedic- certification later at the sole discretion of the Fire Chief

## **FULL-TIME EMPLOYEE BENEFITS AVAILABLE:**

- Retirement Pension Plan with PERA
- Paid Sick Time and Time of With Pay (TOWP)
- Medical, Dental, and Vision plans with PERACare (District pays 100% of employee-only medical coverage and 80% of dependent medical coverage)
- \$50,000 of Life and AD&D Insurance (District paid)
- Uniforms and most equipment furnished
- Additional optional benefit offerings: supplemental life and health insurance, retirement and tuition reimbursement

## **HIRING PROCESS**

- Application Period: **September 23 - October 20, 2024**
- Review and Screening of Applications: October 28 - November 1, 2024
- Interviews: November 12-14, 2024
- Contingent Offers for Finalists: November 18-22, 2024
- Pre-Employment Screenings: November 25, 2024 - January 3, 2025
- Final Offers: January 6-10, 2025
- Anticipated Start Date/Orientation: February 4, 2025
- Fire Academy: February 18- May 30, 2025

The LFPD reserves the right to amend the hiring process dates at any time.

Applications accepted via: [Entry-level Firefighter/EMT or Fire Medic \(Paramedic\) Positions - Louisville, CO 80027 - Indeed.com](#)

*The Louisville Fire Protection District will consider applications only for current job openings. A separate completed application is required for each position in which you are interested. A resume without an application will not be considered. It is the policy of the Louisville Fire Protection District not to discriminate on the basis of race, color, religion, creed, gender, age, national origin or disability, unless related to a bona fide occupational qualification. The Louisville Fire Protection District will consider reasonable accommodations for employment to qualified applicants upon request to the Fire Chief or Department.*

*The District has the right not to hire any of the applicants for the position or to modify or terminate the hiring process at any time, in its sole discretion. Applicants are solely responsible for all costs incurred in connection with the application and selection process. Applicants may be interviewed one or more times by the Fire Chief and by one or more panels consisting of District consultants, firefighters, and others selected by the District. Qualified individuals with disabilities may request reasonable accommodation for any interview at least three business days before the interview.*